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EVERYBODY IS
SOMEBODY IN
THE TOLEDO
JOURNAL



MLK Academy for Boys plan trip to DC's African American museum



PHOTO CREDIT / TOLEDO JOURNAL

Helping kick-off the first of many fundraisers, that will send the sixth grade class to DC, are, from left, Charlie Collins, owner of Big C Smoked Barbecue, William Liddell, chairman of the bus trip to DC, and Willie Ward, principal at Martin Luther King Academy for Boys.

By JURRY TAALIB-DEEN
Journal Staff Writer

Willie Ward, principal at Martin Luther King Academy for Boys, and William Liddell, community activist, first discussed chartering a bus, and taking some of the boys, at the school, to Washington DC's African American museum, during the previous year. At the

start of the 2019/2020 school year, that discussion is one step closer to materializing.

In the parking lot of the school, 1300 Forest, on Saturday, November 2, the first of many fundraisers kicked off, in order to help charter a bus, and take the school's sixth grade boys to Washington DC's African

American museum. Helping them achieve that goal was Charlie Collins, owner of Big C Smoked Barbeque. Tickets for the dinners were sold prior to the day, although people could walk up and order their food. A portion of the proceeds went toward the trip.

Heading up the effort was Mr. Liddell, the chairman for

the bus trip to DC. "I'm heading this effort up because I like the way the principal works with the boys," he told The Toledo Journal. "Ultimately, I would like to see us take them every year," Mr. Liddell added.

To charter a bus that will leave for the museum on April 9, 2020, and return April 10, will cost \$5600.00.

"This trip is a must, and the children need to know the sacrifices made by our ancestors," Mr. Ward said.

When the trip was announced to the students, he said they were really excited about going.

"Not only do we want to expose our children to their history, we want to take them outside of Toledo, and begin showing them the country," Mr. Ward said. "By going to DC, they'll know it's the place where laws are made," he said.

Mr. Ward said they don't want to give a price on how much parents would have to pay for their children to attend because they want to first, work down the costs with the fundraisers.

"If anyone can help us achieve this goal, it's Mr. Liddell," he said.

"I'm helping out because the children need to go to the African American museum," Mr. Collins said.

"The history books dilute Black history. When the students go to DC, they'll get more accurate information about their history. That trip will definitely be a starting point for them wanting to learn more about Black history," he said.

"This event, I don't mind spending my money, because it's for the children. They need to go to that museum," said LaVonne Davis-Temple, patron.

To help with a fundraiser, or to donate to the trip, Mr. Liddell can be reached at 419.260.2581.

Gwen Ifill Immortalized with Postal Service Forever Stamp

By Stacy M. Brown, NNPA
Newswire Correspondent
@StacyBrownMedia

The 43rd stamp in the United States Postal Service's Black Heritage series honors Gwen Ifill, one of America's most esteemed journalists. The stamp features a photo of Ifill taken in 2008 by photographer Robert Severi and designed by Derry Noyes, according to the Postal Service. Among the first African Americans to hold prominent positions in both broadcast and print journalism, Ifill

was a trailblazer in the profession.

Ifill was born on September 29, 1955, in New York.

Her father, O. Urcille Ifill, Sr., served as an African Methodist Episcopal minister who hailed from Panama.

Her mother, Eleanor Husbands, was from Barbados.

According to Ifill's 2012 biography and interview with The HistoryMakers, her father's ministry required the family to live in several cities in different church parsonages

throughout New England.

Those stops also included Pennsylvania, Massachusetts, and New York, where the family resided in federally subsidized housing.

Ifill's interest in journalism was rooted in her parents' insistence that their children gather nightly in front of the television to watch the national news, according to The HistoryMakers. In 1973, Ifill graduated from Classical High

Continued on page 7.



PHOTO CREDIT / SUBMITTED

12TH Annual Caregiver Expo

Providing Help and Answers for Caregivers

Saturday, November 9, 2019
10:00 a.m. - 2:00 p.m.
2592 Parkway Plaza, Maumee, OH
FREE ADMISSION



Mrs. Billie Johnson, President/CEO



Mr. Bill Harris, Board Chairman

A Message From Area Office on Aging

Family caregivers play a very important role in our community as Lucas County is experiencing unprecedented growth in its senior population (age 60+). In 2000, Lucas County had 76,180 seniors. In 2020, the number of Lucas County seniors is projected to reach 101,899. Of this senior population, approximately 30,000 individuals will be age 75+ and 50% will likely have a disability which means they will need assistance with activities of daily living.

Along with a disability comes an increased need for services such as home-delivered meals, a home health aide to help with bathing and dressing,

adult day care and transportation to medical appointments. Often times, daughters, sons, spouses and others step up to provide these services for their aging loved ones. We want to set you up for success in your role so you can care better and longer for your aging loved one.

To find out more about how we can help, call the Area Office on Aging at 419-382-0624, click: www.AreaOfficeOnAging.com or come to the free Caregiver Expo on Saturday, November 9th from 10 a.m. – 2 p.m. at Parkway Place, 2592 Parkway Plaza, Maumee, OH 43537.

Area Office on Aging of Northwestern Ohio, Inc. Caregiver Support Program

For Families and Persons Caring for Older Adults

Caregiver Support Program works to:

- Reduce caregiver stress, burden, and injuries
- Increase caregiver confidence and knowledge
 - Improve the quality of Care
- Help Caregivers balance their lives and caregiving responsibilities

Services Available

NOTE: Services are only Temporary and Dependent upon Location

Information Assistance
Respite care counseling
Supplemental services
Volunteer Caregiver Respite Program



2155 Arlington Ave, Toledo, Ohio 43609
(419)382-0624 OR 800-472-7277
www.areaofficeonaging.com



Ongoing Events

Every Tuesday Meetings
THE TOLEDO BASE SUBMARINE VETERANS
Holds it's monthly meetings on the second Tuesday of the month at the Genesis Village Events Center 2429 S. Reynolds Road Toledo Ohio at 18:00 hours (6PM). Our next meeting will be on Tuesday Nov. 12 2019. For further information you may contact our Base Commander Michael Meehan at 506-554-8636 or at wingsfaninnm@gmail.com.

Every Third Wednesday
Lucas County Human Trafficking Coalition and Social Justice Insitute
Anyone interested in joining, meet at Kent Branch Library, 3101 Collingwood Blvd., from 9:15 a.m. until 11 a.m.

Every 1st and 3rd Saturdays of the Month
The Redeemed Christian Church of God
Food Pantry, 10 AM to 12 PM
2239 Cheyenne Blvd, Toledo OH 43614

3rd Saturday of Each Month
Widows Empowered Strengthened & I Inc.
(Affectionately known as W.E.S & I Inc.)
Are you a Widow? Come share with us. We cordially invite you to join us at our next meeting: **1-3pm**. Reynolds Corners Branch Library, 4833 Dorr Street, Toledo, OH 43615. To learn more about WES & I, Inc.: **Call 419-359-4001, Email: w.e.s.andlinc@gmail.com, Website: www.widowsempowered.com.**

Every Saturday Free Meal
Glass City Church of Christ
Soup kitchen now open at 901 Hoag. Hours: 1:00-2:00pm every Saturday. We are reaching out to individuals and families in need of a free meal. Please see our Facebook page for menu items and any updates.

Nov. 6th
Black Violin
Impossible Tour 2019, Wednesday, 7:30 p.m. The Valentine Theatre! 410 Adams St., Toledo, Ohio 43604. Information: Valentine Box Office 419-242-2787, valentinetheatre.com

November 7th
Kwanzaa Park Neighbors' Meeting
Is to be held on Thursday, at 6:00 P.M. Juenethia Fisher, Neighborhood Development Specialist at the City of Toledo will be the guest speaker. She will speak about the neighborhood development with specific attention to the area around The Padua Center. In addition the Block watch report will be given and plans for the neighborhood will be discussed. The community is welcome to attend and enjoy conversation and complimentary refreshments. Monthly meetings are held at the Padua Center at 1416 Nebraska Ave., has ample parking in the parking lot off Junction Street. The Kwanzaa Park Neighborhood is bordered by Dorr, Hawley, Brown and Campbell Streets, but all interested persons are welcome.

Nov. 7th
New advising center offers enhanced support for students pursuing healthcare careers
The University of Toledo is celebrating the opening of a specialized undergraduate advising center to support students in UToledo's growing pre-professional and allied health programs. A ribbon cutting to dedicate the new Pre-Health Advising Center will take place at 9 a.m. on Thursday, outside University Hall Room 2160. The relocated Nursing Advising Center, located across the hall, also will be recognized. Information: 419-530-5549.

Nov. 7th
Ohio Means Jobs
Lucas County Veterans Employment Fair
Will host a veterans employment resource fair from 9 a.m. to 3 p.m. Thursday, at Ohio Means Jobs Lucas County, 1301 Monroe St., Toledo, Ohio. More information: 419-213-4590.

Nov. 9th
Church of the Living God
Annual Seed & Harvest
Men's Day Program, 3220 Meadowbrook Ct. Toledo.

Saturday at 5:00pm. Guest speaker Elder Steve Allen of New Bethel COGIC. Theme "God's Great Harvest Is On The Way". All are welcome. Elder Linda Warren, Sr Pastor, Rev Eric Russell, Assoc. Pastor, Dec. Talven Warren, Program Chairman

November 9th
Toledo Kwanzaa House
WANTED
Volunteers, Food Vendors, Singers, Spoken Word, Vendors for our Annual Kwanzaa Celebration. Sign up Saturday, 11:00 a.m - 12:00 p.m. Contact us; toledodonald@aol.com or diagordon216@gmail.com

Nov. 16th
The Salvation Army Red Kettle Relay, 5K and Family Fun Run
Run on the Blade Holiday Parade Route before the parade
The Salvation Army of Northwest Ohio Area Servies is excited to announce open registration for the Sixth Annula Red Kettle Relay, 5K, and family Fun Run. This community-and fmaily-friendly event will be held in downtown Toledo on November 16, 2019. The race will again offer the opportunity for participants to run on part of the Blade Holiday Parade Route before the parade. Starting at The Blade prking lot in downtown toledo, race participants will relay, run, or walk on part of the parade route. Runners and walkers of all levels are invited to participate; however, all participants must be able to finish the race within one hour to allowfor the parade to begin promptly at 10 a.m. for registration and more information on the event, visit sar.my/11n.

Nov. 16th
The Junction Coalition
7th Annual Health and Wellness Expo
Saturday, , 10 am - 3 pm, at the Frederick Douglass Center, 1001 Indiana Ave., Toledo, OH 43607. . It will offer: Massage Therapy, Financial Advice, Healthy Food Options, Medical Screenings, Stress Tests and Evaluations, Disaster Preparedness, Water Democracy, and Fun Activities for the Kids. For more information you can contact the Junction office at 419-408-0998.

Nov. 16th
Appold Planetarium presents The Psychedelic Trip into Fractals
The Lourdes University Appold Planetarium presents The Psychedelic Trip into Fractals. Like stepping into a kaleidoscope, mind-bending fractal zooms will take your breath away in this immersive show. Combining a state-of-the art projection system, original music, and powerful computer graphics, this show is a journey into an infinitely complex and visual world created by powerful computers. Admission prices for The Psychedelic Trip into Fractals are \$5 for adults and \$4 for children 12 and under. Shows are offered at 7:30 p.m. Reservations are strongly recommended. Please call 419-517-8897 or email planetarium@lourdes.edu.

Nov. 20th Thru Nov. 23rd
Greater St. Mary's Missionary Baptist Church
Musical Workshop
Clinician - Pastor Leon Wilkerson. He is the Pastor of Mt. Zion Baptist Church, Middletown, OH, song

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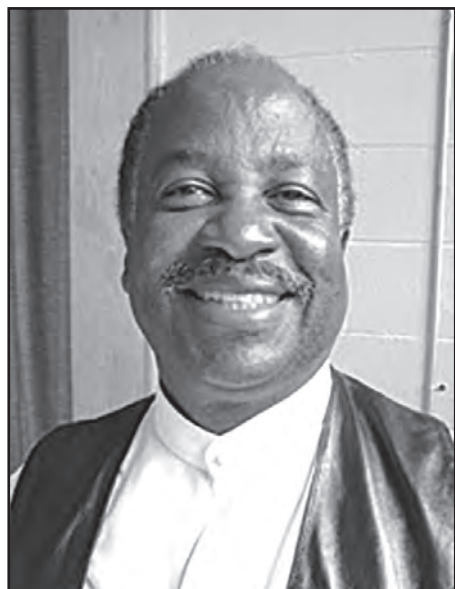
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November 9, 2019
11AM-4PM

Monroe Street Neighborhood Center
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Toledo, Ohio 43606

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A Trump Primer For The Uninitiated...



By Lafe Tolliver
Attorney

Ahhh...the smell of impeachment is in the air! Trump has now assumed the mantle of the man with the most wisdom ever and who alone can solve all of the problems in the US and especially so since he knows more than the generals and he is an extremely stable genius (Odd fact: Trump will fight to the death to prevent any of his academic records from being released...go figure!).

Ahhh...the smell of impeachment is in the air! Trump continues to milk the government for financial goodies for his myriad of trips to his golf courses and for steering people and events to his hotel in D.C.

Ahhh...the smell of impeachment is in the air! Trump issues veiled physical threats against any whis-



Ahhh...the smell of impeachment is in the air! Trump is fervently dismantling cordial relations with the US's long standing allies and seemingly on orders from or with the explicit approval of his puppet master, Vladimir Putin (a former KBG colonel who knows how to pick weaklings out of the political pack, like Trump, and groom them for being his lapdog).

Ahhh...the smell of impeachment is in the air! Trump is dissing third world countries and is shameless in using vitriolic language to demean their leaders.

Ahhh...the smell of impeachment is in the air! Trump is assigning belittling names to his political opponents and is having his coterie of servile imps make the talk show rounds throwing mud at whistleblowers.

Ahhh...the smell of impeachment is in the air! Trump is covering the cringing GOP leadership into silence by the imminent threats of barbed tweets or threatening them to be primaried if they speak out against him.

Ahhh...the smell of impeachment is in the air! Trump is playing foreign affairs like it was a game of marbles and attempting to get "favors" from foreign governments but only if they give him something (quid pro quo) in return, which translates: political dirt on Joe Biden and his son.

“

Ahhh...the smell of impeachment is in the air! Trump issues veiled physical threats against any whistleblower who would come out of hiding and challenge his loopy loop stories about the Ukraine call and his invite to China to also investigate his political opponents.

”

tleblower who would come out of hiding and challenge his loopy loop stories about the Ukraine call and his invite to China to also investigate his political opponents.

Ahhh...the smell of impeachment is in the air! Trump's tax policies take from the poor and gives to the rich and yet his "poor" base loves it so.

Ahhh...the smell of impeachment is in the air! Trump eviscerates the military command in Syria and is exposing the Kurds to certain hostilities

by ISIS and the Turkish government because he wants to suddenly withdraw all protective US forces from that region.

Ahhh...the smell of impeachment is in the air! Trump gets much joy from the angst caused by his policy of separating parents from their children on the southern border.

Ahhh.... the smell of impeachment is in the air! Trump, with devilish contempt, ridicules the people of Baltimore with verbal bombs and he traduces women of color who are in Congress by telling them to go back to where they came from.

Yet...the rank and file GOP hold their noses at his ugly and gross antics and demeaning words because they are hand in hand with this president and they will make every effort to redouble their efforts so that he can win a second term.

When the white evangelical Republican fringe group like

Jerry Falwell Jr., Pat Robertson and Franklin Graham Jr. continue to play political footsie with a man who has slammed the communion table, the sanctity of marriage, the abuse of women, the caricature of minorities and the use of profanity, you wonder what is up and what is down.

It is an outrage that Pat Robertson, the titular head of CBN (Christian Broadcasting Network) will is-

sue a senile statement that Trump is in danger of losing his "Heavenly Mandate" if he chooses to desert the Christian Kurds.

Heaven's Mandate! Trump's attitude, character, utterances, and lifestyle is to Christianity as a mosquito bite is to a nuclear blast!

So, regardless of the smell of impeachment being in the air, for whatever reasons, Trump's ace card is his smug and secure knowledge that the feckless GOP senate will not dare to even darken his doorstep with a vote that would remove him from office.

Those craven GOP senators want to keep their fat cat salaries, pensions and perks that the thought of seeking employment other than at the public trough sends them into spasms of fear and trembling.

So, if you are smelling impeachment in the air, tell you what, according to Herr Trump, it is a hoax from the Deep State and orchestrated by the enemy of the people, the free press.

My prediction? Trump is impeached but the GOP led Senate runs yellow and continues to grovel at the throne of Trump and exonerates him.

When that happens, you just heard the first death knell of democracy in these united states.

Lafe Tolliver, Attorney

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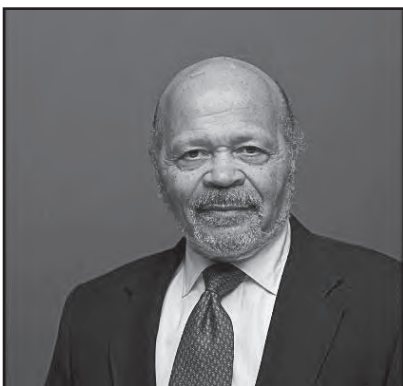
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This Race Is Ours To Lose



By Oscar H. Blayton
Wire Columnist

When Sputnik circled the earth in 1957, Americans were agog that the Russians had beaten us into space. In Black barbershops, segregated classrooms of the South and other spaces where Black folk could speak openly, it was undisputed that America's inability to focus on the "space race" was because of its obsession with the "race question." Three years

earlier, the U.S. Supreme Court had ruled that the doctrine of "separate but equal" was unconstitutional and one year after that, the Court had ordered the desegregation of public school with "all deliberate speed." These directives for fairness and equality for African Americans set the South ablaze and racial bigots raised every imaginable barricade to prevent equal educational opportunities for Black children.

Some people will say that desegregation had nothing to do with the space race. But the number of Black astronauts, physicists, engineers and mathematicians who have contributed to America's space efforts since integration expose that bit of white supremacy for what it is. Prohibiting African Americans from attending many universities with advanced science programs, and participating fairly in the aerospace industry and the effort to conquer space, amputated a valuable portion of this nation's brain power.

Today, we again find ourselves in competition with Russia on another geopolitical chessboard. Russia, Brazil, India and China have pushed forward on the global stage to become economic powerhouses collectively known as "BRIC." Also, many nations that we once deemed as belonging to the "Third World" are becoming more robust as they slowly shed the neo-colonial economic and political chains that bound them. Many African nations that once were considered dysfunctional are gaining their footing in these areas, forming significant partnerships with China and Russia.

Russian President Vladimir Putin recently welcomed several African leaders to a meeting at the Black Sea resort of Sochi and told them he wants to more than double the amount Russia trades with the African continent.

During the Cold War, the Soviet Union was invested in liberation

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Letter to Congresswoman Maxine Waters



Honorable Maxine Waters, Chair
United States House Committee on Financial Services
2129 Rayburn House Office Building
Washington, DC 20515

Re: Impact of Proposed Legislation on African American Business Ownership

Dear Chair Waters:

On behalf of the National Black Chamber of Commerce, I am writing to request help from you and the Financial Services Committee with the Protecting Consumers from Debt Traps and Unreasonable Rates Act, the Military Veteran and Vulnerable Consumer Usury Protection Act of 2019, and any related legislation, to make sure that potential negative impacts on the African American community and especially on African American entrepreneurs are identified and mitigated well before the legislation is considered. For several reasons, we are especially concerned about the idea of imposing a 36% usury rate cap.

First, there are currently many popular loan products that carry APRs greater than 36%, and African American customers are more than twice as likely than white customers to use these products. Over sixteen percent of African Americans do not have a bank account and therefore often rely on alternative forms of credit, which sometimes carry higher interest rates. Instituting a rate cap could run the risk of excluding millions of Americans from the credit community by completely “unbanking” them. We believe it is imperative that research be conducted to understand the full impact of instituting a 36% rate cap on the African American community.

Second, women are more likely than men to be “underbanked” and therefore to rely on consumer loan products that carry high interest rates. Consequently, African American women could be especially at risk of being excluded from the credit community if 36% rate caps were imposed. Therefore, we believe there needs to be research on how a 36% rate cap could affect women and specifically how it could impact African American women before being considered in Congress.

Third, as you know, in recent years, banks have closed branches, and the closures have taken place disproportionately in African American communities. As banks shutter branches and in the absence of credit alternatives, credit “deserts” appear. When this happens, there are many people who are left with no good or convenient alternatives to obtain credit. Without robust options available, including loans of 36% or higher, people who are desperate to pay their bills and make ends meet are more likely to gravitate toward less desirable options like bouncing a check, bankruptcy, piling up debt on a credit card and paying only the monthly

minimum, or worse. We believe there needs to be a comprehensive review of how a 36% rate cap would affect people who reside in places without a physical banking presence.

Fourth, we are very much concerned about the impact of a 36% interest rate cap on African American start-up businesses—especially startups owned by African American women. It is well documented that the average African American’s personal wealth is lower than that of the average White American. While the average African American wealth level is \$5,446, the average White American wealth is 11 to 16 times higher. Low levels of wealth and liquidity constraints create a substantial barrier to entry for minority entrepreneurs because an owner’s wealth can be invested directly in the business, used as collateral to obtain business loans, or used to acquire other businesses. Also, outside investors frequently require a substantial level of an owner’s investment of his or her own capital. Moreover, African American entrepreneurs are more likely than White entrepreneurs to rely on personal credit, rather than business credit, to raise the capital to launch their businesses. And regrettably, African American business owners are two to three times more likely as business owners to report “lack of access to business loans/credit” or “lack of access to personal loans/credit” as a reason for their businesses’ closures. Our organization is concerned that instituting a 36% credit rate cap could reduce options for African American would-be entrepreneurs. We believe research is needed to understand the impact of a 36% rate cap and that other options potentially will need to be made available to help African American entrepreneurs to level—and enter—the playing field.

In summary, we believe that there are several factors that need to be understood and quantified before a 36% rate cap can even be considered in Congress. At this point, there are just too many unknowns to upend a system that is at least a known and reliable one.

Sincerely,

Harry C. Alford
President/CEO

Cc: Members of the United States House Committee on Financial Services

This Race Is Ours To Lose

continued from page 4

movements in Angola, Mozambique and Guinea-Bissau and it also had a close relationship with Ethiopia. The Kremlin was not only investing in the military struggles of African nations, it was making efforts to help them improve their capacity for health care and education. For decades, the Russian government has been positioning itself as an educational mecca for African students. They were successful in this effort in the 1960s thanks to the horrific reputation the United States garnered because of its treatment of African Americans, particularly in Southern states. In 1960, the Soviet government scored a public relations slam dunk when it established the Patrice Lumumba People’s Friendship University in Moscow. Currently, this university has foreigners from approximately 100 countries and counts among its student body 1,100 Africans. Some of Russia’s assistance to Africa dried up when the Soviet Union dissolved in the 1980s, and its once vigorous presence in Africa became a mere shadow

of its former self. But Putin sought to strengthen Russia’s relationships with Africa by inviting African leaders to the conference in Sochi and billed it as an “Africa Summit.” Forty-three of the 55 African heads of state attended. Pictures of African leaders hobnobbing with Russian businessmen and examining Russian weapons for sale has had an unsettling effect on Western observers. This unease in the West is probably exactly what Putin was aiming for. With an undeniable racist in the White House, and with white nationalism rising in the United States and Western Europe, the politically savvy, former KGB agent sees cracks in the decades-old political links erected by the former colonial powers to stem the communist/socialist tide streaming into the former African colonies with the flood of independence. Putin is now acting on the political reality that China has exploited for decades. The shiny promise of Western-style democracy, tarnished by the corrosive effects of white supremacy and white priv-

ilege, has lost its luster for Africans, and now it is no more than a dull glow from the embers of broken promises. Racism in America has reached a point where people of color are being gunned down in U.S. streets. And in Western European nations, racial intolerance is surfacing, pushed upward by the backlash against the immigration of people of color seeking those same opportunities Europeans sought a century ago when they left their homelands for America. To the Africans at home, the Western nations do not present a good look. At the conclusion of Putin’s Africa Summit, he announced that Russia had signed military cooperation agreements with 30 of the participating nations for military helicopters, fighter jets and armored vehicles. It cannot be denied that while the United States is hamstrung by an illegitimate president, Moscow is expanding its clout globally. Just days before the Africa Summit, Putin met in Sochi with President Recep Tayyip Erdoğan of Turkey, where the

two came to an agreement about the conflict in Syria. The Daily Mail newspaper of the United Kingdom reports that Russia is already Africa’s largest arms supplier. Its annual trade across that continent now exceeds \$20 billion, twice what it was five years ago, and Putin has said that he is confident that this figure can double again in the next four or five years. In addition to offering a cornucopia of weaponry, Putin offered to demonstrate his diplomatic chops by suggesting he help mediate a thorny dispute between Egypt and Ethiopia – two of the continent’s largest powers – over the waters of the Nile River. So, again, while the United States is gouging out its own eyes in a bitter struggle over race, Russia is taking advantage of our distraction to position itself as a world leader. If Americans do not wake up to this reality, this is one race we will lose. Oscar H. Blayton is a former Marine Corps combat pilot and human rights activist who practices law in Virginia.

AALP hosts event aimed at re-developing the central city



PHOTO CREDIT / TOLEDO JOURNAL

Dawn Scotland, and Robert Smith spearheaded the event that they hope will help re-develop the central city.

By *JURRY TAALIB-DEEN*
Journal Staff Writer

Retired teachers, law enforcement officers, politicians,

businessmen, and women, and others, from various walks of life, collectively attended, and actively participated in a discussion aimed at helping to re-develop the central city of Toledo. Held on Monday, October 28, at Jerusalem Baptist Church, 445 Dorr St. the event was hosted by the African American Legacy Project, AALP.

Organizers of the event, first, shared data gathered during the month of July 2019, in which people were poled on what topics are the most important to address, when it comes to re-developing the central city. The topics people were polled on were community health, leadership, arts and culture, employment and training, youth and family, asset creation, or other. Of those topics, the top two that, garnished the most votes, were leadership, and youth and family.

Robert Smith, director of the AALP, told The Toledo Journal, the event was to get feedback from the community on how to solve the problems the stem from those two topics. Over the next several months, the other topics, as well as solutions, would be discussed.

“Ultimately, once we’ve addressed every issue, we want to compose a master plan which will help dictate to us on how to re-shape the inner city for the better. When it’s complete, we’ll meet with city leadership and discuss ways on how to best implement our plan,” he said.

Dawn Scotland, program coordinator for the AALP, added that all on attendance would be given a session survey in which they would be asked three questions about the topics of the evening. Those questions were, “What’s the most important problem affecting the community,” “What’s one solution to this problem,” and “What’s the next step you suggest to address this problem?”

Prior to the start of the event, Cassandra Allen said that she felt optimistic about the event, and the organization’s approach.

“What I would like to see happen is demolishing of the abandon buildings, fixing the streets, and building nice shopping centers, equipped with a grocery store,” she said.

Leslie Linear, a retired substitute teacher, who also had years of experience working with troubled youth, said that, those young people in elementary, and junior high, who are, already having problems in school, need to be identified, and paired with a mentor.

Earl Mack, head of the Buffalo Soldiers, as well as once head of Ohio’s Homeland Security, said, “People in the community shouldn’t wait for those who serve in some type of leadership capacity to establish what’s needed. “We need to do it ourselves, and shouldn’t wait for anyone.”

To participate in future sessions, or for more information, email info@africanamericanlegacy.org.

Anita Lopez, Esq., Lucas County Auditor You May Qualify for Homestead

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Dionne Furr is Toledo Urban Federal Credit Union's New Compliance Officer

By Leah Williams

In early October 2019, Dionne Furr accepted the position of full-time Compliance Officer at the Toledo Urban Federal Credit Union after resigning from her position as District Manager for Circulation at The Toledo Blade. Ms. Furr said she first entered the banking industry over 30 years ago. One of her then co-workers was Suzette Cowell, CEO and joint founder of the Toledo Urban Federal Credit Union. Though she is starting this new full-time position, Ms. Furr said that she has been with the credit union in some capacity for two decades.

"I've been with the credit union for 20 years. I started when it first took off. Suzette and I

worked together actually 33 years ago; my first banking job was with Suzette. So, every time she [did] something, I was right there with her," Ms. Furr said.

Ms. Furr said that the demands of having young children initially caused her to step away from the Toledo Urban Federal Credit Union until four years ago when she came back as a part-time teller while still working full-time at The Toledo Blade.

"When she offered me the Compliance Officer [position], I was still doing both but it was just so hard," Ms. Furr said. "So, I made the decision to do one or the other, and I feel that this was the right time to [make the move]."

Ms. Furr also told The Toledo Journal that

her special friend Mike Sharp was instrumental in encouraging her to take the position. She referred to Mr. Sharp as her "biggest cheerleader."

When asked about what she looked forward to in her new full-time position, Ms. Furr said that she was excited to take on a larger role in a financial institution that met a critical need in the Toledo black community.

"I've been in banking for years and just seeing how we [black people] are treated in the banking industry. This place is family," Ms. Furr said. "It's like a barber shop. People come in here and we know them by name. They tell us their history. They're family...it's just being a part of this little community."



PHOTO CREDIT / TOLEDO JOURNAL
Dionne Furr, Compliance Officer at the Toledo Urban Federal Credit Union.

Gwen Ifill Forever Stamp

Continued from page 1.

School in Springfield, Massachusetts. Four years later, she received her B.A. degree in communications from Simmons College in Boston.

"During her senior year, she interned at the Boston Herald American newspaper," the biography reads. She later worked at

the Baltimore Evening Sun, the Washington Post, and the New York Times before moving over to NBC News. In 1999, Ifill became the first African American woman to host a prominent political talk show on national television when she became moderator and managing editor of PBS's Washington Week and senior

political correspondent for The PBS NewsHour. Ifill died at the age of 61 on November 14, 2016. "She was the most American of success stories," Sherrilynn Ifill, a law professor, director of the NAACP Legal Defense Fund, and Gwen Ifill's cousin told NBC News. "Her life and her work made this country better."

A penny saved is a penny earned

Submitted

for 10,303 dollars and 15 cents.

Guinness World Record holder Cory Nielsen finished building a penny pyramid with more than a million pennies last spring. He assembled the project without resorting to the use of an adhesive in quest of the title, reports the Association of Mature American Citizens [AMAC]. It made it a lot easier for him to dismantle the 6,000 pound structure recently so that he could exchange the 1,030,315 pennies

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The Word “Boot Camp” Proves To Be Successful



PHOTO CREDIT / SUBMITTED

Submitted

In October, 2019, The Young Men and Women For Change Organization is celebrating it's 9th Year Anniversary of their

Dose of Reality Program. It's an accomplishment said Shawn Mahone Sr., who is the founder/ executive director of the organization. We


started this program back in October 2010 because we were taking Youth from Toledo to Detroit to their “Scared Straight” but they shut it

down and parents kept asking about it. With that in mind and with much prayer I made a choice to start one here in Toledo and named it “Dose of Reality.”


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Our focus has been to have a program that will teach our youth accountability, responsibilities, and why it's important to make the right choices in life. The most excited thing about this program is the number of parents who travels from across the country coming to Toledo to get the help they need. Unfortunately the sad part is those who don't believe our program is effective due to what research says about “Scared Straight” program. We don't believe in Scared Straight but we do believe in Dose Of Reality because

the focus is on youth and parents. Yes! It's a tough love program but we would rather show the children tough love out of love rather than the streets showing them tough love with no love.

We really want the city of Toledo to know how important it is to have this much needed program and the impact it's making. We have an open door policy where we've ask the chief of Police, Juvenile Courts and other entities to come and observe but no call no show. This program has had over 1,000 plus youth and parents come through it and only 164 youth have returned. When you talk about data, measures and outcomes our behavior modification program has proven tht the word “Boot

Camp” has shown to be successful 98% of our clientel is white with only 2% being black which should raise red flags because it's the black youth that is being slated for prison yards to grave yards and with also a focus being on school suspensions, special education, unruliness, police contact, or even parents asking if we have something like this here in Toledo. T h e Young Men and Women For Change Organization would like to help reduce the number of youth that are displaying unhealthy behaviors. If you want to learn more about the Young Men and Women For Change Organization visit their website at www.youngmenandwomenforchange.com Facebook page or feel free to call (567) 277-5352.

Ron Brown Scholarship Program For African American Students

Up to \$40K in Awards Available!

Submitted

The Ron Brown Scholarship honors the legacy of Ronald H. Brown through a selective scholarship program that advances higher education for community-minded and intellectually gifted African Americans. The program competitively awards scholars four-year \$40,000 scholarships (\$10,000 each year).

The scholarships are awarded to the most talented and economically-challenged high school seniors who demonstrate a keen interest in public service, community engagement, business entrepreneurship and global citizenship – the four pillars of the late Ronald H. Brown's mission to uplift people of all races, cultures and ethnicities – especially our disadvantaged youth.

Recipients may use the renewable scholarships to attend an accredited four-year college or university of their choice within the United States. Ron Brown scholarships are not limited to any specific field or career objective and may be used to pursue any academic discipline. Since the Program's

Continued on page 9.

UToledo awarded federal grant to train teenagers in cybersecurity



PHOTO CREDIT / SUBMITTED

Submitted

From hackers to cyberbullies, cybercriminals are increasingly targeting technology-hungry teenagers. To combat the growing problem, the National Science Foundation awarded The University of Toledo College of Engineering a three-year, \$267,742 grant to teach local high school students about the risks and threats associated with smartphones, tablets and other technology, as well as provide cybersecurity training to encourage careers in computer science and cybersecurity.

"The cybersecurity landscape is changing fast, and due to the ubiquitous

information on the internet, the enemies of the state are more dangerous and advanced than ever," said Dr. Ahmad Javaid, assistant professor in the UToledo Department of Electrical Engineering and Computer Science, director of the Paul A. Hotmer Cybersecurity and Teaming Research Lab, and project leader. "We need to train the

future workforce to prepare them for what's to come and protect the nation."

The plan calls for a summer camp setting and using interactive, animated visualizations to help students understand cybersecurity threats, defense and prevention mechanisms.

If the project aimed at creating a safer cyber

environment is successful locally, the new high school cybersecurity curriculum could be adopted nationwide.

UToledo is collaborating with Purdue University Northwest (PNW) on the research. The NSF awarded PNW about \$230,000, bringing the total funding for the project to nearly half a million dollars.

UToledo law graduates have strongest showing in Ohio Bar exams in 10 years

Submitted

The number of graduates from The University of Toledo College of Law who passed the July bar exam in Ohio on the first try is well above the state average.

It's also UToledo's highest result for first-time takers on the summer exam in a decade. The newly released data shows the first-time passage rate for UToledo law graduates taking the bar exam is 89%, up from 84% in July 2018. The state average in Ohio this year is 82%.

"I am very proud of our

graduates for their success on the bar exam," said College of Law Dean D. Benjamin Barros. "We have done a lot of work at the College of Law over the past several years to help our graduates succeed on the bar exam. At the end of the day, though, it is the graduates who do the hard work needed to pass the exam, and this result is the payoff for their efforts."

The UToledo College of Law is committed to preparing students for a successful career with programming and partnerships dedicated to bar passage.

In the last few years, the

college aligned its curriculum to bar-tested subjects, developed a first-year support program, expanded its third-year bar prep course, and implemented a legal analysis course and academic success contracts.

The UToledo College of Law also created the position of director of academic success and bar preparation, designed to prepare both third-year students and graduates for the bar exam. Through post-graduation mentoring, every law graduate is paired with a faculty mentor to provide support during bar exam study.

Ron Brown Scholarship Program

Continued from page 8.

inception in 1996, more than 300 students have been designated as Ron Brown Scholars.

Interested applicants must meet the following requirements:

- * Must be Black/ African American.

- * Must excel academically.
- * Must exhibit exceptional leadership potential.
- * Must participate in community service activities.
- * Demonstrate financial need.
- * Be a US citizen or hold a permanent resident visa card.
- * Be a current high school senior

at the time of your application.

The deadline for this scholarship is in JANUARY, and the award amount is up to \$40,000.

For more details and/or to apply for this scholarship program, visit: www.ronbrown.org



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'God's House International Worship Center' holds Dedication Service



PHOTO CREDIT / TOLEDO JOURNAL

Dr. Pat McKinstry is presented the Eagle Trailblazer Award by Dr. Ronald O. Walker Trail; Sr., Th. D. the Pastor of 'God's House International Worship Center.'

By Michael Daniels Toledo Journal Staff Reporter

In this late date, when so many mainstream churches are on the decline, Pastor Dr. Ronald O. Walker Trail; Sr. Th. D., said, "God Almighty has inspired me to start a new church." So, along with his wife and Co-Pastor Rhonda Weber-Walker Trail, who has also inspired the two licenses, certified, and experienced theologians,

did just that. On Sunday, September 1, 2019 they held their first service in the Collingwood Presbyterian Church at 1208 Collingwood Blvd., their new temporary church home.

One month later, on Sunday October 3, 2019, a new chapter in Toledo's Afro-American Church history began with the 'Dedication to the Ministry of the Lord' in the city's newest



PHOTO CREDIT / TOLEDO JOURNAL

Those who participated in the Dedication Service of Toledo's newest church, 'God's House International Worship Center' were (standing L-R) Pastor Chris Hanley: Glenwood Lutheran Church, Dr. Stanley L. Scott, Elder Alice Williams: G.H.I.W. C, Rhonda Weber-Walker Trail: Co-Pastor of G.H.I.W. C., Pastor Eugene Harris: Rock of Praise C.O.G.I.C., Dr. Ronald O. Walker Trail; Sr., Th. D.: Pastor of G.H.I.W. C., Elder Karen Trail: G.H.I.W.C., Colia Harris: First Lady of Rock of Praise C.O.G.I.C, and Reginald Trail, with (seated in front) recipient of the Eagle Trailblazer Award, Dr. Pat McKinstry of the Worship Center.

church, 'God's House International Worship Center,'

An excited Dr. Trail said, "This church is all about God and not about us. We feel we can help the churches that are already here and we want to partner with those churches that are actually doing something to help God's people and people in general. We want people to come to know Jesus Christ. All those who are disenfranchised, disconnected, and dislocated now have a place to come where they will feel wanted, needed, and loved."

He added, "At 'God's House International Worship Center, we

teach the principals of the Bible and want people to know the Bible so they can grow spiritually. Our concern here is spiritual growth and not so much on entertainment, but the learning the word of God is the most important thing."

The actual dedication service began with the singing of hymns by the congregation and an opening prayer and remarks by Pastor Dr. Ronald O. Walker Trail; Sr. This was followed by the reading of the Scripture by Elder Alice Williams.

Next, Co-Pastor Rhonda Weber-Walker Trail introduced and defined The Eagle's Trailblazer Award to



PHOTO CREDIT / TOLEDO JOURNAL

Co-Pastor Rhonda Weber-Walker Trail and Pastor Dr. Ronald O. Walker Trail; Sr., Th. D. rejoice with praises to the Lord during the dedication of their new church, God's House International Worship Center.

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the congregation. The Eagle's Trailblazer Award, which is in its first year is an award that is given to a person, who is recognized for the work they've done in the city, to help others. The award comes from the Trailblazers Association who chooses the recipient of the award. This year's recipient and the first person to receive the award was, Dr. Pat McKinstry, Pastor of the Worship Center Church.

After the reading of the definition Dr. McKinstry was presented her award by Pastor Dr. Ronald O. Walker Trail.

Continued on page 11.

Dentist-Approved Tips for Healthier Smiles After Halloween

Submitted

(StatePoint) Candy and sweets are fun to eat, but too many treats can take a toll on dental health. And when it comes to celebrations that are all about the sugar, families can do some damage control with a check-in to make sure everyone's dental health routine is up to par.

"National Brush Day is Nov. 1, and it's an excellent opportunity to clean up from Halloween sweets, learn more about dental health and perfect your brushing technique," says Dr. Ruchi Sahota, American Dental Association (ADA) spokesperson.

For a healthy mouth and smile, the ADA offers the following tips and recommendations.

Purchase Proven Products

One great way to celebrate National Brush Day is with a new toothbrush. It could be time for a new one, anyway. The ADA suggests replacing

"Your children learn from you, so set a good example. The family that brushes together has even more reason to smile"

toothbrushes every three or four months, or sooner if the bristles are frayed. A worn toothbrush won't clean as well. Soft-bristled brushes also protect your teeth and gums.

Talk to your dentist about which types of dental products will be most effective for your family, and also be sure these products carry the ADA Seal of Acceptance. The Seal lets you know they meet strict ADA criteria for safety and effectiveness.

"You get a check-up when you go to the dentist. Think of the Seal like a check-up for your dental products," says Dr. Sahota. "A team of dental experts evaluates each product to make sure it is safe and effective for you and your family."

Look for the Seal on fluoride toothpaste,

toothbrushes, floss, water flossers, mouth rinses, chewing gum and other oral hygiene products.

Search products with the ADA Seal of Acceptance at MouthHealthy.org/ADASeal.

Consistency is Key

Brush teeth twice daily with fluoride toothpaste. Make sure you're brushing for a full two minutes each time!

It can be tempting to let kids skip brushing after a long day or during times when the normal schedule is off (like vacation or a holiday), but keep at it. That's how you form a healthy lifelong habit.

"Your children learn from you, so set a good example. The family that brushes together has even more reason to smile," says Dr. Sahota.

Prevent Decay



PHOTO CREDIT / SUBMITTED

"Talk to your dentist about which types of dental products will be most effective for your family, and also be sure these products carry the ADA Seal of Acceptance. The Seal lets you know they meet strict ADA criteria for safety and effectiveness"

Tooth decay-causing bacteria linger between teeth where toothbrush bristles can't reach. Cleaning between your teeth daily with floss or

another interdental cleaner helps remove plaque and food particles from between the teeth and under the gum line. Limiting how much sugar you eat

and drink also makes cavities less likely. The harmful bacteria in your mouth eat the sugars you consume and produce acid, which can damage teeth, causing cavities to form or erosion to occur.

While sugar is often a given on Halloween, National Brush Day is a great way to make a fresh start. Take the opportunity to reinforce the habits that lead to healthy smiles.

This 102-Year Old Woman Still Goes to the Gym Three Times a Week

Submitted

Black News

Sacramento, CA — At 102-years old, Ida Wheeler is still a very healthy, strong woman. Her secret? Going to the gym and pumping iron at least three times a week.

"Just work, and plenty of rest and no drinking," Wheeler, who just turned 102-years old last week, told KCRA. "You have to have plenty of rest, and a good meal — breakfast if nothing else."

Since the 1970s, Wheeler has a

workout routine she never wanted to miss. In fact, on her birthday, she was at the gym with her daughter and granddaughter, who often join her going to the gym.

Shirley Rodgers, Wheeler's granddaughter, said her grandmother credits her good health to her own cooked meals, physical activities, and daily news reading habit.

"She is definitely an inspiration," Rodgers said. "She is truly amazing, and I'm so proud of her being 102 and working out."



PHOTO CREDIT / SUBMITTED

'God's House International Worship Center' holds Dedication Service

Continued from page 10.

it was time for the dedication of the church into God's service lead by Dr. McKinstry. First Elder Karen Trail read aloud the church's bio, Mission Statement, and vision statement for the future. Then Dr. McKinstry and several other visiting pastors commissioned, prayed and asked Gods

blessing for the church and laid holy hands of anointing on Pastor Dr. Ronald O. Walker Trail and Co-Pastor Rhonda Weber-Walker Trail. Afterwards, the two exhilarated pastors lifted up their hands to sky and praised the Lord for his goodness and mercy.

To finish the day, the two newly anointed

pastors conducted an Ordination of Minister Karen Trail and Elder Alice Williams into the church's ministry. The service ended with remarks from visiting ministers and closing remarks of gratitude and thanksgiving from Co-Pastor Rhonda Weber-Walker Trail.

She said, "God laid

it on my heart the mission of 'God's House International Worship Center,' as well as, a few other things I'm formulating. He wanted us to start a ministry that teaches the word of God and to teach and give understanding to the saint on how to operate in the word of God. We not only want to have an

impact inside our church but outside the wall of the church as well. We want all to see God's glory manifested in their own personal lives and that is our purpose. We teach people to not only to hear the word but to also to be doers of the word of God in their life."

'God's House International Worship

Center' has service every Sunday at 12:00 noon the Collingwood Presbyterian Church, 1208 Collingwood Blvd and the public is invited to come. They also have Bible Study every Wednesday at 6:30 pm at the same location, For more information call the church at 615-983-1007.

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COMING EVENTS

Continued from page 3

writer, musician and a Professor of Music who serves on the faculty of the National Gospel Music Workshop of America. Pastor Wilkerson teaches Praise & Worship classes to hundreds of church members, choir members, choir directors and musicians from across the world. This workshop is open to Deacons, Choir Directors & Choir Members, Musicians and church members in the entire community of Toledo and the surrounding areas. Wednesday - Saturday at 7:00 p.m. Closing out on Saturday with a concert at 7:00 p.m., at 416 Belmont Street, Toledo, OH 43602.

Nov. 23rd
Third Baptist Church
Appreciation musical for church musician Stennett (Mick) Collins Saturday, at 5:00 PM, 9775 Angola Rod. (Holland). Madison Gregory III Pastor.

Nov. 24th
Brian Chorale 35th Anniversary Reunion Concert
The Brian Thomas Chorale & Alumni will be celebrating their 35th Anniversary Reunion Concert on Sunday at 6:00 p.m. At The Family Baptist Church, 1002 Bancroft. Min. Brian Thomas Founder. Elder Charles McBee Pastor.

Dec. 20th Thru Dec. 21st
SquadGoals Presents: She is: THE WIZ
Friday, Decemeber 20th 6-8pm, and Saturday, December 21st 6-8pm, at the Collingwood Arts Center, 2413 Collingwood Blvd, Toledo, OH. Tickets available on eventbrite \$5 for kids, \$10 for adults. Information con

HEAP Winter Crisis Program Started November 1

Pathway Inc. and the Ohio Development Services Agency are working to help Ohioans in need stay warm this winter through the Home Energy Assistance Winter Crisis Program. This program helps income-eligible Ohioans pay their heating bills and can assist with fuel tank placement, fuel tank testing and furnace repair. The program runs from November 1, 2019 until March 31, 2020.

The Winter Crisis Program assists low-income households that have been disconnected (or have a pending disconnection notice), need to establish new service, need to pay to transfer service, or have 25% (or less) of bulk fuel supply remaining stay warm this winter.

Ohioans can visit www.energyhelp.ohio.gov to start their application prior to their required face-to-face meeting at Pathway Inc. To schedule an appointment call, 1-866-504-7392.

Eligible households can receive a payment for their main heating source and/or their secondary heating source (electric). The program can also assist with fuel tank placement, fuel tank testing and furnace repair. Ohioans must have a gross income at or below 175% of the federal poverty guidelines to qualify for assistance. For a family of four the annual income must be at or below \$45,062.50.

Individuals interested in receiving Winter Crisis assistance must have a face-to-face interview at Pathway, the local HEAP provider. Customers must bring the following items to their appointment:

- Proof of U.S. citizenship/legal residency for all household members
- A copy of the applicant's social security card and numbers for everyone in the household regardless of age
- Valid, government-issued photo identification (i.e., a driver license)
- Proof of total income for the last 30 days for everyone 18 years of age and older.
- Self-Employed households must provide 12 months of income documentation (e.g., ledger, prior year tax transcript).
- Seasonal income households must provide 12

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months of income documentation.

- If the household states zero income or falls below 30 % of the Federal Poverty Guidelines (FPG), tax transcripts and verification of non-filing of returns for all 18 years of age and order are required.
- If the household states zero income or falls below 30 % of the FPG; Social Security printout(s) child support printouts(s) ODJFS food and cash printout(s) for everyone in the household.
- Letter of support if required.
- Current utility bills for gas and electric regardless of account status Documentation of co-payment if required
- Proof of disability
- A copy of the applicant's lease is required, if the utility services are off or being transferred to another address,

Documents that are accepted to prove citizenship/legal residency include: a Social Security Card, birth certificate, U.S. Passport, naturalization paper/certification of citizenship, permanent VISA, and INS ID Card.

Pathway offers WCP services at 3 locations: Pathway's Central Office at 505 Hamilton Street, Toledo OH 43604 (preschedule appointments and walk-ins) Lucas County Jobs and Family Services at 3210 Monroe Street, Toledo, OH 43606 (prescheduled appointments only) East Toledo Family Center at 1020 Varland Ave. Toledo, OH 43605 (prescheduled appointments only).

Appointments may be scheduled by calling 1-866-504-7392.

The Walk-in Process, No More Standing Outside! Wednesdays and Thursdays ONLY.

Call and You Can Be Seen the Same-Day as a Walk-in. Households must call the HEAP walk-in hotline at 1-844-493-1199 between 8 am and 12 pm in order to receive a same day walk-in slot. Same-day slots are between 1 pm and 3:30 pm.

In an effort to accommodate working households, we will be offering Super Tuesday walk-in appointments on Tuesday, November 5, and November 19, 2019 at the Pathway Central Office between the hours of 5 p.m. and 7 p.m. A maximum of 100 customers will be served at this event. "Our goal is to offer these needed services to the community at times that are convenient for them," says Cheryl Grice, Pathway CEO.

For more information about the features of the Winter Crisis Program locally and what is needed to apply, contact Pathway Inc. at (419) 242-7304. Additional information can also be found at www.energyhelp.ohio.gov or by calling (800) 282-0880.

Should you have any questions concerning the Pathway Home Energy Assistance Program or this announcement, please do not hesitate to contact Ms. Claudia Rodriguez-Salazar at (419) 242-7304, or crodriguez@pathwaytoledo.org.

HELP WANTED

ASSISTANT DIRECTOR OF SERVICE AND SUPPORT ADMINISTRATION

Lucas County Board of Developmental Disabilities is seeking an Assistant Director to assist with the planning and day-to-day operations of coordinating services and supports for individuals with developmental disabilities using a person-centered model. Requires a Master's degree in Rehabilitation, Counseling, Special Education, Social Work, Nursing, Early Intervention or related field; plus four (4) years of experience in programs or services with individuals with developmental disabilities, including three (3) years of supervisory experience.

All candidates must submit by November 15, 2019 a resume and cover letter along with an employment application, which is available at www.lucasdd.org. If in need of ADA accommodations, contact us directly at 419.380.4033. EOE

HELP WANTED

The City of Maumee
Is accepting applications and resumes for the Position of Commissioner of Public Utilities

Summary of Duties:Under the general direction of the Director of Public Service, is responsible for supervision and operation of the Divisions of Water Distribution and Sewage/Storm Water Collection; assists with development of annual and long-range capital and operational budgets; supervises personnel; responsible for the maintenance, protection, security, and appearance of all facilities and grounds; responsible for the water quality compliance regulation of the OEPA; responsible for establishing and administering policy in regards to the Divisions of Water Distribution, Sewage/Storm Water Collection personnel; reviews complaints and operational performance; performs customer service operations; attends various meetings as needed.

Qualifications:Must possess a Bachelor of Science degree in Engineering and be a registered professional engineer, preferably in Civil Engineering. Candidate must have a minimum of five (5) years' experience in managing a municipality's water and sewage/storm water collection operations; or an equivalent combination of education, training, and/or experience. Candidate should have water and sewer project management experience; supervisory experience or training; and experience with continuous improvement and/or lean process techniques.

Licensure or Certification Requirements: Shall obtain an OEPA Class 2 Distribution license and Class 1 Waste Water license within two (2) years of hire.

Salary range for this position is \$75,000 to \$106,000 with excellent benefits. **Complete job description and job applications are available online at: www.maumee.org.** Cover letter, resume and notarized application must be sent to: Commissioner of Human Resources, City of Maumee, 400 Conant Street, Maumee, OH 43537. **Deadline to apply is Wednesday, November 27, 2019at 4:30 pm.** Due to the public records laws of Ohio, application materials cannot be considered confidential. The City of Maumee is an EO/AA employer.

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From the Desk of Felicia

Deal Breakers in a Relationship

I took a poll on social media to see what my followers determined are deal breakers in a relationship. Before I get to some of their answers, for me personally in this moment of my life, I would have to say cheating is definitely a deal breaker for me. I'm at the point of my life where I don't tolerate infidelity, period! I'm a firm believer of "Do unto others, as you would want done unto you" philosophy. So, if I'm not out here cheating on my partner, I expect the same respect for our relationship from my partner.

Another deal breaker for me is any kind of abuse, as a survivor of domestic violence, it is my life's mission to stay a survivor. Domestic violence is when a partner uses a pattern of behaviors to obtain power and control in the relationship. This can be done emotionally, physically, financially, spiritually, using coercion, threats, intimidation, male privilege, minimalizing, denying and blaming as well. I do not tolerate abuse of any kind in any relationship.

Some of the responses I got when I posted this question on social media were things like substance or alcohol abuse, don't care for children, long distance, lying, not financially stable, bad sex, lack of trust, lack of a sense of humor, etc. I'm going to give my opinions on a few of these. For starters, I believe that if your partner has an alcohol or substance abuse addiction and they aren't willing to get help, that is definitely a deal breaker. You cannot want sobriety more for your partner, they have to want it and do the work to maintain their sobriety. This is one of those times where you might have to love a person from a distance until they can get the help that they need or remove yourself from the relationship.

Depending on the distance, I would have to say that long distance is definitely a deal breaker for me also.



Not to say that the person isn't worth the value of the commute, it's just not something I'm willing to do to be in a relationship. I enjoy having access to my partner and I'm not into FaceTime or Skype so connecting virtually is not enough for me. I need a physical connection with my partner. Not to say that long distance relationships end because of cheating but, there's a pretty good chance of it happening and remember, infidelity is a deal breaker for me.

Whatever your deal breakers are, make that known in the beginning of the relationship because it won't be pretty later on after months of dating and you find yourself heartbroken. This is not to say that things won't happen. Infidelity is a deal breaker for me but there's no guarantee that my partner won't cheat on me. He is highly aware of my response if that becomes an action of his during our relationship. You establish how people will treat you when you let them know your deal breakers.

Black History

- November 6, 1858:** Samuel E.Cornish, edited Freedom's Journal, the first black owned and operated newspaper in the United States, dies.
- November 9, 1868:** Medical School at Howard University opens with eight students.
- November 7, 1876:** Meharry Medical College established.
- November 8, 1878:** The world's fastest bicycle racer for 12 years, Marshall Walter "Major" Taylor was born in Indianapolis.
- November 10, 1891:** Granville T. Woods patents the electric railway.
- November 11, 1984:** Rev. Martin Luther King, Sr. passes away.
- November 12, 1985:** Ohio Dr. Martin Luther King, Jr. Holiday Commission established.
- November 11, 1989:** Civil Rights Memorial is dedicated in Montgomery, AL.

- November 12, 1994:** Track & Field Greaat, Wilma Glodean Rudolph died at the age of 54 in her home in Nashville, Tennessee.
- November 6, 2012:** Barack Obama is re-elected to a second term as president of the United States



The Top Five Sources for Negative Conditioning

How do we as men stay positive, upbeat and ready to conquer the challenges before us? How do we stay "in the ready" – for all of the half-truths, stereotypes and assumptions that seem to meet and greet us on a daily basis?

We keep our head up! We must stay alert to what is happening around us but, more importantly, what is happening within us. In other words, be on guard, brothers, to what's going on in your head. This is important for positive self relationship.



There's a war going on. The Apostle Paul reminds us about the nature of this war: "...for our struggle is not against flesh and blood, but against the rulers, against the authorities, against the powers of this dark world and against the spiritual forces of evil in the heavenly realms." (Ephesians 6:12 NIV)

The Enemy uses "mental conditioning" to spiritually "de-condition" us as men, the leaders in our homes and community. And the key is that this conditioning is happening in very subtle ways, with people and experiences we don't really view with any degree of suspicion.

We are being conditioned just about every day of our lives. Some of it is positive but most of the conditioning we are bombarded with is negative. The bottom line is that it's happening at a level we do not comprehend and, unfortunately, it's been happening all of our lives.

Here are five sources of negative conditioning and what we can do about it.

Source# 1: Family and Friends

Family members can be potential dream-busters when it comes to ambitions. They may be well-meaning, but they can also become roadblocks. How many times have you been told 'you can't or 'you're wasting your time' by a friend or family member?

Solution: The best thing to do is keep a healthy distance (since some of these people may be in the same house!), stay focused and keep believing in your dreams.

Source#2: Local News

Television stations are in a constant war for ratings and to get the most viewers, they must report on what viewers like most: murder, scandal and violence. The real reason the media has made my list, though, is because of the proximity of late local news to bed-time. The sub-conscious mind is most permeable in the minutes before we fall asleep at night. Going to bed with all of the internalized, mostly negative news does nothing but seep down into our deeper mind while we're asleep.

Solution: In the hour or minutes before bed, try reading a book, doing light exercise and stretching or watching something comical on television.

Source#3: Bad Theology:

As a minister of the Word, this one bothers me the most. I grew up in the church and I relish some fond memories of that time. But truth be told, when you hear over and over how bad you are and how unlovable you appear to be, it takes its toll on your psyche at some point. Not all religious traditions serve parishioners a steady diet of damnation, but far too often we hear about a merciless versus merciful God.

Solution: The good news is you don't have the fire the preacher! Read and interpret your religious text yourself. Draw your own conclusions. Seek God for guidance within your own personal time with Him.

Source#4: Reality Television

Who knew the advent of reality television would present such convoluted images on a daily basis? Reality TV makes the list due to that one word: images. The conditioning we experience in this regard is the blurring of the line between right and wrong. This is not only bad for the individual, but for society as well – namely because it makes us less emphatic to do something about it. Although images can be a good thing, the kind we see on the tube every day is not so good.

Solution: This is where the power of turning off the television comes in. Just like anything else, watch reality television with moderation.

Source#5: Social Media

Look at social media for what it is: connecting. The question is who and what are you connecting to? Herein lays the issue. It would be great if every person on your Facebook page was an idealistic, positive-centered up-lifter, right? Well, they're not! Most people Facebook their issues instead of FACING them. That negative energy feeds right into your spirit on a parallel track.

Solution: 'Un-friend' kindly or, at the least, take a break from social media.

We must become vigilant to the negative conditioning taking place in our lives and realize that this conditioning happens very often and with great subtlety.

But we are more than conquerors!

Pastor W. Eric Croomes is a motivational speaker and author. You can reach him at PastorCroomes@Outlook.com or on Facebook at Pastor W. Eric Croomes.

Tiger Woods Ties PGA Record for Most Wins



PHOTO CREDIT / SUBMITTED



PHOTO CREDIT / SUBMITTED



PHOTO CREDIT / SUBMITTED

Stacy M. Brown

Woods also became just the 5th player to win a major championship plus an additional PGA Tour event in the same calendar year at age 43 or older. Woods shot -19 under par to claim a three-stroke victory over Japanese favorite, Hideki Matsuyama on Monday, Oct. 28.

Tiger Woods' fantastic year continued in Japan, where he set another record.

The 43-year-old captured the Zozo Championship in Japan with a dominating wire-to-wire victory and tying Hall of Famer Sam Snead for the most career PGA Tour wins with 83.

Woods also became just the 5th player to win a major championship plus an additional PGA Tour event in the same calendar year at age 43 or older.

Woods shot -19 under par to claim a three-stroke victory over Japanese favorite, Hideki Matsuyama on Monday, Oct. 28.

His record-tying victory was no easy feat.

Woods and the rest of the field had to endure rain and wind throughout the week, forcing golfers to play 29 holes on Sunday.

The Zozo Championships didn't conclude until early

Monday, but Woods, who has endured multiple back and knee surgeries, never let up.

"Five days at the top of the board is a long time, man," Woods told reporters after his stunning victory. "It was definitely stressful."

In May, after an 11-year drought, Woods finally won his 15th major championship. He came back from a 2-shot deficit to defeat frontrunners Dustin Johnson, Brooks Koepka, and Xander Schauffele to win the Masters.

In Japan, Woods made 27 birdies and finished among the leaders in fairways and greens hit and putts made per green in regulation.

"This was big. Hideki made it tight," Woods told a CBS Sports reporter. "It was a lot closer than what people probably thought. Hideki did what he needed to do to put heat on me. It came down to the last hole."

Commentators for CBS Sports, which broadcast the tournament, stated that the match wasn't "Woods simply getting hot with the flat stick for a week, it was a legit win against a loaded field that will undoubtedly result in Woods picking himself for the President's Cup team at the beginning of next month."

Woods is serving as

captain of the team this year.

"What is true about Tiger now has always been true about Tiger: If his body is healthy, he will win events," CBS' Kyle Porter stated.

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John Witherspoon, dies at the age of 77



PHOTO CREDIT / SHUTTERSTOCK

As an actor-comedian who for decades made audiences laugh in television shows and films, including the hit movie, Friday, died suddenly at his home last week. He was 77.

husband and father, John Witherspoon, one of the hardest working men in show business, died today at his home in Sherman Oaks at the age of 77.”

He is survived by his wife Angela, and his sons JD, Alexander, and a large family. They are all in shock. John used to say ‘I’m no big deal’, but he was huge deal to us.”

John was considered a great comedian. He was born in Detroit in 1942 as John Weatherspoon. He launched a stand-up comedy career and began acting in the late 1970s with guest-starring TV roles, making his feature debut in the 1980 The Jazz Singer. He appeared in numerous films, including Hollywood Shuffle, Boomerang, Vampire in Brooklyn, I’m Gonna Get You Sucka, Bird and The Meteor Man.

He was perhaps best known for his role as Ice Cube’s grumpy dad in Friday. He also appeared in the sequels Next Friday, Friday After Next, and was expected to reprise his role in the long-gestating final installment of the franchise titled Last Friday.

Witherspoon also voiced Gramps on the animated series The Boondocks. Also, he was known for his role as Pops on The Wayans Bros., Witherspoon did stints on such comedy series as The Tracy Morgan Show, The First Family and Black Jesus.

Even with his busy film and TV career, standup comedy remained an important part of Witherspoon’s life. At age 77, he continued to perform regularly and had several dates coming up at the time of his death.

Unidentified Agency is Contacting Individuals by Telephone and Soliciting Money on behalf of the Lucas County Clerk of Courts

Lucas County, Ohio: Please be aware that an unidentified person or persons are contacting individuals in Lucas County and requesting that they either report to the Lucas County Clerk of Courts office in downtown Toledo or to another location within Lucas County. Citizens are being told that there is a warrant out for their arrest and they are to bring an undetermined amount of money to either the Clerk of Court’s office or another business as requested. It is extremely important to note that the Clerk of Courts as part of the Lucas County Court of Common Pleas does not communicate verbally to any individual regarding case information, bonding, or that there has been a warrant issued for their arrest. All communications are via Certified U.S. Mail and on court stationary. Should anyone receive one of these calls, please note that you can contact the Lucas County Clerk of Courts at 419-213-4484 to report the call or they can simply ignore and hang up immediately. These calls are a potential scam and agreeing to meet with anyone could result in loss of money or worse.. Additional information may be obtained by contacting Lucas County Clerk of Court’s J. Bernie Quilter on his mobile phone at 419-450-0174 or at his office at 419-213-4405.

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