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JOURNAL



LEAH WILLIAMS

Dr. Tracee Perryman sings 'This Christmas' with the live band.

UNITED BY PEACE

Center of Hope Family Services Peace on Earth celebration fosters community among law enforcement and families affected by the Juvenile Court System

By LEAH WILLIAMS
Journal Staff Writer

Center of Hope Family Services, Inc. [Center of Hope] welcomed families from their Family Navigator and ELEVATE programs to the third annual Peace on Earth Celebration: A Multicultural Experience on December 19 in the lobby of the Lucas County Juvenile Justice Center.

While the Center of Hope Family Navigator Program is housed in the Justice Center itself and seeks to both help families increase their understanding of juvenile justice policies and connect to relevant social services, the Center of Hope ELEVATE after school program serves students at Martin Luther King Academy for Boys, Old West End Academy, and Robinson Elementary School.

In her opening remarks to the gathered families, Dr. Tracee Perryman, Center of Hope Family Services Inc. CEO and host for the evening shared that the idea for the Peace on Earth event was conceived in an administration meeting within the Juvenile Justice Center. She said that the vision for the event was to foster community and peace among families and members of the justice system.

"The vision is for today, and every year, to be a space where, no matter where we come from, no matter what we have been through, no matter where we sit in this community – we will all agree on one thing – peace and good will toward one another," Dr. Perryman said. "Today – we relate not as law enforcement to civilian, not as law enforcement to defendant, not as a have to a have not.

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LEAH WILLIAMS

TOP: Old West End Academy students sing 'Children of Royalty' to the crowd.

RIGHT: Children make candy cane ornaments with juvenile court staff.



Center of Hope celebration fosters community among offices, families affected by the Juvenile Court System



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Today – we will relate to one another as human to human.”

The festive event featured multiple activity stations where children could take pictures with Santa and Mrs. Clause, decorate Christmas cookies, create tree ornaments, and play games. The event also included live music, food, and a meet and greet between families and juvenile court administrative staff including The Honorable Denise Navarre Cubbon, Administrative Judge of the Lucas County Juvenile Court.

During the event program, Pastor Robert Lyons, Center of Hope Program Director, presented awards to mothers and fathers who graduated from the Center of Hope Nurturing Parents Parenting Support Program. In addition, Brandon Wilson, Center of Hope Site Coordinator at Old West End Academy, presented awards to students in the ELEVATE program who demonstrated strong academic progress during the first semester.

“Too often, we wait until children do something wrong before we pay them attention,” Dr.

A Celebration to Remember



The Inner Vision Club members, spouses and guest enjoyed a fabulous dinner on December 7, 2019 at the Chop House Restaurant. This was a Christmas and 40th year anniversary celebration of the Club. The Inner Vision Club is a social club of eight Afro American women whose goal is to provide assistance each year to needy persons. To date the Club has provided financial assistance to over 25 non profit organizations that provide direct assistance to individuals in need. The members of the Club are, President Helen Jenkins, Juanita Martin, Carol Buchanan, Barbara Colbert, Karen Carson, Izetta Lee, Brenda Carr and Thelma Wells (who resides now in Suffolk, Virginia).

DREAM, BELIEVE, DO



2020 DR. MARTIN LUTHER KING JR.

Unity Day Celebration

Monday, Jan. 20, 2020

THE UNIVERSITY OF TOLEDO • JOHN F. SAVAGE ARENA

BREAKFAST
9 – 10 A.M.

PROGRAM
10-10:45 A.M.

COMMUNITY SERVICE PROJECT
11 A.M.

ALL EVENTS FREE AND OPEN TO THE PUBLIC.



Perryman said in her introduction of Mr. Wilson. “Their early years are their most critical years. If we want them to grow up peaceful and productive, then we have to get involved when they are young.”

Following the awards, Dr. Perryman performed alongside ELEVATE program students from both Robinson Elementary School and Old West End Academy. The Robinson choir performed their new school song while the Old West End choir performed their newest single ‘Children of Royalty’ - both songs were written and produced by Dr. Perryman and Marcus Devine.

Before the families were treated to a catered soul food dinner by Gloria Riley, Dr. Perryman took time to recognize the families in attendance, their event sponsors, administrative staff, partners, and her mother Mrs. Willetta Perryman, Center of Hope Chief Operating Officer and committee chairperson for the Peace on Earth event.

Dr. Perryman said that it was her mother’s vision to engage the court and its departments in providing a beautifully decorated holiday space filled with love and peace. “[Mrs. Perryman] quietly but effectively leads and motivates us to treat our families and the community like royalty,” Dr. Perryman said.

Following dinner, the rest of the evening was spent on fellowship, fun activities, and music. Presents were gifted to every child in attendance and the success of the event was readily seen on the smiling faces of all those in attendance.



TOP OF PAGE: Maliyah White, center, poses with Mrs. Clause and Santa Clause.

ABOVE: Center of Hope Family Services Inc. Administrative Staff (from L to R): Brandon Wilson, Robert Gabriel III, Mrs. Willetta Perryman, Dr. Tracee Perryman, and Pastor Robert Lyons.

LEFT : Dr. Perryman and Judge Navarre Cubbon welcome families to the event.

Ongoing Events

Every Third Wednesday
Lucas County Human Trafficking Coalition and Social Justice Insitute
Anyone interested in joining, meet at Kent Branch Library, 3101 Collingwood Blvd., from 9:15 a.m. until 11 a.m.

Every Saturday
Glass City Church of Christ Free Meal
Soup kitchen now open at 901 Hoag. Hours: 1:00-2:00 pm every Saturday. We are reaching out to individuals and families in need of a free meal. Please see our Facebook page for menu items and any updates.

Now Thru Jan. 31st City of Toledo Free Tree Recycling
Anyone may recycle their Christmas trees for free after the holiday season by bringing them to one of five drop off locations in Toledo. The drop off sites are:
Jermain Park, 1720 South Cove Blvd.
Ravine II Park at Colorado Street and Dearborn Avenue in East Toledo
Detwiler Park, 4001 North Summit St.
Bowman Park, 4793 Jackman Rd.
Schneider Park, 2698 Schneider Rd.
The drop off locations will be clearly marked at each park. Trees should be cleared of all decorations, lights, bags, or other materials. All trees collected will be ground into mulch by forestry crews.

Now Thru Feb. 7th WGTE Presents Our Annual Share A Story
Join WGTE Public Media as we present our annual Share A Story. Sponsored by the Conda Family. Children between the ages of four to 12 can enter their story of what courage and heroism means to them in four easy steps. Contest winners will be invited to a celebration event at WGTE studios and win great prizes. Prizes will also be awarded to teachers that have the most classroom entries. The entry process is simple and easy for students to enter, contest rules, details and entry forms are available online at www.wgte.org/share.

Jan. 16th Toledo Mayor, Utoledo President 2020 Unity Day Celebration
Toledo Mayor, UToledo President to Host Press Conference to Invite Community to 2020 Unity Day Celebration Toledo Mayor Wade Kapszukiewicz and University of Toledo President Sharon L. Gaber will host a press conference Thursday, Jan. 16 to share information about the 19th annual Dr. Martin Luther King Jr. Unity Day Celebration. The joint press conference between City of Toledo and UToledo will take place at 10 a.m. in the mayor's office on the 22nd floor of One Government Center. Mayor Kapszukiewicz and President Gaber will invite community members throughout northwest Ohio to the annual event that honors the civil rights leader. The 2020 event "Dream, Believe, Do" will take place 9-11 a.m. Monday, Jan. 20 in Savage Arena on the UToledo Main Campus. A free community breakfast will be served to begin the celebration.

Jan. 18th A Celebration of The Symphony of Arts
Saturday, 4:00 PM to 7:00 PM. Special Guest MC DJ M.P.R.E.S.S. You say you're working everything for my good, and I believe every word, cause even in the madness, there is peace. Drowning out the voices all around us, through all of this chaos, you are writing a symphony. Featuring: Gregory Buchanan, Kingdom Mime Worshiper, Canaan Manifested Word Mimes of Promise, Robert Green Spoken Word, The Cross Church Youth Choir, And more. ALL ARE WELCOMED TO SHARE YOUR MNISTRY! Contact: Mr. Faulkner 419-885-2889 or Mrs. Palmer 419-450-0165, Sponsors emailMrs. Sawyer: darlenesawyer25@yahoo.com. Hosted by: Christian Education & Young People's Division. Rev. Otis J. Gordon, Jr., Senior Pastor.

Jan. 18th Afro-Semitic Experience
At First Unitarian Church of Toledo, 3205 Glendale Ave. The touring band is back in town for the first time sine 2008. They perform at 7:30 p.m., and the suggested donation is \$10. The Afro-Semitic Experience is comprised of Jewish-American and African-American musicians who have been performing together for more than 20 years. Their music merges Jewish and African diasporic sounds, while celebrating a message of "unity in community" it "embodies the fradical notion that people of defferent faiths, races, and beliefs can come together and celebate community." For more information on the Afro-Semitic Experience, go to afrosemiticexperience.net.

Jan. 20th Martin Luther King, Jr. Unity Day Celebration
Join us for our annual Martin Luther King, Jr. Unity Day Celebration, Monday 8:30 a.m. to 12 p.m., at the University of Toledo's Savage Arena. The service begins with a free breakfast, and will move into a program that incudes performances and music that honor the legacy of Rev. Dr. Martin Luther King, Jr. Join us after for a community project that gives us the opportunity to serve Toledo residents.

Jan. 25th Sisters In Power Community Outreach Program Grand Opening/open enrollment
Saturday, at the West Toledo Public Library, in meeting room, @ 3-5pm. Sisters In Power is having a grand opening to let the community know of all of the resources that are offered to all of Toledo. To name a few of the programs: Cancer Support Groups, NA Meetings, Parenting Meetings, SIP-Book Club, Money Management and a Case Management Service. We have a program called Girl Code for young ladies in grades K-12 and they will learn etiquette classes, anti-bullying, self-esteem building and much more. This program is required to be signed up due to limited space and they are filling up fast. Come on out and support Sisters In Power. There will be light refreshment. Donations are greatly appreciated to support our programs RSVP: Channel King (419) 984-2799.

Jan. 25th 2020 Elections
The 2020 elections are fast approaching. There will be new faces and issues on the ballot. If you are interested in participating in local politics or political activities and the 2020 elections, please attend an informational community event on Saturday 25th, at Toledo Lucas County Mott Branch Library, in conference room B. Mott Branch Library is located at 1010 Dorr Street, Toledo, Ohio. The meeting starts at 10 a.m. Councilman Tyrone Riley.

Coming Events

Toledo Public Utilities implements bill-paying assistance program for low-income consumers

Toledo Public Utilities recently announced the process for low-income water consumers experiencing financial hardship to access Toledo's new utility bill-paying assistance program. The process will also provide low-income residents opportunities to improve their financial stability. The city of Toledo will allocate \$500,000 annually to fund past due water, sanitary, and storm sewer utility bills for low-income consumers qualified for the program by ProMedica Ebeid Institute's Financial Opportunity Center (ProMedica Ebeid FOC). "Partnering with community agencies is part of our overall affordability strategy to strengthen household resiliency," said Ed Moore, Toledo public utilities director. Professionals at ProMedica Ebeid FOC, 1806 Madison Ave., will interview applicants to determine program eligibility based on established criteria. "Participants will be offered financial coaching and budget assistance in addition to bill payment assistance, according to sources".

Eligibility Criteria
Assistance provided to consumers at or below 200 percent of the Federal Poverty Level, based on income and size of household; hardship is also considered. Toledo Public Utilities bill-paying assistance is for the primary residence of qualifying consumers. Account must be past due or in disconnection status. (Actual disconnection is not required; consumers disconnected within the past month may be eligible.) Low-income renters who pay the utility bills can be considered through completing and submitting the Landlord Tenant Agent Authorization Form available online at toledo.oh.gov/water or from the Toledo Customer Service Walk-In Center, 420 Madison Ave. Toledo Public Utilities bill-paying assistance may be used to pay water, sanitary and storm sewer charges. (Toledo Public Utilities bill-paying assistance funds cannot be used to pay refuse fees.) Assistance provided among community agencies must be adequate to maintain service. Client may be required to make some portion of the payment to maintain water service. Balances must be for the same account holder at the same address. No funds can be used for balances transferred to the property.

How to Apply
Check to see if your total household income is at or below 200 percent of the Federal Poverty Guidelines by contacting Toledo Public Utilities Customer Service by email at dpucustomerservice@toledo.oh.gov, by phone at 419-245-1800, or in person at the Customer Service Walk-In Center to state an interest in the bill-paying assistance program. ProMedica will advise residents of documentation needed for the interview. The Landlord Tenant Agent Authority Form must be in effect for Toledo Public Utilities bill-paying assistance to be considered for low-income renters. The form is available on the city website and at the Customer Service Walk-In Center.

City of Toledo Code Enforcement Employees Begin Using New Courtesy Notice

City of Toledo Code Enforcement employees will begin using a new courtesy notice for violations on Monday, Jan. 13, which will give property owners an opportunity to correct problems before a costly city cleanup or civil penalty. "The Code Enforcement division will also perform increased follow-ups with property owners in an effort to reduce violations by one-third and save residents money," said Code Enforcement Commissioner Dennis Kennedy. The new notices will be posted at occupied properties to alert residents of property maintenance violations such

as abandon vehicles, tall grass, illegal signs, graffiti, improper bulk refuse set outs at the curb, or structural issues. Code enforcement inspectors will conduct a follow-up inspection seven days later, at which time, a traditional violation notice could be issued if the problem



has not been corrected. The city has 11 inspectors who issue about 26,000 violations a year. About 50 percent of violators respond while the other half are issued citations or proceed to court. Voluntary compliance with the courtesy notice program may reduce the number of cleanups that must be performed by the city and cut

reinspection costs by thousands of dollars by the end of the year. "Community groups and property owners asked for us to make this change, and implement a new courtesy notice because many times we have issued a citation for a problem the property owner was not previously aware of," Mr. Kennedy said. "Many times people say: 'why didn't you just tell me about this before giving me a ticket?' We think this will reduce code violations because we believe people truly want to be compliant with the code but they may be unaware of violations on their properties."

Is there no shame left?



By Lafe Tolliver
Wire Columnist

“To the many evangelicals who continue to support Trump in spite of his blackened moral record, we might say this: Remember who you are and whom you serve.”

The above was a direct quote from the centrist magazine publication, Christianity Today in which they editorialized that Trump should now be removed from office for his un-Christ like character and moral debasement.

Needless to state, such a statement from a mainstream Christian magazine founded by the late evangelist Billy Graham got many white evangelicals roiling in a peevish snit.

President Trump chimed in with his two cents and called the magazine, a “far left” publication and he bellowed how much he has done for evangelical Christianity (no details of course given to support that baseless statement);and even had the temerity to say how he alone made it safe again to utter, “Merry Christmas!”

Christianity Today, as an opinion maker and with a large readership, is seen as the Mike Tyson of the Christian publication world and they venturing into the impeachment issues based on the standards of a Christ based morality, teaching and exemplary conduct, is a stance that could resonate with their readers.

Remember, this is the same magazine that excoriated former President Bill Clinton over his extra-marital affair with Monica Lewinsky and they indicated to their readers that the evidence brought out in the current impeachment hearings is high impossible to

disregard as being of no significance.

As you may know, over eighty percent of white evangelicals voted for Trump on the basis that they were voting for a President and not a priest.

In other words, those white evangelicals were eager to go both blind and mad in turn for access to power and to be wooed by the White House for their 2020 votes.

In the days of Jesus when he was dealing with Herod, Pilate, the powerful Roman government and their enforcement arm, the Roman soldiers, there were certain Jews who were trying to ingratiate themselves with Rome.

They sought favor in order to gain political goodies with Caesar and to allow themselves some semblance of self-rule.

Even at that time, there were certain men who were willing to sell their scruples in order to snuggle up to a Caesar and to “Uncle Tom” their way into positions of favor (remember the Jewish tax collectors skimming off of the top of the monies collected for the Roman government?).

Well, when you fast forward to today, you have the same scenario in which too many white evangelicals are willing to dance to the tune of today’s wannabee Caesar...Herr Trump...and to obtain tidbits of meat and pastries that he tosses to them; and for which they express unutterable joy and obedience.

The white evangelical community have their members who gasp and grab for a moment, just a mere moment to be so close to Herr Trump that they can smell his aftershave.

And, if that means that they are willing to sell out their bedrock Christian principles in order to gain a dinner invite from Herr Trump; and which translates into silencing themselves about his open and notorious anti-Christ like acts, they are down with it.

For many white evangelicals, having access to power, regardless if it is wielded by a charlatan and a person whose words and conduct totally shreds their belief system, that is acceptable to them because of their belief that in doing so, they have access to power with a wannabee autocrat.

Please note that these same white evangelicals were intentionally out to lunch when President Barack Obama was in the White House for eight years; and in spite of Obama stating that he was a Christian and acts in accordance



with the scriptures, those white evangelicals gave him nothing but shade and a cold shoulder (Mitch McConnell openly pledging to make Obama a one term president!).

But with Trump, they are all toothy grins and smiles and will stumble over themselves in order to be seen in his shadow.

The moral of this story? Most white evangelicals, like Esau, also sold their birthright to a Jacob for a mere pittance of a bowl of lentil soup.

Yes, to many white evangelicals,

race does indeed matter!

Evangelicalism in America has taken a hit and rightfully so because this crass political idolatry has revealed that their belief in the tenets of their faith was shallow, negotiable and easily discardable.

For them, power rules and surely not they submitting to the humility or obedience to the Christ that they once professed dying allegiance to.

Lafe Tolliver, Attorney
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The Toledo Journal

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Don't expect fair elections in 2020

By Oscar H. Blayton
Wire Columnist

The African American journey through American history can be summed up in two words – UNJUST and UNFAIR.

From the moment we first set foot on the North American continent, we have been subjected to atrocities both great and small.

Armed with a culture of white supremacy bolstered by their religion and world view, Europeans seeking to create empires spanning the globe built their dream with the lives and labor stolen from Africans and other peoples from around the world.

And while the flames of former imperial aspirations have settled into the glowing embers of financial and military hegemony, control over much of the world's resources remains in the grip of European nations and the Western nation states they spawned.

America, one of those spawns of European colonialism, is a curious mix of posturing as a rebellious breakaway from old European values while being the most ardent advocate of the old-world concept of white supremacy. America has managed for centuries to juggle its race hatred

and notions of democratic fervor with a skill unmatched elsewhere in the world.

As 2020 dawns, it is imperative that people of color accept the reality that significant numbers of European Americans are willing to deny us of our rights in order to maintain a world order that favors them. These people who identify most with their European ancestry and have an explicit or implicit bias against people of color are preparing to trash the constitutional values they hypocritically claim to love so dearly in order to put people of color “back in our place.”

With the national disgrace who squats in the White House leading the hate-mongering, Republicans and other conservatives are preparing to strip the vote

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Year 2020 – The Beginning of a Great Decade



By Harry C. Alford & Kay DeBow

The state of Black Business is challenging. The political environment, international challenges and malcontent is making “Peace in the Valley” an escaping concept. Black entrepreneurship began to evolve at a noticeable pace during the 1960’s. From a few seats on the local city councils to the Oval Office in the White House and practically all board rooms in between. When the Small Business Administration was formed Black business accounted for less than 0.2% of the federal procurement dollar. As we ended the fiscal year of 2019, Black procurement participation barely reaches 1.6% (per Federal Procurement Data Systems). Still, we are so far from relevance. Now is the time and there can

be no more hesitation. We respectfully request the President Donald Trump Administration to give this fact much focus and prepare to influence each cabinet member to get personally involved. Unemployment levels for all ethnicities has improved greatly. Now, it is time to shift the focus on business procurement that translates into job availability and improved wealth. We certainly hope that stability at the top management levels of this cabinet becomes a reality. The Small Business Administration is a good example. There has been no distinct Administrator to focus attention on small business development from each federal agency. We hope the SBA will settle down with consistent top-level management as well as other important Cabi-

net members such as Defense, VA and HUD to name a few. The National Black Chamber of Commerce will monitor this federal activity and guide our local chapters to measure the activity at the state and local level. Complacency must not settle in and should be a focus at all levels. We can no longer have tolerance for poor performance. Incompetence must no longer be tolerated. Each election should be a major focus on what positive changes will happen in Black procurement dollars. We will set the example at the federal level and help guide our state and local chapters to do the same within their geographical areas. A great example for all of us to emulate is the African American Chamber of Commerce of New Jersey which is led by NBCC Board Member John Harmon. This winner of the Chamber of the Year 2020 is a shining example of what we have been preaching for over 25 years. Duplicate John and his staff’s path and success will come to your chamber <https://www.aaccnj.com/meet-the-staff.html>. Seek John’s counsel! He will be glad to share it. The legalization of marijuana is going to have a major impact into our communities. An old friend of ours,

Stanley Tucker, back in the 1980’s took a trip from Baltimore to North Carolina. While in Virginia he was pulled over for “Driving while Black”. The state troopers searched him and found a nickel bag (\$5) of marijuana in his pocket. For that Stanley was convicted of interstate drug trafficking and spent the next three years in a Virginia state prison. So, dam-

Rebound which will encourage job training for ex-offenders and placement into jobs, entrepreneurship and viable economic stability. Our human capital must be addressed and improved. At the same time, we must encourage our entrepreneurs to consider getting into the new, thriving Cannabis business. Illinois is a prime example with

Under our changing economy world trade is becoming a friendlier environment with doors opening to entrepreneurs at all levels. Thus, we will increase our Trade Mission activity throughout the African Diaspora. Our subsidiary Pan African Entrepreneurs Conference (PAEC) will become more active in its outreach. We kick off with a matchmaking event in beautiful Costa Rica (hosted by their new Black female Vice President) at the end of this February. Stay tuned for this and other productive trips in search of new business partners and trade opportunities. Our Annual Conference will probably be somewhere in the African Diaspora also. Stay tuned as this evolves.

We will also focus on the need of digital deployment far and wide as well as nearby. Telecom and energy access will also be within our “quiver” of expertise.

Jump on in! The waters of 2020 will be exciting.

Mr. Alford is the Co-Founder, President/CEO of the National Black Chamber of Commerce ®. Ms. DeBow is the Co-Founder, Executive Vice President of the chamber. Website: www.nationalbcc.org Emails: halford@nationalbcc.org kdebow@nationalbcc.org January 7, 2020

“

America is now waking up and our penal system will no longer be used as a mechanism to suppress certain census areas. Governors are starting to remove such harsh sentences and we must promote our Project Rebound which will encourage job training for ex-offenders and placement into jobs, entrepreneurship and viable economic stability. Our human capital must be addressed and improved.

”

aging and such a waste that was disproportionately rendered onto our Black communities. America is now waking up and our penal system will no longer be used as a mechanism to suppress certain census areas. Governors are starting to remove such harsh sentences and we must promote our Project

dozens of new licenses for dispensaries being approved. Governor Pritzker gave pardons to over 11,000 offenders (most of whom were minorities). It is a new day and we are looking toward NBCC Chairman Larry Ivory to provide us guidance in this area while using Illinois as a “Proving Ground”.

Don't expect fair elections in 2020

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from people of color and make it impossible for our voices to be heard in the nation’s elections in November. People of color are being purged from voting rolls, and the polling places most convenient to us are being closed. Conservative judges recently appointed by Trump are not likely to find fault with these tactics. They will find no fault in these injustices and illegalities being carried out by even the worst violators of the Constitution. But this is not the time to give up. Nor is it the time to give in. I am old

enough to remember when white bigots ruled the South and threw up barricades in front of every Black person who wanted to exercise his or her right to cast a ballot. I remember the marches, the fire hoses, the dogs and the baton wielding “law enforcement officers” used against our people. And I remember the courts ruling that this was the way it should be in America. Today, there are many European Americans we can count as our allies, just as there were during the civil rights movement. But we must not lull ourselves into believing that they are in the majority.

Fifty-three percent of white women voted for Donald Trump despite his crudeness, dishonesty, ignorance and all the other negative qualities he possesses. Many pundits tried to sugarcoat the reason for Trump’s popularity by saying his message of economic prosperity was his appeal. But they never tried to explain why his message had no appeal for poor people of color. The truth is Donald Trump had only one thing to sell to America, and that was white supremacy. This nation had just been through eight years of a president with dark skin, and it is no secret

that this drove many European Americans into a type of madness. They saw their world of white supremacy, that took centuries to build, beginning to crumble before their eyes. And this was something they could never allow. With the law once again bending back towards their advantage, white supremacists want to keep people of color away from the voting booths in order to continue this regression. And we must do everything we can to prevent that. We must organize and support groups to review the latest voting rolls in order to identify

people who were unfairly purged. We need to urge those who have been unfairly purged to re-register to vote. We must help those who have been purged for cause to become qualified to register and vote. But if a person is ineligible to register, they need to be informed so that they do not fall in the trap of violating local election laws by trying to register. And we need to arrange to get people to the polls, especially in communities where nearby polling places have been closed and transportation is needed to reach the new

ones. We also need to encourage people to vote by letting them know how important this election is. Finally, we need to encourage qualified people to become candidates and support them, both during their campaigns and once they have been elected to office. We are in for a fight and it will not be a fair one, but it is a fight we can win, just like we won more than a half century ago. Oscar H. Blayton is a former Marine Corps combat pilot and human rights activist who practices law in Virginia.



Our Heritage, Our Holiday

Kwanzaa celebration is meant to last year-round

By JURRY TAALIB-DEEN
Journal Staff Writer

Although the Kwanzaa celebration was recognized from December 26-29, at Martin Luther King Academy for Boys, 1300 Forest Ave., organizers, the Toledo Kwanzaa House, wanted participants to know that it's meant to be practiced year round.

First celebrated in 1966 by the founder, Maulana Karenga, Kwanzaa is built upon seven principles that are celebrated around the world. Those principals, which are Swahili, are Umoja, unity, Kujichagulia, self-determination, Ujima, collective work and responsibility, Ujamaa, cooperative economics, Nia, purpose, Kuumba, creativity, and Imani, faith.

Before beginning any Kwanzaa celebration, the eldest member of the gathering is first asked permission, by the organizers, if they can begin the event. Once given the go ahead, various forms of creative expression occurs, such as spoken word, song, praise dancing, music, eating ethnic foods, and brief speeches on the principal of the night.

During the Karamu Feast, those in attendance are given cups of water to drink, as they shout out the name of a

descendant, or influential African, or African American in history, or in their personal life.

Don Lynn, a committee member of the Kwanzaa House, told The Toledo Journal the cultural celebration has been celebrated in Toledo since its inception by Diane Gordon. Mr. Lynn said the principals extend beyond the seven days of celebration, and all those who attend are encouraged to incorporate them in their daily lives to be applied for the benefit of self, and the community.

He said that although Mrs. Gordon wasn't able to attend that night, her spirit was felt due to the participation in the celebration by her grandchildren Lamarion, 12, who would light the unity candle, Mi'Yonnah, 12, spoke on the importance of celebrating Kwanza, and Serenity Gordon, 9, would recite the poem, "Hey Black Child," by Useni Eugene Perkins.

Vernieda Pringle, whose grandson has the principal, Imani, as his middle name, celebrates yearly.

"I like it because it teaches real culture. I don't celebrate Christmas, but I do my best to not only celebrate Kwanza, but apply the principles in my daily life," she said.



PHOTOS BY JURRY TAALIB-DEEN
TOP OF PAGE: **Gracie Williams watches, as Lamarion Gordon, grandson of Diane Gordon, lights the unity candle during this year's Toledo Kwanzaa celebration.**

RIGHT TOP: **The praise dancers of Glass City Church of Christ performed a selection.**
RIGHT BOTTOM: **On the Conga African drums are Kewape, left and Donald Lynn, committee member of the Kwanza House.**

Owner Camille Harris spreads holiday cheer at her All for Kids Annual Christmas Luncheon

By LEAH WILLIAMS
Journal Staff Writer

On December 20, Camille Harris, owner and operator of All for Kids, LLC, held her Third Annual Christmas Luncheon for her staff, families, and senior citizens at the Spencer Township Neighborhood Center in Holland, Ohio.

All for Kids, LLC is a 5-star rated licensed early childcare center that services children 6 weeks to 5 years old. Their 5-star rating comes from the Ohio Department of Education and the Ohio Department of Job and Family Services Step Up To Quality (SUTQ) rating and improvement system, which recognizes 5-star facilities as exceeding quality program learning standards as well as licensing health and safety regulations.

Ms. Harris said that the annual event is just one way that she thanks her families for entrusting All for Kids with their children's care and pre-school education.

"Tis the season to give back - without the family and community support, All for Kids would not have made it. This is our 7th year, and I've been blessed in different avenues, and I just felt that I needed to give back," Ms. Harris said.

Originally, she said the childcare program started in 1999 in her home as Ms. Camille's Daycare, but she soon realized that it was time to shift to a center-based learning facility. So, in 2012, she founded All for Kids, LLC and now services over 40 children with a full staff.

"The parents are won-



LEFT: From left to right: John Perrin Jr., Jaden Coffey, Lotus Wilson, and Brittany Smith pose during the holiday luncheon.

BELOW: The All for Kids Staff. Standing from left to right: Ora Boykin, Caitlin Shoemaker, Devin Rivers, Keshell Morris, and Candae Graham. Kneeling or sitting from left to right: Hannah Lawhorn, Catelyn Ruscoe, Camille Harris, and Lonyae Kynard.

derful," Ms. Harris said. "They send their precious babies to me, and I have a very big duty to make sure that they're loved, nurtured, safe, and [prepared] for kindergarten."

All for Kids, LLC is housed in the Spencer Township Neighborhood Center along with other community programs including an Area Office on Aging satellite program that offers daily lunch and activities for area seniors. Ms. Harris said that she often brings children from her program to the other end of the center to visit the seniors and thought inviting them to the luncheon was a natural progression.

"The integration of the children with the seniors, it brightens their day," she said. "We make field trips. We have a winter wonderland, and we sang carols to the se-

niors and they just loved it, so why not include them."

Senior Charlotte Westley said she was delighted to attend the luncheon along with some of her bingo buddies.

"I was raised out here in Spencer Township, and I'm here because of the children. It is my first time being here with [them] and since all my children are grown, and I have great grandchildren and great great grandchildren, I thought I'd like to be with the community kids," Ms. Westley said.

In addition to a catered soul food lunch, Ms. Harris had activities for the families to do together before she introduced her staff and thanked them for all their hard work. Sister Mattie Taylor offered the opening prayer and a door prize giveaways rounded out the festive family event.



RIGHT: A father holds his daughter as they work on a fun activity before lunch at the Third Annual Christmas Luncheon at the Spencer Township Neighborhood Center in Holland, Ohio.



Seniors attend the luncheon from left to right: Sister Mattie Taylor, Clynell Robinson (seated) and Jackie Bedford.

PHOTOS BY LEAH DANIELS

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JURRY TAALIB-DEEN

ABOVE: Students of the C.E.R.P.P. program stand with Abdullah Ali (fifth from left), founder of Tarbyyatt ul Haqq Ministries, after a financial literacy class.

Organization launches initiative to financially rebuild inner city

C.E.R.P.P. hosts banking class

By JURRY TAALIB-DEEN
Journal Staff Writer

Abdullah Ali, founder of Tarbyyatt ul Haqq Ministries, has a plan for the inner city of Toledo. He wants to financially educate as many young people as possible, while simultaneously, purchase

properties to provide affordable housing to those areas.

He began moving in that direction when his organization, C.E.R.P.P., Community Extraction Relocation & Protection Program, hosted a financial literacy program, conducted by administration from the Woodforest National Bank. Held on Wednesday, January 8, at Toledo Masjid Al-Islam, 722 E. Bancroft, Mr. Ali believes one of the keys to independence starts with financial literacy. Some of the topics discussed during the interactive program, included the difference between banks, and credit unions, managing a savings, and checking account, how to use, and get the most out of prepaid cards, and



Abdullah Ali

understanding the difference between reloadable cards, and debit cards. "Establishing, and keeping an active account, as well as building credit, are a few of the best ways to better your situation," Mr. Ali told The Toledo Journal. Bobbie Jo Elder, branch manager at Woodforest National Bank, said they would also be teaching on how to access credit reports, and increase credit scores. "Although technology has made everything easier, including banking, there are a lot of people who don't understand how to use that technology to their benefit; so we help people access that benefit," she said. Pamela Banner found out about the event on social media. "This is a really good event. Everyone should look at ways at educating themselves on finances. And even though this is a free event, I would've paid for it, if it wasn't free." Future ventures, of the



JURRY TAALIB-DEEN

Bankers of Woodforest National Bank Bobbie Jo Elder, branch manager, and Kitiana Snoderly lead a class on finance.

non-profit organization include pairing young people up with professionals so they can shadow them at their place of employment. C.E.R.P.P. also has other ventures aimed at bettering the community; one of which is includes distributing food at their

food pantry. "My other goal includes purchasing, and rehabbing properties in order to provide good, and affordable housing to those living in the inner city," Mr. Ali said. For more information, Mr. Ali can be reached at 419.975.8618.

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JURRY TAALIB-DEEN

Students of the C.E.R.P.P. program learn the differences between a pre-loaded card and a debit card among other topics discussed.

Getting Diabetes as We Get Older - There is Good News!



By Glenn Ellis
Wire Writer

(TriceEdneyWire.com) - More and more, I am finding many people who as they enter their 6th decade, are finding new aches and pains that never existed before. Increasingly, many are finding something else that never existed before: diabetes. For most of these people, after a lifetime of enjoying reasonably healthy lives, seemingly out of nowhere, they are told they are now diabetic, and prescribed medication. Needless, to say, this comes as a shock!

However, consistent with many other changes in the body as we age, your body becomes more susceptible to diabetes.

Of course, seniors (those over 65) are not the only people to be affected by diabetes. According to the Centers for Disease Control and Prevention (CDC), over 30 million people in the United States have diabetes. The CDC also notes that 90 to 95 percent of cases involve type 2 diabetes. More than one-quarter of the US population aged 65 and older has diabetes, including type 1 and 2, and approximately one-half of older adults have prediabetes. In this population, age-related insulin resistance and impaired pancreatic islet function increase the risk of developing the disease.

Many older people also have other conditions as well as diabetes, and this can complicate diabetes management. For example, high blood pressure or high levels of certain fats in the blood can speed up the progression of common complications of diabetes, such as kidney problems, eye problems, foot problems and heart and blood vessel problems. People with diabetes whose blood glucose levels are high are more prone to infections than people with normal blood glucose levels.

People with poorly controlled diabetes are also at greater risk for dental problems. They're more

likely to have infections of their gums and the bones that hold their teeth in place, because diabetes can reduce the blood supply to the gums.

Not only that, but when we age, loss of teeth and poor dental health becomes more and more common. As a result, what we eat, and how we eat (along with age-related poorer appetite). We don't, and can't, chew like we used to. That means things like crunchy fruits and vegetables are off-limits. We end up gravitating towards softer chewy foods that tend to be more processed, and bad for our health in the long run.

A poor diet of soft and processed foods can have serious long-term effects, especially on the seniors or those with systemic health issues like heart disease and diabetes. Specifically, a poor diet can lead to either unhealthy weight loss or unhealthy weight gain, high blood pressure, high cholesterol, malnutrition, dehydration, jawbone loss, osteoporosis, stroke, and some cancers. Poor nutrition can also cause even more oral health issues, including gingivitis and tooth decay.

If we look, honestly, at all the things that go along with aging, we find that it makes sense that the risk of becoming diabetic increases as we get older. In addition to their many physical challenges, elderly diabetes patients often are socially isolated and have financial problems that negatively affect their care. They may forget to eat, be unable to afford medications or quality food, or skip medication doses to extend a prescription. They also may experience changes in taste and a lack of interest and ability to shop for food and prepare meals at home.

An additional concern with blood sugar being too high, is the danger of blood sugar dropping too low (hypoglycemia). This

creates the conditions for many serious issues that wreak havoc in the lives of the elderly; particularly falls and fractures. Instead of, or in addition to, sweating and tremors, elderly diabetes patients should be taught to look for symptoms of hypoglycemia, such as dizziness, weakness, delirium, and confusion. Often, the low glucose will cause them to fall, resulting in a head injury and death.

There is good news! Despite the high rates of diagnosis, there are ways the disease may be delayed and even prevented. Your best options include regular exercise; losing 5 to 10 percent of your body weight if you're overweight or obese; and reducing your intake of sugar and sweetened beverages. If we are all honest with ourselves, one or more of these risk factors is a part of who we are, and how we have grown accustomed to living. By losing just 5 to 7 percent of your body weight, you can slow the development of type 2 diabetes.

You may not be able to prevent diabetes entirely. But taking steps now may prevent related complications and improve your quality of life.

Remember, I'm not a doctor. I just sound like one. Take good care of yourself and live the best life possible!

The information included in this column is for educational purposes only. I do not dispense medical advice or prescribe the use of any technique as a replacement form of treatment for physical, mental or medical problems by your doctor either directly or indirectly. Glenn Ellis, is Research Bioethics Fellow at Harvard Medical School and author of Which Doctor?, and Information is the Best Medicine. Ellis is an active media contributor on Health Equity and Medical Ethics. For more good health information visit: www.glennellis.com

Refresh Your Child's Diet with Low-Sugar Options

(Family Features) Many families look to the new year as a time to reset their eating habits and focus on making healthier choices. However, adults aren't the only ones who could use a menu refresh as children may also need to focus on healthier food choices

A study by the Centers for Disease Control and Prevention revealed children consume an unhealthy amount of added sugar every day. Researchers found nearly all of the toddlers in their study ate an average of 7 teaspoons of added sugar daily - the equivalent of a candy bar. Additionally, according to the American Academy of Pediatrics, excess sugar consumption can lead to an increased risk of obesity and type 2 diabetes.

"Small children have small stomachs," said Courtney Hines, a nutritionist for Kinder Care Learning Centers, which care for more than 165,000 children around the country every day. "You want them to fill up on nutrient-dense foods, not empty calories in the form of added sugar.



When children consume lots of sugar, their palates get used to overly sweet flavors. They may not accept other, less sugary flavors or learn to appreciate the natural sweetness of a piece of fresh fruit.

The American Academy of Pediatrics recommends against the consumption of added sugar for children under the age of 2. Children ages 2-18 should aim for less than 25 grams, or 6 teaspoons, of added sugar per day.

For families that want to cut down on the amount of added sugar in their diets, Hines recommends cooking more at home, relying less on processed, packaged foods and serving only water or milk for beverages.

Consider these low-sugar ideas for meal and

snack times to help control the amount of added sugar you and your family consume.

Dip Smart
Herbs, spices, citrus and fresh fruit add flavor without relying on the added sugars found in many popular sauces and dips. Consider making your own low-sugar alternatives at home so your family can still enjoy favorite flavors like these:

Ranch Dressing - In a bowl, combine mayonnaise, buttermilk, parsley, garlic powder, onion powder, salt and pepper for a kid-tested, nutritionist approved take on a favorite dip. Serve over salad or as vegetable dip.

Honey Mustard - Popular on a variety of sandwiches and as a dip or salad dressing, combining plain yogurt with milk, honey and regular or Dijon mustard can create a more family-friendly version.

Teriyaki Sauce - Perfect for serving with healthier options like lo mein, chicken wraps or fried rice, a homemade version can be created using water, soy sauce, honey, ginger, garlic powder and cornstarch slurry.

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Spiritually Speaking...

A Sharp Tongue Cuts from the Inside Out

By James A. Washington
Publisher, The Dallas Weekly

Growing up, I was never a student of the Bible even though I grew up surrounded by the best kind of Christians there were: the love-filled family kind.

I believe I am now being constantly moved by the Holy Spirit (I hope) to see the simplicity in the scripture I now study. As such, I am finding myself gravitating to ministers, pastors and saints as they dissect in sermon and prayer the incredible power of the tongue; yes, that small but dangerously lethal weapon housed in one's mouth.

Without any biblical perspective, history confirms the ability of deceit-filled eloquence to entice weak men to murder, married women to stray, prideful men to war and so-called peace-loving folk to slaughter.

On a daily basis, a reckless tongue can sear forever the spirit of an innocent child, a wanting spouse, a true friend or a caring co-worker. Evil oratory moves men and women to do evil things.

But oh, how powerful, how wonderful is a well-intentioned 'thank



James A. Washington

you', a sincere 'I'm sorry' or a genuine 'I believe in you.'

James 3:10 tells us that the tongue wields the power of life and death. Having been the target of ill-intended criticism, and out of momentary anger or hurt having tried to destroy the souls of many I held dear, I know first-hand that James is so right.

I have been trying to correct this character flaw by being as deliberately uplifting as possible, thinking of myself as a vessel of the living God first before I speak and remembering that man was made in God's own image and cursing any man is tantamount to cursing God.

Could it be that James 1:26 holds a key to salvation? "...If anyone considers himself religious and yet does not keep a rein on his tongue, he deceives himself and his religion is worthless..."

I submit to you that if you compare the words of Jesus Christ to any demagogue, you will find that Jesus' words repulse with great power all hatred, gossip, rumor and even innuendo. It is impossible to claim to love God without loving Jesus as the living Word of God. Saying so merely confirms the truth in this case that the spoken Word will indeed set one free.

"Reckless words pierce like a sword but the tongue of the wise brings healing." Proverbs 12:14. I'm told God hates a liar and loves the truth. Remember there is no cure for hurt feelings except an honest spoken apology. Hurt feelings fester and infect a person.

Think before you speak. And please don't take my word for it. "He who guards his lips, guards his life, but he who speaks rashly will come to ruin." Proverbs 12:3.

May God bless and keep you always.

James A. Washington is a father, husband, Christian, writer, entrepreneur and the owner/publisher of the Dallas Weekly.

“

Without any biblical perspective, history confirms the ability of deceit-filled eloquence to entice weak men to murder, married women to stray, prideful men to war and so-called peace-loving folk to slaughter.

”

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Willie Mae Gant
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William R. Milton
California

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‘RISE ABOVE’

Dr. Yusef Salaam of the Exonerated Five keynotes 36th Annual Conference for Aspiring Minority Youth

By LEAH WILLIAMS
Journal Staff Writer

Toledo EXCEL and The University of Toledo [UT] hosted the 36th Annual Conference for Aspiring Minority Youth this past Saturday, January 11 in the Thompson Student Union. The conference theme was Social Justice: A Community Enterprise. Dr. Yusef Salaam of the Exonerated Five, as they are now known, served as both the morning keynote speaker and an afternoon panelist. The panel discussion was moderated by Rhonda Sewell and included Dr. Salaam, UT Professor RaShya Ghee, Cultural Educator Albert Earl, and UT Chief of Police Jeff Newton.

In his morning address, Dr. Salaam shared his experiences as one of the five African-American and Hispanic young men wrongfully accused and convicted of raping and beating a white female jogger in Central Park during the spring of 1989. Dubbed then the “Central Park Five,” Dr. Salaam along with Korey Wise, Kevin Richardson, Raymond Santana, and Antron McCray all served 6 to 13 years in prison before being exonerated of all charges in 2002. Their stories were retold in both a 2012 Ken Burns documentary and the 2019 Netflix mini-series “When They See Us” written and directed by Ava DuVernay.

“The truth of the matter is that we were guilty because of the color of our skin,” Dr. Salaam said. “The challenge then that we face is to rise above the gravitational pull of people’s preconditioned thoughts about what they see. They always say you shouldn’t judge a book by its cover, but everyone judges a book by the cover, [though] the content is what’s most important.”

Dr. Salaam also spoke at length to the resilience of the human spirit in spite of the injustices he and the other four men suffered during their trial, conviction, and imprisonment. He ended his address by reading a poem from his book “WORDS of a MAN: My Right to Be” and reminding the young audience that they were born for a purpose.

“It behooves us to teach that nobody is a mistake. We were born on purpose and with a purpose. God is not through with us,” he said. “That alone gives us the awesome opportunity to look at our lives and be-



ABOVE: From left to right, Lyrehc Pirtle, Lydia Myrick, and Cheryl Barnett, assistant principal at Pickett Elementary (TPS), brought her own daughter, Lyrehc, as well as students from Pickett to the Social Justice: A Community Enterprise conference.

RIGHT: From left, Toledo EXCEL Director David Young and Dr. Yusef Salaam.

BELOW: From left to right, Brandon Tucker, Rodney Eason, Mayor Wade Kapszukiewicz, Dr. Yusef Salaam, Katy Crosby, and Tyrome Alexander.



ABOVE: Dr. Yusef Salaam, center, of the Exonerated Five, poses with students from the Toledo EXCEL program during the 36th Annual Conference for Aspiring Minority Youth. Dr. Salaam shared his experiences as one of the five African-American and Hispanic young men wrongfully accused and convicted of raping and beating a white female jogger in Central Park during the spring of 1989.

gin to turn off everything negative that is trying to keep us in a box.”

During both the conference sessions, the UT student union auditorium was brimming with families and area youth groups including Toledo EXCEL and the Young Men and Women of Excellence from Toledo Public Schools [TPS]. Alina Darden, TPS middle school teacher and the faculty advisor for Young Women of Excellence at Old Orchard Elementary School brought her students to the conference specifically to hear Dr. Salaam.

“I wanted them to gain more knowledge about their civil rights and how they can be violated in this day and age, and I want them to hear the experience of someone who has lived through something that is current and relevant to right now,” Ms. Darden said.

Cheryl Barnett, Assistant Principal at Pickett Elementary (TPS), brought her own daughter Lyrehc Pirtle as well as students from Pickett to the conference. Ms. Barnett said she attends every year but was excited for the opportunity to hear Dr. Salaam share his own story after viewing “When They See Us” last year with her family.

“It’s a story of overcoming,” she said. “It’s a story of survival saying no matter what the world does to you, you can still rise.”

Local government officials in attendance included Toledo Mayor Wade Kapszukiewicz who was extremely pleased to see such a huge turnout. Speaking to the Toledo Journal, Mayor Kapszukiewicz said he could feel the positive energy generated by Dr. Salaam’s presence and hoped that all in attendance would apply the lessons learned to their everyday life.

“We are in highly charged political times. People too often in this country are pitted - us vs. them, red state vs. blue state, black vs. white, Christian vs. non-Christian,” Mayor Kapszukiewicz said. “In times like these, it is really important to pause and reflect on the injustices that we still face as a society. It is also important to reflect on stories of perseverance and redemption and grace. I hope we all can pause and reflect and learn from the message today.”

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The City of Maumee is accepting applications for Commissioner of Public Utilities.

Summary of Duties: Under the general direction of the Director of Public Service, is responsible for supervision and operation of the Divisions of Water Distribution and Sewage/Storm Water Collection; assists with development of annual and long-range capital and operational budgets; supervises personnel; responsible for the maintenance, protection, security, and appearance of all facilities and grounds; responsible for the water quality compliance regulation of the OEPA; responsible for establishing and administering policy in regards to the Divisions of Water Distribution, Sewage/Storm Water Collection personnel; reviews complaints and operational performance; performs customer service operations; attends various meetings as needed.

Qualifications: Must possess a Bachelor of Science degree in Engineering or related field and preferably a professional engineer, preferably in Civil Engineering. Candidate must have a minimum of five (5) years' experience in managing a municipality's water and sewage/storm water collection operations; or an equivalent combination of education, training, and/or experience. Candidate should have water and sewer project management experience; supervisory experience or training; and experience with continuous improvement and/or lean process techniques.

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Salary range for this position is \$75,000 to \$106,000 with excellent benefits. **Complete job description and job applications are available online at: www.maumee.org.** Cover letter, resume and notarized application must be sent to: Commissioner of Human Resources, City of Maumee, 400 Conant Street, Maumee, OH 43537. **Deadline to apply is Wednesday, January 22, 2020 at 4:30 pm.** Due to the public records laws of Ohio, application materials cannot be considered confidential. The City of Maumee is an EO/AA employer.

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City of Maumee

The Maumee Civil Service Commission announces an open, competitive examination for the position of Equipment Operator for the City of Maumee. Applications must be completed and returned with copies of birth certificate; high school diploma (or equivalent); military honorable discharge certificate (if applicable) and valid Commercial Driver's License, Class B with air brake endorsement. File at the office of the Civil Service Commission, 400 Conant Street, Maumee, OH by Thursday, January 30, 2020, at 4:30 p.m. The examination shall consist of a written examination, to be given at the Maumee Police Building, 109 E. Dudley Street, 2nd floor, Training Room, on Saturday, February 8, 2020. See full notice at: www.maumee.org
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Toledo Municipal Court

Serves as quality assurance administrator to the Probation Department. Develops and implements performance improvement and quality assurance standards, practices and policies. Develops and monitors interventions to improve and enhance fidelity in implementing evidence-based practices. Conducts audits and prepares strategies to improve and promote continuous quality improvement parameters. Demonstrated skill in leadership and the ability to establish and maintain effective working relationships required. Bachelor's degree in psychology, social work, criminal justice, business management or related field, required. Masters degree in psychology, social work, criminal justice, business/management or related field, preferred, but not required. Three (3) years experience in evidence-based practices required. Two (2) years of supervisory or staff-level administrative experience preferred, but not required. Quality assurance and probation experience preferred, but not required. Potential candidates must pass a background check and must be LEADS certifiable. Starting salary \$56,519.42.

Submit resume with cover letter describing how you meet the qualifications outlined above by 4:30 p.m. Monday, January 27, 2020 to The Court Administrator's Office, (Attn: HR-QA Unit Sup), Toledo Municipal Court Judges' Division, 2nd Floor, 555 North Erie, Toledo, OH 43604. Email applications not accepted. Equal Opportunity Employer. For complete job description go to www.toledomunicipalcourt.org/docs/.

HELP WANTED

HIGH SCHOOL SCIENCE INSTRUCTOR SOUGHT:

UT Toledo Upward Bound Summer Program, 6/8-7/17/2020; (15-17 hrs/wk, \$25/hr). Email letter of interest, vita, certification & three references (pdf only) to: progers@utoledo.edu. Place UB Application in email subject line. Interviews begin Tuesday, March 10, 2020.

PARK MAINTENANCE

Metroparks Toledo is looking for a qualified individual for Park Maintenance at Providence Metropark. HS Diploma or equivalent and valid driver's license required. Moderate level of specialty maintenance experience required. 40 hrs/wk. \$18.09/hr. Go to www.metroparkstoledo.com for complete job requirements and to apply by January 24th. EOE

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HELP WANTED

HELP WANTED

POLICE OFFICER

The Village of Ottawa Hills is accepting applications for the position of full-time Police Officer.

Required Training and Experience:
Minimum two year college degree or equivalent, from an accredited college. Must be a commissioned Peace Officer according to the rules of the Ohio Peace Officer Training Council at time of appointment.

Testing must be conducted through the National Testing Network (www.nationaltestingnetwork.com) and completed no later than **March 1, 2020**. Lateral entry applicants may bypass testing and complete an employment application for consideration. For more information, please visit www.ottawahills.org/employment or email police@ottawahills.org.

Pay Range: \$60,370-\$71,760

The Village of Ottawa Hills is an equal opportunity employer.

CITY OF MAUMEE, OHIO
EXAMINATION FOR POLICE OFFICER

The Maumee Civil Service Commission announces an open non-competitive examination for the position of entry-level police officer for the City of Maumee, Ohio. Purpose of this examination is to establish an eligibility list for police officer.

REQUIREMENTS: Applicants shall be at least 21 years of age and less than 36 years of age on February 28, 2020, must be a citizen of the United States, OPOTA certified, and have an associate degree or equivalent from an accredited college or university. The minimum equivalent is 96 quarter hours or 61 semester hours.

EXAM: Full testing services for the position of police officer is through National Testing Network, Inc., at a cost of \$49.00 to each candidate. To fill out an application and schedule a test, go to www.nationaltestingnetwork.com, select Law Enforcement and sign up for the City of Maumee Police Division.

SUBMISSION REQUIREMENTS: A notarized City of Maumee employment application and copies of: OPOTA Certification, College Transcripts, Birth Certificate and Driver's License must be sent to: City of Maumee, Civil Service Commission, 400 Conant Street, Maumee, OH 43537. Application and documentation must be received by: February 25, 2020. Exam must be taken by February 28, 2020.

For a complete notice and/or to obtain a City of Maumee employment application, go to: www.maumee.org.
The City of Maumee is an Equal Employment Opportunity/Affirmative Action Employer.

BLACK HISTORY

Luther King, Sr. and Mrs. Alberta Christine Williams King in Atlanta, Ga.

January 21, 1938: First African Americans, Teddy Wilson on piano and Lionel Hampton on vibraphone performs at Carnegie Hall.

January 17, 1952: University of Tennessee admitted first Black student.

January 16, 1965: Lorraine Hansberry author and dramatist dies.

January 15, 1975: The King Center dedicates Dr. King's birth home.

HELP WANTED

NETWORK ANALYST

A local government agency located in downtown Toledo is seeking to fill a part-time position for a Network Analyst. We are seeking a professional that can provide expert customer support to our clients as part of a team. As a network analyst, you'll be responsible for the installation, layout, and maintenance of all network components within our network.

Requirements: An Associate's degree in computer science with an emphasis on networking or equivalent combination of education and experience. Ability to troubleshoot PC and network hardware, with good background knowledge of networking concepts preferred. Entry level certifications of Net+ or A+ preferred.

1. Problem-solving skills and the ability to multi-task effectively.
2. Excellent verbal and written communication skills.
3. Ability to interact successfully with customers and staff to ensure customer satisfaction and build on our relationships with customers.
4. Install, maintain, and troubleshoot all PC, peripherals and network equipment. Tier One Technical Support.
5. Respond to work orders, analyzing any issues and providing solutions.
6. Assist in the evaluation and review of PC and other network equipment.
7. Receive and store system parts and equipment.
8. Maintain inventory records of network equipment.
9. Upon completion of probationary period, participate in on-call rotation.
10. Reliable transportation.
11. Successfully pass a pre-employment drug screening and background check
12. Perform other duties as assigned.

Please send a resume and cover letter to: geek1720@noris.org

HELP WANTED

EDUCATIONAL SERVICES TRAINER

WGTE Public Media seeks an innovative educator who will create, promote, and deliver teacher professional development focused on technology integration in the classroom. Requirements include a Bachelor's degree (Education or similar degree preferred) and one year of experience in the field of education or an Associate's degree and three years of experience in the field of education. Applicants must also have a minimum of two years of teaching and/or professional development experience, experience teaching adult learners, and creativity and proven experience in curriculum development and instructional design. Educational technology skills and/or experience are preferred. Must be self-motivated and have excellent oral and written communication skills. Send your letter and résumé to: Human Resource Manager, PO Box 30, Toledo, OH 43614 or online at _blank@wgte.org.
EOE/ADA

January 15, 1977: The King Center dedicates the permanent entombment of Dr. King.

January 18, 1983: Following passage of Public Law 98-144, U.S. President Ronald Reagan signs a proclamation declaring the third Monday in January of each year a public holiday in honor of the birthday of Dr. King.

January 20, 1986: First national celebration of Dr. King's birthday as a holiday.

January 18, 1990: Poet, Sterling Brown, dies.

January 20, 2001: Colin Powell appointed U.S. Secretary of State by President George W. Bush. He

PROPOSAL REQUEST

REQUEST FOR PROPOSALS
BANKING SERVICES - RFP19-R012

Lucas Metropolitan Housing Authority (LMHA) will receive proposals for **Banking Services**. Received in accordance with law until **January 31, 2020 at 3:00 PM ET**. See documents: ha.org" www.lucasmha.org; 201 Belmont Ave., Toledo, OH 43604; or 419-259-9446 (TRS: Dial 711). Affirmative Action and Equal Employment Opportunity requirements (Executive Order #11246). This contract opportunity is a Section 3 Covered Contract and any Section 3 Business Concerns are encouraged to apply.



HELP WANTED

LUCAS COUNTY BOARD OF
DEVELOPMENTAL DISABILITIES

Lucas County Board of Developmental Disabilities is now hiring, and offers competitive compensation and a comprehensive benefits package. For a listing of our current openings, please visit our website at www.lucasdd.org. All candidates must submit a resume and cover letter along with an employment application via the online application process. If a position has multiple openings please apply to each vacancy in order to be considered. We are an equal opportunity employer. If in need of ADA accommodations, contact us directly at 419-380-4033.

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becomes the first African American to serve in the post.

January 20, 2009: Barack Obama is sworn in as the 44th president of the United States.

July 28, 1868: The Fourteenth Amendment was passed. It made blacks citizens of the United States.

September 18, 1895: Booker T. Washington delivered the "Atlanta Compromise" speech at the Cotton States International Exposition in Atlanta, Georgia.

From the Desk of Felicia

Your Parents Possibly Shapes Who You Date/Marry

Take a look at your current spouse or partner, they possibly have some character traits that your parents have. As women, we're often told that we date and marry men who are similar to our fathers. This philosophy goes for if we ever met our fathers or whatever kind of relationship we have with our father. For most women we either turn into our mothers or if we have an estranged, relationship with our mother, it drives us to not take on her characteristics.

“

Fathers are a daughter's first love. A father will show his daughter that she is loved, special, protected and beautiful. This is everything that she will seek later in intimate relationships. She will accept the courtship of a man who is very attentive to her needs, protects her even if it's simply her walking on the inner side of the street. This man will declare how beautiful and special she is often, not just on special holidays or her birthday. She's naturally drawn to this man because remember, her father showed her all of these things first.

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Now let's say a woman never met her father or doesn't know her father that well. She will more than



likely, get involved in toxic relationships because she was never given the foundation of a father's love and therefore, she's on a constant search for it. This is not true for every fatherless woman, but unfortunately it is true for a lot of women. Think about the young teenage girl who dresses very provocative to get attention from boys (and sometimes men). Deep down inside the yearning for attention is largely due to her absentee father.

Let's switch things around. A woman who grew up with her mother will eventually take on her attributes such as the caring, loving, independent, nurturing and so forth mother. When this woman has her own kids, she will at some point say, "I'm turning more and more like my mother the older I get." Usually, mothers are our first teachers in life. They teach us the life skills we need, they guide us spiritually and they teach us how to raise our kids. A mother's love is different than a father's love. Mothers prepare us to face the world with its many challenges and fathers try to protect his daughters from this cruel world that we live in.

If your mother wasn't around, abused alcohol or drugs, or was very mean to you due to the cycles of a dysfunctional family with a long history of abuse, you will probably date and marry someone totally opposite of that to escape it all. No matter who your parents are/were in your life, you still deserve to be happy and you most definitely deserved to be loved. Take a hard look at your parent's characteristics and see if you are dating or married to someone who is very similar to them.

Four Strategies for Overcoming Financial Stress for Single Working-Dads



By Eric Croomes
Wire Writer

Single-dads are fast becoming the unsung heroes of parenting. Whether raising a child alone or co-parenting, the challenges faced by this fast-growing sector of American society are huge. In fact, the last fifty years has seen a veritable explosion of single-dads in American society. According to the Pew Research Center, the number of households headed by a father has increased dramatically – from 300,000 in 1960 to 2.5 million in 2011. Some of these men are sharing custody but a sizable number of them have sole custody.

The toughest challenge I hear from single-dads by far, has to do with finances, especially if he is living paycheck to paycheck. From childcare to buying groceries to paying for extracurricular school activities to Christmas gifts, the pressure is on for single-dads to ante up.

Money does not have to become the root of our failure as single-dads, but our willingness to think differently about money can become the beginning point of our brand-new future.

Here are four strategies for saving money and keeping one's head above financial water in difficult times.

Strategy#One: Develop a Good Relationship with Money

B.C. Forbes once said: The real riches are the ones possessed inside. No truer words have ever been spoken.

The first strategy is more attitudinal: if we don't have the right attitude toward money,

the job of parenting becomes that much more difficult for any parent – let alone a single-dad. Too many people – including single-dads – take on self-defeating attitudes toward money. If 'I'm broke' is part of your daily vocabulary, turn that around by realizing that money is like a river – it may not be flowing at the ebb you like, but it's always flowing. Your job is to get in the flow! Don't say 'I'm broke'; instead, say 'I'm solving a cash-flow problem!'

Strategy#Two: Think 'Economically'

This means frugality is the name of the game. Thomas Jefferson once admonished: Never spend your money before you've earned it. I try to keep that adage in mind in my own

single-dads live at or below the poverty line compared to 1 in 10 married dads. One of the biggest challenges I have to overcome in my single-dad coaching practice is the overwhelming sense of pride and bravado that most men suffer from. There is this feeling that one has failed as a dad and man if one cannot provide for one's offspring.

Milton Friedman once joked: There's no such thing as a free lunch. Perhaps that is true. There are, though, a host of church and community-based services that can help you in difficult times – from groceries to utility bills to rent. There are also online venues that support single-fathers, if only offering encouragement and providing direction to resources. The challenge is to seek out these services and don't be afraid to ask. Put aside pride.

Strategy#-Four: Don't Try to Over Impress Your Kids

Kids are simple; they don't really need a big buck to make a big bang. Children have natural creative tendencies that just need pruning. Get out in the backyard. Go to the park. Have water-balloon fights.

Take a hike in nature. Spend a day at the library. You don't always have to spend money to make kids happy. I love the words of Mother Teresa:

Money is not enough. Money can be got, but they need your heart to love them.

Besides, after an afternoon of any or all of the above, they'll be out like lights the rest of the night!

Money does not have to become the root of our failure as single-dads, but our willingness to think differently about money can become the beginning point of our brand-new future.

Pastor W. Eric Croomes is a motivational speaker and author. You can reach him at PastorCroomes@Outlook.com or on Facebook at Pastor W. Eric Croomes.



Female athlete makes history, signs deal to play women's football

Black News

Having navigated the ranks of track, rugby and flag football in the past; exceptional athlete & prominent influencer Santa Deck recently announced her latest win - a multi-million dollar contract with the Women's Football League Association (WFLA).

There has never been a deal like this for a woman on the football field. Fittingly, there has never been a self-made athletic brand like Santa's. Affectionately referred to online as the "Queen of Abs", Santa, who is from Atlanta, has made a name for herself in the fitness and social spaces. Now she is cashing in on that name, as well as a great deal of talent and drive. The WFLA considers itself to be an organization out to make her story.

The WFLA held a draft in Vegas and is offering the first ever multi-million dollar contracts to football's women athletes. Santa, is one of those few deemed worth a large sum. In fact, at an undisclosed amount, the league confirms that her contract is the highest-paid to date.

Now, with her spot in the WFLA, Santa can continue to push boundaries and command respect for herself and other women athletes - even in traditionally male-dominated sports like football.

The WFLA debut season is set for 2021, with an Exhibition tour beginning in May of 2020.



Also a business woman

From her career as an impressive collegiate track athlete, to launching her own brand as a celebrity fitness trainer, from the published book she wrote bringing awareness to child abuse, to fitness DVDs, Santa has continued to evolve and inspire. Her most recent endeavors include social media consulting, empowerment-centered public speaking and tackling relationship issues.

In recognition of her skill level, her influence, and her desire to enhance the sport she loves, Santa

was also brought on as co-owner of HIGHandTIGHT - which produces state of the art training

footballs with pressure sensing technology.

For more details about Santa Deck, follow her

on Instagram @trackbaby001 or visit her official web site at www.QueenofAbs.com

Mike says, Have A Happy MLK Day !



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