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EVERYBODY IS SOMEBODY IN THE TOLEDO JOURNAL



## 'Women Entrepreneurs With A Purpose' present Fall Fashion Show



PHOTO CREDIT / TOLEDO JOURNAL

**Women Entrepreneurs With A Purpose' Vice President Camille Harris presents local fashion designer Damar Grier an award and recognition for his unique designs and his personal generosity in the community.**



PHOTO CREDIT / TOLEDO JOURNAL

**Father and son sport their favorite big league team's uniforms for the sport wear section of the 'Women Entrepreneurs With A Purpose' fashion show.**



PHOTO CREDIT / TOLEDO JOURNAL

**Eight year old designer Erynn Jai McKinney was recognized during the fashion show for being the youngest woman entrepreneur in the community.**



PHOTO CREDIT / TOLEDO JOURNAL

**Members of the 'Women Entrepreneurs With A Purpose' are (L-R) Camille Harris: Vice President, Alethea Easterly: President, Linda Watkins-Strong: Secretary, and Allison Cox: Treasurer, (not pictured) Ann Harris.**

By Michael Daniels  
Toledo Journal Staff Reporter

Today we are knee-deep in the times of the 'Me To Movement' and just like that old Aretha Franklin song says today 'Sisters are Doing it for Themselves.' And so, it is and

in Toledo, Ohio the women of this community are no exception. They are not waiting for a man to get the ball rolling; they are doing it themselves.

Continued on page 6.



Those Age 60 and Better Can Celebrate Thanksgiving Day with Great Food and Friends

Those age 60 and better who are interested in celebrating Thanksgiving and Christmas with great food and friends are welcome the Hunt Center, 2121 Garden Lake Parkway, Toledo, OH 43614. Those who want to be a part of the food and festivities (live music) at the Hunt Center from 11:30 a.m. – 12:30 p.m. at the Hunt Center can

RSVP by a week before Thanksgiving Day and a week before Christmas Day to be sure to have a meal waiting for them. To RSVP, please either call 419-382-5791 or register on-line at: [www.AreaOfficeOnAging.com/Events](http://www.AreaOfficeOnAging.com/Events). This is a great opportunity to share a meal with others on the holiday as well as make new

friends. Those age 60 and better who want a meal, but are not able to go to the Hunt Center due to mobility issues, may RSVP for a meal to be delivered to their home.

Thanksgiving can be a lonely time of year for many older adults who may have recently lost a spouse or other loved ones.

The Area Office on Aging encourages those who are able to do so to invite an older adult they know who might be lonely to join them for Thanksgiving. It might just help improve the health and well-being of the older adult. A recent study found that for those who identify as being lonely, it has a negative impact on their health.



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# 85 Percent of Blacks Want Trump Impeached

## 57 Percent of Latinos Agree in Poll, Only 41 Percent of Whites

Special to the Trice Edney News Wire  
from Journal-isms

(TriceEdneyWire.com) - Eighty-five percent of African-Americans say President Trump should be impeached, the highest of any ethnic group, according to the latest NBC News-Wall Street Journal poll.

Fifty-seven percent of Hispanics feel the same way, the poll shows.

However, only 41 percent of Whites do, according to the survey, meaning that the common conclusion that the country is evenly divided on the impeachment issue is possible only because of the intense anti-Trump feeling among people of color.

“A year out from the 2020 election, we don’t have 2020 vision, but the general dynamics of the race are coming into focus: a sitting president below 50 percent, who receives credit on the economy, speaks his mind for better or worse, but who most Americans do not trust and who is facing an impeachment inquiry that a majority of Americans support,” a summary of the poll said. “Taken together, these suggest a tough road ahead for Donald Trump. . . .”

Jeff Horwitt, a senior vice president at Hart Research and Associates, which conducted the survey for the two news organizations, told Journal-isms that the sample sizes for Asian Americans and Native Americans were too small to be valid.

He gave the racial breakdown as follows: Impeach/Not impeach

- White - 41 percent/54 percent
- African-American - 85 percent/9 percent
- Hispanic - 57 percent/40 percent

“The raw number of interviews among all adults are 117 African Americans and 99 Hispanics,” Horwitt messaged.

The poll was conducted from Oct. 27 to 30, among 900 adults of all races, with additional interviews to get to 414 interviews among Democratic primary voters, the survey tak-



PHOTO CREDIT / SUBMITTED

Speaker of the House, Nancy Pelosi reads the rules of impeachment passed by the House of Representatives.

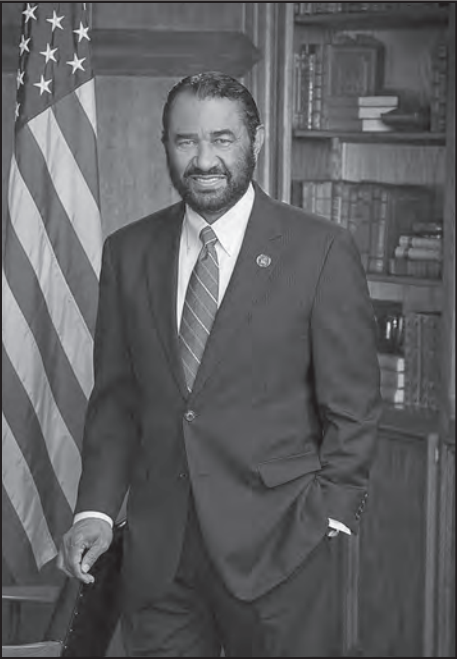


PHOTO CREDIT / SUBMITTED

U. S. Rep. Al Green (D-Texas) was the first member of Congress to publically state that President Trump should be impeached, the Washington Post reports. He announced his sentiment on May 17, 2017, according to a statement on his Congressional website.

“A year out from the 2020 election, we don’t have 2020 vision, but the general dynamics of the race are coming into focus: a sitting president below 50 percent, who receives credit on the economy, speaks his mind for better or worse, but who most Americans do not trust and who is facing an impeachment inquiry that a majority of Americans support

ers said.  
The results for Blacks and Latinos clearly contradict Trump’s frequent boasts that people of color support him.

Trump made a typical claim in July when he insulted the majority-Black city of Baltimore. “What I’ve done for African Americans, no president, I would say, has done. Now, I’ll say this: they are so happy, because I get the calls,” he told reporters as he left for a speech in Virginia that was boycotted by Black state lawmakers, as Daniel Dale reported July 30 for CNN. “They are so happy at what I’ve been able to do in Baltimore and other Democratic-run, corrupt cities.”

Trump continued later: “The African-American people have been calling the White House. They have never been so happy [at] what a president has done. Not only the lowest unemployment in history for African-Americans, not only opportunity zones for, really, the biggest beneficiary the inner city, and not only criminal justice reform. But they’re so happy that I pointed out the corrupt politics of Baltimore. It’s filthy dirty. It’s so horrible. And they are happy as hell.”

At a rally in New Mexico in September, Trump claimed, “We are working night and day to deliver a future of limitless opportunities for our nation’s Hispanic-American citizens. . . . Nobody loves the Hispanics more. We love our Hispanics, get out and vote,” Bess Levin reported Sept. 17 for Vanity Fair.

Trump also said, “At the center of America’s drug crisis, this is where the Hispanics know it better than anybody. People said, ‘Oh, the Hispanics won’t like a wall.’ I said, ‘I think they are going to love it.’ You know why? Because you understand it better than other people, but at the whole center of this crisis is the drugs that are pouring in, and you understand that when other people don’t understand it.’ . . . .”

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# The Trump Impeachment Inquiry: What is it About and Why Should You Care?



By U.S. Congresswoman  
Frederica S. Wilson (D-Fla.)

(TriceEdneyWire.com) - In an historic week on Capitol Hill, which hearings on the impeachment inquiry into President Donald Trump move from behind closed doors to must-see TV.

Millions of Americans who have not had the time or a desire to read the more than 2,000 pages of testimony from the confidential briefings released by the House Intelligence Committee finally got to see what the fuss has been all about.

So, what is it all about, why the initial closed-door depositions, and why should you care?

President Trump is being accused of urging Ukraine President Volodymyr Zelensky in a telephone conversation to investigate alleged corruption by former Vice President

Joe Biden and his son, Hunter, and to also look into debunked conspiracy theories that Ukraine interfered with the 2016 presidential election, both for his own political benefit. To gain leverage against Zelensky, Trump for a time withheld a \$391 million aid package to push the foreign leader to do his bidding.

This gross abuse of power, which put at risk Ukrainian lives and our own national security, was first brought to light by a whistleblower whose initial allegations have since been corroborated by an unimpeachable group of high-level State Department officials who have devoted their careers to public service and American democracy. More important, they have first-

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# Housing discrimination complaints reach a 24-year high, While HUD rolls back fair housing rules

By Charlene Crowell  
Wire Writer

As a candidate, President Donald Trump promised if elected that deregulation of the federal government would be an administration priority. Soon after taking the oath of office, he issued an executive order requiring that all departments and agencies to eliminate two existing regulations for every one new regulation proposed. In some cases, rules that were adopted prior to his term office but had not yet taken effect were either suspended or delayed.

For example, the long-awaited payday rule at the Consumer Financial Protection Bureau (CFPB) was one important consumer protection that was delayed. Similarly, at the Department of Education, two rules providing protections for student loans were also delayed. More recently, this column shared how Housing and Urban Development (HUD) Secretary Ben Carson claimed that regulation was the reason for homelessness, not affordable housing.

Now new research by the National Fair Housing Alliance finds that as fair lending laws have not been aggressively enforced, a corresponding rise in hate crimes and fair housing complaints have emerged.

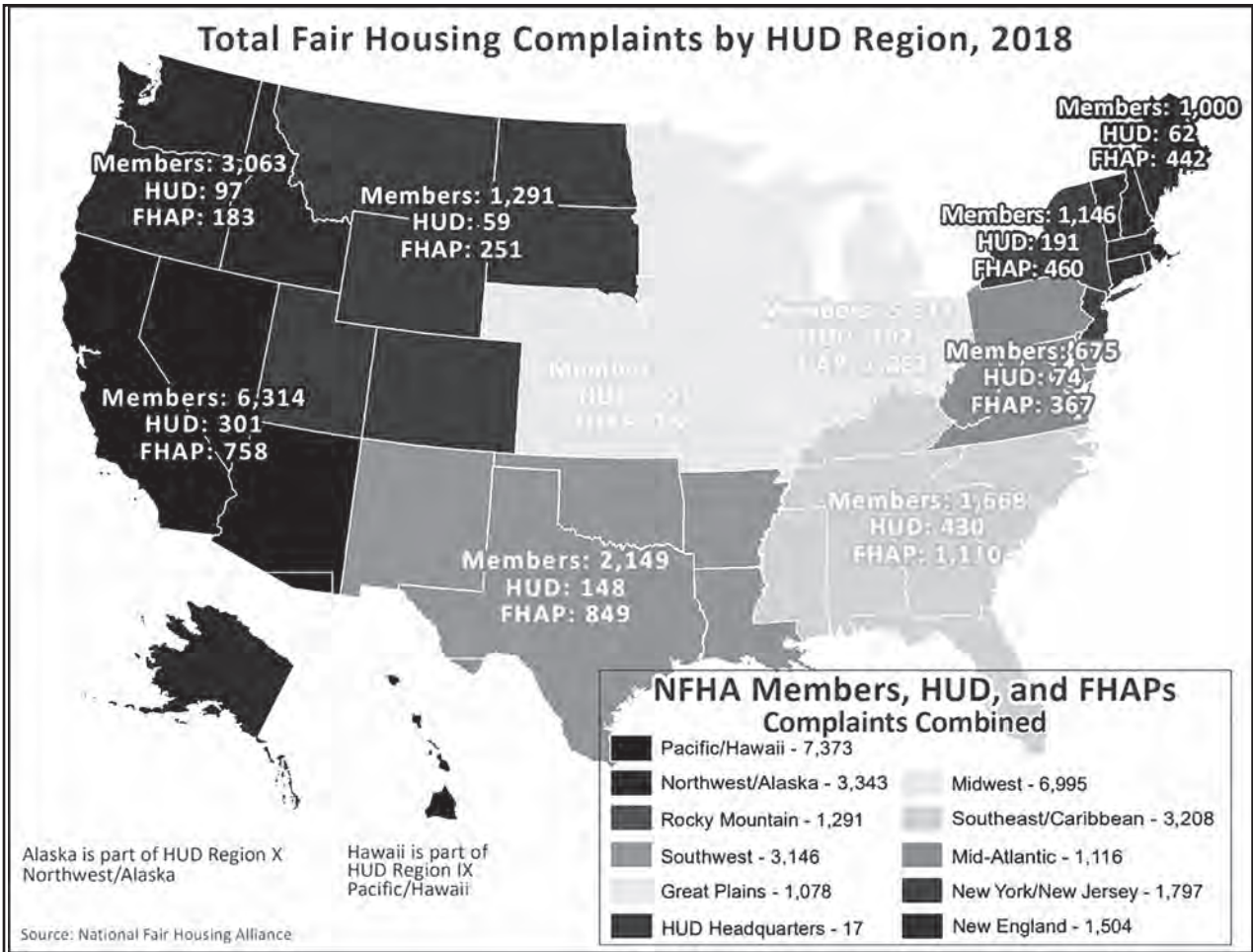
Defending Against Unprecedented Attacks on Fair Housing: 2019 Fair Housing Trends Report, recently released by the DC-based

National Fair Housing Alliance (NFHA), tallied 31,202 discriminatory housing complaints filed in just one year – 2018. Moreover, this data point is the highest number ever reported since the National Fair Housing Alliance (NFHA) began collecting data 24 years ago. America's hate crimes jumped 14.7% last year as well.

Even when it comes to enforcing and defending legal breaches, NFHA's report documents how few government offices are upholding laws. Some 75% of last year's fair housing complaints were pursued by private, nonprofit organizations across the country. Only 25% of such cases were the result of combined government actions by state, local and federal agencies.

"All the tools and resources we have been afforded by the passage of our Fair Housing Act and fair lending laws are either under attack or being gutted," noted Lisa Rice, President and CEO of NFHA. "[W]e must concern ourselves with policies pushed by our federal, state, and local governments that are steeped in hatred and designed to inflict pain."

Instead of strengthening federal fair housing guarantees, HUD is a prime example of how regulations are trying to reverse decades of progress. One particular HUD rule, disparate impact, is at severe risk. This long-standing legal tool has helped root out discriminatory practic-



es and policies in both housing and lending. In 2013 and under the Obama Administration, HUD set up safeguards that assured consumers could pursue related claims while businesses were protected against claims without merit.

With disparate impact, both community banks and FDIC-insured institutions have achieved net growth profits. The rule has proven to create lending that is fairer and profits that investors desire.

Even a 2015 landmark fair housing case that made its way to the U.S. Supreme Court upheld disparate impact as a cognizable claim

under the Fair Housing Act. In Texas Department of Housing and Community Affairs v. The Inclusive Communities Project, Inc., the nation's highest court found the disparate impact rule to be an important fair housing tool to move towards a more integrated society.

So why would Secretary Carson try to roll back a rule that should be settled law?

In joint comments filed by the Center for Responsible Lending, Self-Help Credit Union, and Self-Help Federal Credit Union, the organizations advised Secretary Carson.

"Instead of creating barriers for claimants,

HUD should honor its mission and work to ensure that African-American, Latino, and other communities harmed by housing and lending discrimination have every tool to stop it so that all Americans have an opportunity to thrive," wrote the organizations.

For the Cooperative Baptist Fellowship, the National Baptist Convention USA, Inc., the Rainbow Push Coalition, and scores of other local, state and regional faith members, HUD was reminded of the immorality of its proposed rule.

"Everyday Americans are now struggling to keep and/or find homes

they can afford," wrote the clergy. "As housing prices rise faster than incomes, an increasing number of people grapple with challenges of how hard it is to keep their loved ones safe. When the additional and illegal burden of housing discrimination emerges, the lives of many people worsen."

Here's hoping that within government there are still public servants that support improving peoples' lives.

Charlene Crowell is the Center for Responsible Lending's communications deputy director. She can be reached at [Charlene.crowell@responsiblelending.org](mailto:Charlene.crowell@responsiblelending.org).

## The Trump Impeachment Inquiry: What is it About and Why Should You Care?

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hand knowledge of the shakedown.

This next phase comes after weeks of false accusations by GOP lawmakers that they were being squeezed out of a fact-finding process that they also claimed lacked transparency. The witnesses' initial testimonies were delivered in a secure, confidential setting to prevent them from comparing notes and preserve the integrity of their depositions.

Now the public will have an opportunity to hear from them directly and make their own decisions about their credibility.

Republicans have for weeks complained about the process but have had little to say about the actual substance of the inquiry because of unassailable facts.

- Fact one: President Trump asked a foreign government to dig up dirt on the Bidens, who are American citizens, in exchange for money that Congress had already appropriated for Ukraine to defend itself against Russia.
- Fact two: He admitted on national television that he and Zelensky had discussed the Bidens.
- Fact three: During a White House briefing, Trump's acting chief of staff, Mick Mulvaney, acknowledged on national television that the aid had been withheld in part until Ukraine investigated the theory that Ukraine, not Russia, hacked the Democratic Party emails in 2016. "And that is absolutely appropriate," Mulvaney said.

Don't believe the hype. It is not only not appropriate; it's extortion.

Like every member of Congress,

Trump has taken an oath to preserve, protect and defend the Constitution. Yet since day one in office he has broken that promise. He has in fact made more than 13,000 false or misleading claims—from the mundane, such as the size of his inauguration day crowd, to the insane, like the one about former President Barack Obama initiating the policy of separating children from their families at the border. He has even lied about me.

The president has little to no respect for the rule of law nor any for those who do. Indeed, he believes he is above the law, which to our nation's detriment, his Republican allies reinforce daily.

Former national security advisor John Bolton has likened the pact Trump tried to make with Zelensky to a "drug deal" and it has been deeply dismaying to wit-

ness Republican lawmakers figuratively contort themselves in an effort to sell it to the American public. Clearly, they all stepped away for popcorn during that infamous scene in the movie Scarface, when Tony Montana was advised to "never get high on your own supply." The trope is not exclusive to drug dealing and Republicans on Capitol Hill have clearly entered an alternate reality.

Donald Trump is set to become the third president in our nation's history to be impeached by the House. It may not immediately push him out of office, but it hopefully will yank him and his allies back into the real world where no one is above the law and drive home a lesson at the polls that there's a price to pay for those who believe that they are. A blue wave in 2020 could make the one in 2018 seem more like a ripple.



# 'Women Entrepreneurs With A Purpose'



PHOTO CREDIT / TOLEDO JOURNAL

Members of the community who came out to support the 'Women Entrepreneurs With A Purpose' Fashion Show were (L-R) Janyla Braswell with Erica Cowell. Quincey Brake, Suzette Cowell: CEO of Toledo Urban Federal Credit Union with Aria Cowell shown here with club members Alethea Easterly with Anita Hackcett.

Continued from page 1.

Out of this revelation of self-worth and personal power a new organization has emerged in Toledo called, 'Women Entrepreneurs With A Purpose.' An organization for women and run by women, who want to help other women achieve

their personal goals in life and in business. All the women in the group are entrepreneurs and current local successful business owners. On Saturday November 16, the 'Women Entrepreneurs With A Purpose' presented their first Fall Fashion Show at Aria Hall located at



PHOTO CREDIT / TOLEDO JOURNAL

In between fashion segments of the show the audience enjoy some slick high energy dance routines from the dancer of 'Touch a Dream Dance Studios.'

5969 Telegraph Rd. This was not your ordinary everyday Fashion Show, in fact, it was more of a community event through and through. Everyone involved including the models, vendors, the DJ, and along some of the fashion wear in the show, which came from a local community designer.

The program began with a welcome and the reading of the organization's history and purpose by Mistress of Ceremony Latonya Crawford. This was followed by one of many

to come exquisite high energy dance routines by the talented dancers of 'Touch a Dream Dance Studios.'

Next came the fashion wear, this fashion show was not about that high-end Hollywood type impractical clothing, but rather clothing that people wear in their everyday lives. Scene One featured sportswear by local community designer Damar Grier from his Fly Junkie fashion line, which is clothing for everyday people. Scene Two was pajama wear, clothing you wear at night or to bed.

After this came a short intermission which allowed the audience to visit and browse and at the many vendors' tables that included jewelry, clothing, cosmetics, and sweet treats to eat. Also, prize winners of the raffle were announced and two people from the community were recognized for the work.

Vice President Camille Harris for the organization presented local fashion designer Damar Grier with an award and recognition for



PHOTO CREDIT / TOLEDO JOURNAL

These four young models dressed in their school uniforms were featured in the back to School fall wear section of the Fashion Show.



PHOTO CREDIT / TOLEDO JOURNAL

At first glance, you might think these ladies were the singing group En-vogue, but actually they are another group of fantastic dancers from the 'Touch a Dream Dance Studios,' who entertained at the fashion show.

his unique designs and his personal generosity in the community. While eight year old designer, Erynn Jai McKinney was recognized for being the youngest woman entrepreneur in the community.

Back to the show the 'Touch a Dream Dance Studios' dancers opened up the second half of the show with another fabulous dance routines that kept the audience enthralled again. Scene Three of the show was Back to School and Fall

Wear. With the final Scene four showing off our Sunday Best, an African American tradition dating back to slavery.

The show was an overwhelming success according to 'Women Entrepreneurs With A Purpose' Vice President Camille Harris, who said, "Our community came out to support us and for that, we are very pleased and thankful."

Continued on page 10.

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# With Their Third CD Release The Skip Turner Band Continues On Divine Quest To Preserve Jazz Music



The Skip Turner Band. Back row (L to R): Mike Odom (organ), Steve Tohle (upright bass), John Cleveland (piano), Pastor Skip Turner (trumpet), and Charles Blanchard (alto sax). Front row (L to R): Mike Miller (bass guitar), Deborah Gardner (vocals), Lorinda Robinson (vocals), Dorothy Gray (vocals), and James Trout (drums). [Not pictured vocalist Phyllis Gray]



Pastor Skip Turner playing his trumpet during Saturday’s rehearsal.



Mike Miller (left) and John Cleveland (piano) work on a new tune with the band.

By Leah Williams

While sitting in on their rehearsal this past Saturday afternoon, it is clear why The Skip Turner Band has stayed together almost 13 years. The band has a connection not only to the music they play, but to each other. There is a shared respect as colleagues and a shared respect for preserving the uniquely American

music genre of jazz. Born out of African-American communities in Louisiana during the late 19th century, band leader Pastor Skip Turner describes keeping jazz alive as a divine calling.

“The band was birthed out of the church – Amazing Grace Christian Church – our whole main purpose is to keep this

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What Salmonella in Turkey means for your Thanksgiving



By Glenn Ellis  
(TriceEdneyWire.com)  
- The CDC is reporting that outbreak strain of Salmonella Reading is present in live turkeys and in many types of raw turkey products, indicating it might be widespread in the turkey industry. While this does not have to ruin the plans you have for the Thanksgiving holiday, you might want to understand a little more as you start preparing.  
I know that for some of you, it's hard to imagine Thanksgiving without thinking about turkey, in

spite of the fact that most have no idea why we even associate turkeys with Thanksgiving.  
Before getting into the Salmonella thing, how about a little Thanksgiving Turkey history?  
First let's clear up the myth about the Native Americans and the Pilgrims at the first Thanksgiving in 1621. No, the Native Americans didn't introduce the Pilgrims to turkey, and brought them as a peace offering for the first "Thanksgiving" table.  
In fact, there are only two documented accounts of the dinner that

day. One guy didn't even mention turkeys on the table, and the other guy mentioned it in passing in describing all the meats and dishes that were a part of the celebration meal.  
Turns out, turkeys actually were first domesticated in Mexico, long before the Pilgrims set foot in North America. Even though the Thanksgiving holiday dates back to 1777 (long after the Pilgrims and the Native Americans got together) wasn't until Abraham Lincoln began making sure that soldiers had a good meal on the holiday that turkeys made their appearance on the Thanksgiving table.  
I would be remiss in the "turkey history" lesson not to mention what most of us never think about: turkey only serve a single purpose. Unlike cows, which are eaten and provide milk for other dairy products, chickens that we eat and get their eggs to eat and make a lot of other egg-based dishes from, turkey could

disappear from earth, and all we would miss are the turkeys themselves.  
Now back to salmonella.  
First things first: Salmonella bacteria typically live in animal and human  
American scientist named Dr. Salmon (no kidding) and has been known to cause illness for over 125 years. Most people infected with Salmonella develop diarrhea, fever, and abdominal cramps  
 “As you get ready to start your holiday plans you may be wondering what a salmonella outbreak means for you. The answer is simple: Salmonella is prevalent and can be present in raw meat and poultry and in live poultry - no raw meat or poultry is sterile. You can protect yourself by cooking the turkey, other poultry products, and meat thoroughly. The cooking process kills the Salmonella. You should not eat partially cooked or raw turkey. Additionally, it is essential that people wash their hands after handling raw poultry, meat and pet food to avoid cross contamination of other foods, spice containers, or kitchen surfaces.”

surveyed washed raw birds in the sink, even though that can spread dangerous bacteria. Fifty-seven percent reported always or sometimes stuffing a turkey before cooking instead of baking dressing separately, and 77 percent said they left a cooked bird in a warm oven or at room temperature. All of these actions pose a potential threat to your health and the health of your family and friends. Assume your turkey has salmonella!  
As you get ready to start your holiday plans you may be wondering what a salmonella outbreak means for you. The answer is simple: Salmonella is prevalent and can be present in raw meat and poultry and in live poultry - no raw meat or poultry is sterile. You can protect yourself by cooking the turkey, other poultry products, and meat thoroughly. The cooking process kills the Salmonella. You should not eat partially cooked or raw turkey. Additionally, it is essential that people wash their hands after handling raw poultry, meat and pet food to avoid cross contamination of other foods, spice containers, or kitchen surfaces.

intestines and are passed on through the feces. Salmonella can be transmitted by food and water, by direct animal contact, and in rare situations from person-to-person. Humans usually become infected by eating foods contaminated with feces from an infected animal. As a result, implicated foods are often of animal origin such as beef, poultry, milk, and eggs.  
There is no U.S. requirement that turkeys or other poultry be free of salmonella - including antibiotic-resistant strains like the one tied to the outbreak - so prevention falls largely to consumers. That means you have to assume that the Thanksgiving turkey you get from the grocery store or a giveaway could be contaminated.  
Salmonella is a bacteria that makes people sick. It was discovered by an  
between 12 and 72 hours after infection. The illness usually lasts 4 to 7 days, and most people recover without treatment. In some cases, diarrhea may be so severe that you could be hospitalized.  
In these cases, the Salmonella infection may spread from the intestines to the blood stream, and then to other body sites. Salmonella can cause death unless the person is treated promptly with antibiotics. The elderly, infants, and those with impaired immune systems are more likely to have a severe illness from salmonella poisoning. People who have had organ transplants, those getting cancer treatment, people with diabetes, seniors, and pregnant women are all ripe targets for salmonella infection.  
In a survey from turkey eaters last Thanksgiving, Ninety percent of those

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# Scott High Alumni Lt. Terrin Ramsey RN participates in TPS Career Connect Expo



PHOTO CREDIT / TOLEDO JOURNAL

Lt. Terrin Ramsey shares information about the United States Public Health Service with interested students Nathaniel Guhl and Sydney Jahns from Arlington Elementary during TPS Career Connect Expo.



PHOTO CREDIT / TOLEDO JOURNAL

Old West End Academy students (L-R) Jashawn Allen and Ward Barnett receive information from Lt. Terrin Ramsey RN about a career with the United States Public Health Service at the TPS Career Connect Expo.

By Michael Daniels  
Toledo Journal Staff Reporter

To spark students' interest and expose them to career possibilities, as well as, career choices available to them locally and otherwise, Toledo Public Schools under the direction of Superintendent and CEO Dr. Romules Durant, held their second Career Connect Expo in downtown Toledo's Seagate Convention Center.

This Expo provides students the opportunity to see, meet and talk, one on one, to potential employers from a vast variety of companies, as well as, converse with experienced working professions already in the field. It is all about TPS's college and career readiness initiative for the students when they graduate high school.

One of the many people, the students were able to meet was Scott High Alumni, Lt. Terrin Ramsey RN, an employee, and representative for the United States Public Health Service, a Division of the Department of Health and Human Services. As a registered nurse, she works

in a sector of public health that targets Native America people in Tuba City, Arizona. In Arizona, she is a Nurse Case Manager for the Tuba City Regional Health Care Corporation.

Excited to be at the Expo she said, "I'm here today to bring awareness of what the United States Public Health Service is and introduce it to the students, so that when they finish their college degree program they will consider this as a career opportunity and take advantage of it. It's a great secure job."

As interested students stopped at her table Lt. Ramsey explained to them about her company, her position, and what they do telling them, "The United States Public Health Service (USPHS) is a uniformed service, which is part of the seven services of the United States government. We respond to national disasters with highly trained professional that consists of dentists, nurses, physical therapist, engineers, medical doctors, and social workers. We are there to help those in need and we are stationed all across the

nation and around the world."


When asked, "Why


did you join the United States Public Health Service, she answered, "I made the best decision for my career and family by joining the United States Public Health Service. It was important for me to work for an

Continued on page 10.

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# TPS Career Connect Expo



PHOTO CREDIT / TOLEDO JOURNAL

(L-R) Strudents from Robinson Jr. High Geezon Wilson and Jayleon Fields talk with Angela Detrich: Assosrant Director of TPS Career Technology and Lt. Terrin Ramsey RN, of the the United States Public Health Service at the TPS Career Connect Expo.

Continued from page 9.

organization whose mission and values aligned with mines. The mission of USPHS is to protect, promote and advance the health and safety of the nation. I uphold the values of integrity, service, Eexcellence and most importantly, leadership. I get the privilege of working with the most under-served communi-

ties, at one of the largest Native American Reservations, Navajo Nation, and am able to learn about their culture, while also providing them quality, culturally competent care."

She also explained to the students some of the practical reasons for pursuing a career with the United States Public Health Service saying, "Some of the benefits I

have now include 30 vacation days a year, free healthcare, student loan repayment program, low-interest housing loan, GI bill that I can use for myself to earn another degree or I can pass it on to my children. And, after 20 years, I'm eligible to retire with a pension and full medical benefits. As a previous travel nurse, I enjoy the versatility of nursing op-



PHOTO CREDIT / TOLEDO JOURNAL

CEO/Superintendent Dr. Romules Durant was TPS Proud when he met the official Representative for United States Public Health Service, Lt. Terrin Ramsey RN, a Scott HS graduate who was promoting careers in public health at the TPS Career Connect Expo.

portunities and challenge myself professionally by working in different areas and learning a new skill set."

"The USPHS allows for me to work at multiple federal agencies throughout my career as a highly trained Public Health professional. With almost a decade of professional nursing experience, there are not many employers who can offer the benefit package I receive now. My career pathway is very different from a civilian nurse and I am more marketable as a result of the opportunities and experiences that I have now," she said.

Lt. Ramsey also explained to students how to apply for a United States Public Health Service position, telling them, "When you are near to the completion of your college degree you can go to the website, 'USPHS.GOV' and look for job opportunities. Once you find your intended occupation you can apply for the Junior co-step program, which is a paid internship that allows

you to start working in your area of interest. Once you graduate with your degree you can get officially commissioned into a permanent position. You can also call 1-888-225-3302 for more information."

In closing Lt. Ramsey had these words of advice for the students telling them, "Don't be afraid of adventure and stepping outside of your comfort zone. Explore new opportunities and always ask questions if you don't know something or are curious about something. Be the change you want to see for other people, don't wait on the change to happen. If you are super passionate about something you want, be the first one to do it and you bring the change you want to see."

While manning her table at the TPS Career Connect Expo Lt. Ramsey got a surprise visit from the boss himself, Dr. Romules Durant. He was obviously TPS proud of her success and that she came

back home to inspire and guide the current TPS students into their future careers.

While visiting he also commented on the Expo itself saying. "Today was an exciting time and event that we used to do the career Expo for our students from 7th and 8th grade, high school freshman, and our seniors. We want all of them to have the opportunity for our career and college readiness initiative. Today they are able to make connections, particularly in Jr high to decide on what they want to do in their high school program. The freshman are able to start their courses and course of study into our career tech programs, and seniors are able to do internships. Here at TPS, we want to be able to provide our students the education, grooming, internship, and more importantly the employment they seek. That's truly what our college and career readiness is all about, and that is our mission and vision here at TPS."

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## Entrepreneurs

Continued from page 6.

Women Entrepreneurs With A Purpose' was organized in March of 2019 by current president Alethea Easterly who said, "We wanted to give back to the community and help and support other women in business and those who are going into business."

Their mission statement reads as follows. 'The mission of Women Entrepreneurs with A Purpose is to provide

resources and support to women entrepreneurs to Empower, to Encourage, and to Promote physical, spiritual, personal and economic growth.'

This year's Fall Fashion Show also acted as a fundraiser for one of the groups upcoming events, a program on March 15, 2020, that will feature Stacia Pierce, an award-winning Life Coach, motivational speaker, and serial entrepreneur.

They will also have a small business tax seminar on January 11, 2020, at the Mott Branch Library.

For more information you may contact Alethea Easterly at 419-810-1747, or Camille Harris at 419-450-3805. The group is also found on FaceBook under: Women Entrepreneurs with A Purpose.



From the Desk of Felicia

For the Millennial Ladies in Waiting

The dating scene for millennials looks like a lot of ladies in waiting and men who are playing their cards with multiple women for as long as they can, before deciding to settle down. I've had conversations with women who are single and not ready to mingle or are practicing abstinence until Prince Charming comes along. Those are all great and I applaud every woman out there who is getting their lives together first before entering into any relationship. The one problem and common downfall that I see to these practices are that the ladies in waiting have some pretty high and unrealistic standards, which makes their dating life extremely difficult or their dating experiences short lived.

Here me out on this! I have a friend who we throw this scenario

out in multiple environments to get new perspectives from people just to add on to this conversation. The scenario is: She meets a guy who works at say, McDonald's. He has all of the qualities that she is looking for in a man, has his own money, car, house or apartment and doesn't ask her for anything. He is happy and content working at McDonald's and has no aspirations to change his place of employment. Would you date this guy?

Usually the older women and men would agree to a woman dating a man of this caliber but, some millennials are almost unanimously uniting together and saying "No!" This is not an old school verse new school battle. I believe it's more of a reflection of how the different generations have been bought up in life and the rapid

access to people and information that technology has given millennials to determine their responses. I believe that both generations responses are right.

Millennials have grown up in a world where everything is already designed and created for them, including a person they consider dating or marrying. Whereas, someone like myself, who is close to 40 years old and beyond have seen the hard work and labor it takes to make a relationship last. So naturally, I would be more inclined to be content and confident being in a relationship with a man who works at McDonald's as opposed to a millennial. However, I understand the mindset of a millennial woman waiting on someone with bigger aspirations also.

Since 1997, more

black women have become entrepreneurs and steady climbing the corporate ladder and earning more income than their partner. So by right, they are looking for partners that equally come to the table financially or can contribute more. There are good men out there no matter what tax bracket they fall into. Don't be so blinded by the figures on a W-2 that you miss a good man who could possibly be standing right in front of you. Of course we know of wealthy men, who can't commit to a woman (ex., P. Diddy) and then there are men who make decent earnings, will give their all to a woman that they are committed to.

For the millennial ladies in waiting, don't equate a man's financial value to his relational value. Continue



to set your boundaries but make sure that you are being realistic when it comes to who you decide to date and who will become your life partner.

The Skip Turner Band Third CD

Continued from page 7.

jazz alive. The responsibility that the Lord has given me is to keep it alive and minister to people with it," he said.

Pastor Turner plays trumpet, flugelhorn, and cornet in his beloved band that formed in 2007 and has no plans of slowing down any time soon. On top of preparing for several upcoming gigs, the band just released its third music project entitled 'You Don't Know What Love Is.' The project is a collection of 13 jazz standards with the title track written by Don Raye and Gene DePaul.

Band vocalist Deborah Gardner said that the feedback they've received from the community has been extremely positive on their first two projects 'At Last' and 'Little Sheri' respectively; however, many people who have heard their latest CD say it is their best project to date.

"This third recording – this is a series of three compositions that we're doing, and this is the last one. I've heard from a lot of people that it's the best one we've done so I am excited about it," Ms. Gardner said.

Both Ms. Gardner and Pastor Turner say they are thankful for the Toledo community and the opportunity to share their new project with those

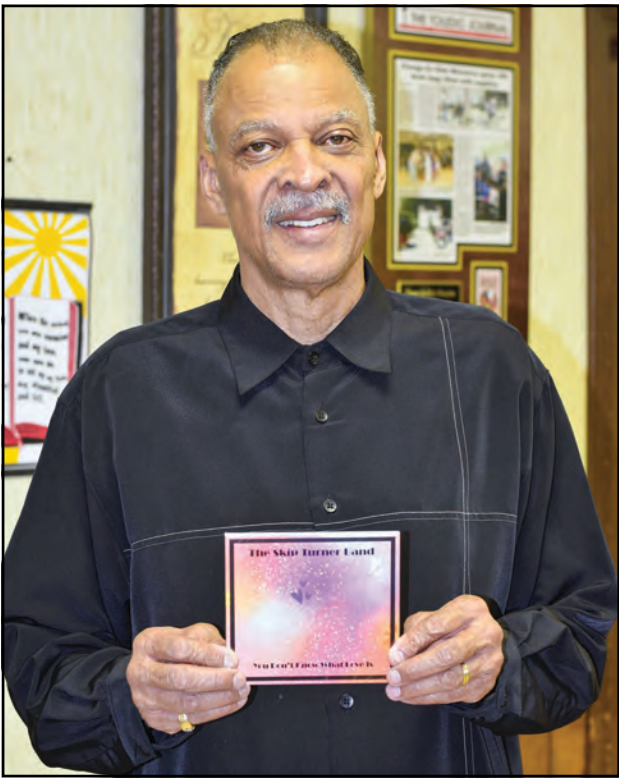


PHOTO CREDIT / TOLEDO JOURNAL

**Pastor Skip Turner holding the band's third music CD – 'You Don't Know What Love Is.'**

who have shown the band so much love and support for over a decade. Pastor Turner is also thankful that all of their music projects are licensed professional recordings. "All three of these CDs will be with us for a lifetime," he said.

To obtain a copy of the band's newest music project, please call Pastor Skip Turner at (419) 327-0725 or see any band member. The Skip Turner

Band will be appearing next at the Oh Give Thanks Banquet on November 23 (Wayman Palmer YMCA); the Searchlight Music Festival on November 24 (Searchlight Church); and the Glass City Wine Festival on February 29. The band also has a residency at both Mancy's Italian Restaurant and Rosie's Italian Restaurant – contact the restaurants for more information.

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Three Attributes of the Psalm One Man

By W. Eric Crooms, Pastor

If I were to paraphrase the inimitable Dr. W.E.B. DuBois, The problem of the twenty-first century for Black men in America is the problem of empowerment, the willingness of our brothers to move against the internal and external forces that stand between us and our freedom.

Divergent forces are at work now to undermine, undercut and underserved the pillars of our community.

This assault on our men is rampant in our society and it's most vicious display is registered in the killing of unarmed young men. Self-destructive habits

also are wreaking havoc among many in our community. Therefore, our challenges are both structural and behavioral.

In light of the above, what are men to do now? Become Psalm One Men.

It's important to organize, and protest has its place. But empowerment is also essential and empowerment begins as an inside job.

We must tap into our inner power and equip ourselves to claim our God-given, brand-new future! Why?

Because you can't keep a good, Psalm One man down!

One cursory glance at our society and we all must face the sad reality: right is wrong and wrong is right; guided missiles but misguided souls. Something has happened to our men.

“One cursory glance at our society and we all must face the sad reality: right is wrong and wrong is right; guided missiles but misguided souls. Something has happened to our men. We need men! We need men who will stand for right and not wrong. We need principled men, men who do not equivocate between the allure of right and the unabashedness of wrong.”

We need men! We need men who will stand for right and not wrong. We need principled men, men who do not equivocate between the allure of right and the unabashedness of wrong.

We need: Well men:

The average white male lives

- 61,320 hours,
- 2,555 days,
- 364 weeks,
- 84 months

Longer than the average black male

That's an average life span of 67.8 years for black men.

• Strong men whose backs are not bent, because no person can ride your back unless it is bent, says Dr. King.

• The voice of men to resound as God's trumpets, leading the young along principled paths;

• We need mentors who will remind youth that we ourselves once walked the journey they are on. We need men!

The Psalm One man is the type of man we need; we observe in this man godly characteristics of Christ. The Psalm One man of the first number of Psalms in the Hebrew Bible is our blueprint of what

gave up on their own dreams; critical, hateful; dream-busters.

Attribute Two

He is a Stand Up Man in a Sit Down World

• The Psalm One man finds his power in his blessedness; he can, therefore stand in his purpose, when others sit down. He is "maladjusted" i.e. cannot 'adjust' to what's going on around him but sounds the alarm that change had better be coming!

• if you "sit in the company of mockers" (NIV), what do you think you'll be when you stand?

And as a result of standing instead of sitting:

- they are like trees
- planted
- yield fruit
- do not wither

• in all they do they prosper (not that their bank accounts are at surplus or that they drive the finest cars, but rather it becomes their attitude —they see themselves as prosperous, blessed and highly favored)

Attribute Three

He is Aware of his Spiritual Power

• There is a profound difference between a



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Attribute Two He is a Stand Up Man in a Sit Down World

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Attribute Three

He is Aware of his Spiritual Power

• There is a profound difference between a

spiritual man and a religious man; the former sees life from the inside out, the latter from the outside in.

But do these things:

- their delight is in the Lord

• and they meditate day and night (not only are they in the Word, the Word is in them, infusing them with strength, joy and an unquenchable thirst for the things of the Lord)

• spiritual man's house is built on rock/religious man sand

• spiritual man is anchored in a storm/religious man blown away like a chaff

• spiritual man sees the Divine within him/religious man somewhere up there

The Psalm One man is a powerful man; he knows who he is and whose he is. The Psalm One man is the God-inspired man who constantly seeks to become better and thereby making our homes better, our churches better and our communities better.

We need Psalm One men!

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Thank you Mr. Brown and your entire Staff for what you do.

William R. Milton

California

Thank you for the accolades Mr. Milton

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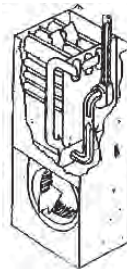
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the bus, igniting a 382 day bus boycott and launching the civil rights movement in America

**December 1, 1955:** Rosa Parks arrested in Montgomery, Ala., for refusing to give up her seat on a segregated city bus.

**November 22, 1959:** Dr. King delivers the sermon at Union Grove Baptist Church in Columbus, Ohio, as part of the church's 71st anniversary celebration. Dr. King often visited Columbus, where he participated in worship and fellowship activities at Union Grove Baptist Church. During his visits, he stayed at the home of Union Grove's pastor, the Rev. Phale D. Hale, and his, Cleo Hale.

**November 22, 1963:** President John F. Kennedy assassinated in Dallas, Texas.

**November 27, 1967:** Dr. King announces SCLC's formation of the Poor People's Campaign to focus on jobs and freedom for economically disadvantaged people of all races.

**November 20, 2006:** Dr. and Mrs. King are re-interred together in a public ceremony.

COMING EVENTS

Continued from page 3

Dec. 5th and Dec. 12th  
Alzheimer's Association to Hold 2-Part Educational Series for Caregivers  
Living with Alzheimer's: Late Stage

The Alzheimer's Association Northwest Ohio Chapter will hold a 2-part educational series for caregivers titled *Living with Alzheimer's: Late Stage* for families and community members impacted by the disease. From 3pm - 4:30pm. at Park Terrace Nursing and Rehab, 2735 Darlington Rd. in Toledo. "Learning about the changes that a person will undergo in the late stage of the disease can be really hard," says Pam Myers, Program Director of the Chapter. Please register online at: [alz.org/CRF](http://alz.org/CRF) or call 1-800-272-3900.

Dec. 6th, 7th, 14th, 20th, and 21st  
Mystery of the Christmas Star returns to Lourdes University

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With a commitment to improving the human condition, The University of Toledo and University Medical Center are seeking qualified candidates for multiple positions.

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HELP WANTED

QUALITY IMPROVEMENT COORDINATOR

At the Area Office on Aging, we're passionate about making sure the those age 60 and better get the high quality nutrition, home care, Alzheimer's Day Care and other aging services they need to live long, quality lives that are as independent as possible. With the Quality Improvement Coordinator position, you have an opportunity to do meaningful work. Make an impact in the lives of those age 60 and better in need by developing and advancing a multi-pronged strategy to re-energize the network of service internal and external providers who provide these services throughout northwest Ohio. We need someone who is a goal-oriented and data-driven people person who will interact with service providers and other stakeholders to create a culture of quality that leverages the agency's data, dollars and services to make them as effective and impactful as possible. By finding ways to better align what is in the interest of the Area Office on Aging, its service providers and older adults/their family caregivers, this position will help the agency more fully realize the growth potential that lies within it. The Area Office on Aging is a mission-driven organization that is full of people who have passion, purpose and contagious energy for the worthy work we do and who care for one another and the older adults, family caregivers and younger persons with disabilities whom we serve. We are on a mission to provide quality services that make a positive impact in the health, well-being and overall lives of older northwest Ohioans and their family caregivers. So, if you believe in the work that the Area Office on Aging does and you want to advance the agency's focus on ensuring quality, send your resume to: [jobs@areaofficeonaging.com](mailto:jobs@areaofficeonaging.com) with Quality Improvement Coordinator in the subject line or go to [www.AreaOfficeOnAging.com/Careers](http://www.AreaOfficeOnAging.com/Careers) to keep reading about this position.

The Star of Bethlehem is part of every telling of the Christmas story. What was this Star and what was so remarkable that the wise men undertook the long journey across the desert from Babylon to Bethlehem? What sign did they see that made them expect the birth of a king? Admission prices for The *Mystery of the Christmas Star* are \$5 for adults and \$4 for children 12 and under. The family-friendly shows are offered at 7:30 p.m. on the above dates. Reservations are strongly recommended. For more information or to purchase tickets contact Dr. Laura Megeath, Appold Planetarium Coordinator, at [planetarium@lourdes.edu](mailto:planetarium@lourdes.edu) or call 419-517-8897.

BLACK HISTORY

**December 3, 1847:** Frederick Douglass and Martin R. Delaney establish the North Star, an anti slavery paper.

**November 21, 1865:** Shaw University was founded

**November 24, 1868:** Composer and musician, Scott Joplin was born

**November 30, 1875:** A.P. Ashbourne patents biscuit cutter.

**November 26, 1883:** Sojourner Truth, abolitionist and orator, dies.

**November 22, 1893:** Teacher and historian, Alrutheus A. Taylor was born.

**November 23, 1897:** J.L. Love puts patents on the pencil sharpener

**November 29, 1908:** Adam Clayton Powell, Jr., politician and civil rights activist was born in New Haven, Conn.

**November 20, 1923:** Garrett T. Morgan patents the traffic signal.

**December 2, 1923:** Roland Hayes became the first Black to sing in the Symphony Hall in Boston.

**Novembr 27, 1928:** Marjorie Joyner, patent for hair wave machine which could wave the hair of both white and black people.

**November 28, 1942:** Richard Wright, author of "Native Son" and "Black Boy", dies.

**November 25, 1955:** Segregation in buses and terminals was banned by Interstate Commerce Commission.

**December 1, 1955:** Rosa Parks rides in the front of



# TARTA hires a new general manager

After months of interviews and more than 30 applicants, the TARTA Board of Trustees has hired a new general manager.

Kimberly Dunham comes to the Toledo Area Regional Transit Authority from New Haven, Connecticut where she served as the executive director of the Greater New Haven Transit District since 2015.

Dunham has 25 years of experience in the transit industry, holding several positions including, director of fiscal and administrative services, deputy director and, most recently, executive director.

"We are really excited to bring Kim on board," Danny Woodcock, vice president of the TARTA board of trustees said. "With her vast experience in transit and with the APTA board of directors, we are thrilled to have her as part of our team."

Woodcock, who was on the hiring committee adds, "with her experience in streamlining processes to improve service delivery and efficiency, and her enthusiastic relationship-building abilities, we are confident she will guide our agency into the future."

Dunham is expected to start at TARTA on December 16, 2019.



PHOTO CREDIT / SUBMITTED

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*Have a safe and happy Thanksgiving holiday.*



# Stephen A. Smith is Now the Highest Paid Sportscaster on ESPN



PHOTO CREDIT / SUBMITTED

Submitted

Stephen A. Smith, a 51-year old sports television personality for ESPN, has recently signed a new 5-year contract with the network worth \$8 million a year. That makes him the highest paid sportscaster on the network.

According to reports, Smith's new contract beats the \$6.5 million yearly contract that the Get Up! host Mike Greenberg is being paid. As part of the deal, ESPN also reportedly gave Smith a part of his new salary upfront even though he still has one year remaining in his current contract.

Smith's show SportsCenter with Stephen A. Smith will start the ball rolling for ESPN's game coverage of the NBA

regular season and playoffs every Wednesday. He will also continue hosting on First Take, a daily morning talk show with Max Kellerman and Molly Qerim. He will keep working throughout ESPN's NBA coverage.

Smith is also expected to be seen on the ESPN+ subscription service, which will be a part of the Disney+ bundle package with Hulu. With all these on his plate now, Smith will have to leave his ESPN Radio show next year.

Meanwhile, Smith recalled the proudest moment he had when he signed his first contract with ESPN over a decade ago in August 2005.

"The minute I signed that contract, the first thing I did was I got in my car and I drove to

Queens, I drove to the PAL center. And I walked by everybody and I walked downstairs and my mother was behind the counter and I said let's go, you're not working no more... I said your vacations are on me," he said in an interview with Complex.

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Publication Date 11/19  
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