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EVERYBODY IS SOMEBODY IN THE TOLEDO JOURNAL



## Local 500 hosts gala celebrating 100 years of helping build Toledo



PHOTO CREDIT / TOLEDO JOURNAL

David Fleetwood was surprised with the Excellence in Leadership Award, by member of the Executive Board, and retirees.



PHOTO CREDIT / TOLEDO JOURNAL

Business Manager David Fleetwood accepts an Award of Appreciation from Local 500's Executive Board and Staff. Pictured: Brian Aiken, Kareem Grant, Anthony Thompson, Business Manager David Fleetwood, Al Jones, Lamaar Isaac, Patricia Cardell.

By JURRY TAALIB-DEEN  
Journal Staff Writer



PHOTO CREDIT / TOLEDO JOURNAL

100 Year Anniversary Guests. In the forefront: Retiree Ramelle Smith-Agin seated with her husband Allen and Staff from LIUNA's State and Regional Offices.

union workers who've contributed their time in the field, plus, their time helping their union brothers and sisters advance were recognized.

David Fleetwood, business manager, and secretary treasurer for Local 500, told The Toledo Journal, "It's important to recognize the accomplishments of 100 years of Local 500 because it allows us to see our success, and then continue to make further strides."

Although the organization has been around for 100 years, Mr. Fleetwood said they continue to make advances because their able to adapt to the time, with a new mindset. "Even though there's some opposition against unions, we at Local 500 work with all political parties. We just don't focus on one; that's a new mindset that allows us to continue to make the strides we need," he said.

Mr. Fleetwood added the Local 500 shows the political leadership, as well as the community how beneficial they are

Continued on page 7.

of the glass city.

On Friday, October 4, the union brother, and sisterhood, celebrated that century long accomplishments in the Great Hall of the Stranahan, Theater, 4645 Heatherdowns Blvd.

Proclamations from city, state, and federal politicians were part of the evening long celebrations. Further,

Members of Local 500 could easily be considered the grunts, or infantry men, of constructing cities. From pouring concrete, to utilizing a jackhammer, the tradesmen, and women have contributed 100 years to the construction



# Pathway Inc.'s Brothers United Fatherhood Coalition Holds Annual Meeting



Avis Denise Files: Director of Family Supported Services: The Brothers United Fatherhood Program (seated) and her staff at the Pathways Inc.'s Brothers United Fatherhood Coalition Annual Meeting.

PHOTO CREDIT / TOLEDO JOURNAL



PHOTO CREDIT / TOLEDO JOURNAL

Community Partners Award winners were (L-R) Jamie Hall: Lucas County Work, Bonita Johnson: Lucas County JFS Division of Child Support, Harold Stevens: Lucas County Children Services, Keith A. Robinson: Lucas County Children Services, Melanie Redlawski, and Alan Fabry: Volunteers of America with Avis Denise Files: Director of Family Supported Services, The Brothers United Fatherhood Program.

By Michael Daniels  
Journal Staff Report

On September 26, 2019, Pathway Inc. Brothers United Fatherhood Coalition held its Annual Meeting at the new Mott Branch Library at 1010 Dorr St. The purpose of the meeting was to bring the Brothers United Fatherhood Program's Community Partners up to date on the progress the program has made over the last four years. Pathway Inc. vision is to reduce poverty by inspiring hope and delivering services to those who seek self-sufficiency. Their mission is to reduce poverty by providing comprehensive services that create pathways to self-sufficiency.

The Brothers United Fatherhood program goal is to assist participants to change their attitudes, beliefs, and behaviors by eliminating barriers and develop action plans that address identifies barriers to allow then to become better fathers to their children. The Brothers United Fatherhood Coalition (BUFC) is a coalition of community stakeholders who are committed to support, strengthen, connect, and impact fathers in Lucas County. The Coalition meets bi-monthly with the goal of strengthening program efforts by referrals, resources, and advocacy. The Coalition will develop action steps, strategies, and follow up

plans to increase family engagement. Approximately eighty-five representatives of these organizations attended the meeting. The thrust of this program is to get fathers ages primarily ages 20-24 and beyond who are estranged from their families for various reasons, back involved with the family and especially their children. Currently, the program has served 1,490 fathers who are involved in the lives of 4,276 children. This objective is accomplished by various methods offered in the program. The Annual Meeting began with opening remarks by Cheryl Grice, Pathway Inc. CEO. She was joined by Avis Denise Files: Director of

Family and Support Services: Brothers United Fatherhood Program and they accepted a Proclamation from the City presented by Toledo City Councilman Larry Skyes. Then Evaluators Dr. Joseph Donnelly and Dr. Michael Young from Educational Evaluators Incorporated presented their conclusions on The Brothers United Fatherhood Program. They were followed by the presentation of the Year 4 Data and Infographics statistics gathered from various data sources both quantitative and qualitative of The Brothers United Fatherhood Program participants. They were presented by Aida Hernandez, Stephanie

Fluegeman, EEI, and Avis File: Director of Family and Support Services: Brothers United Fatherhood Program, and went as follows. 'The Brothers United Fatherhood Program teaches fathers skills on fatherhood development, relationship enhancement, and financial literacy. At the end of the six-week program, fathers were asked to take a survey to see how the program impacted their lives. 74% said they take their child places they needed to go daily or weekly. 26% said they have meals with their child daily or weekly. 36% said they help their child with their bedtime routine or homework at least weekly, and 45% said they talk with their child about things they

are interested in weekly. Another aspect of the program concentrates on job readiness and teaching fathers how to get and keep a job. Sometimes unemployment can be a factor as to why the father is absent from his child's life. Fathers in the Brothers United Fatherhood Program are 92% more likely to improve job readiness than those not in the program. After going through the program 98% of fathers said they have good job skills. 97% are more confident in their ability to find a job they want. 96% said they know how to apply for a job, and 97% are confident in their interviewing skills. In addition, 89% of fathers in the program are less likely to lose their job compared to those who do not go through the program. One thing that could stand in one the way while trying to get a job is a police record. So, consequently, program participants took a survey that yielded these results. 64% of all BUFP participants have a police record, and 88% of those did not re-offend during the six-week program. While 90% of all fathers in the program with or without a police record avoided being arrested during their time in the program.' Following this were two Brothers United Fatherhood Program participants, Mr. Patrick Ryder and David Oxner who gave testimonies about their positive experience in the BUFC program and how their lives have been changed. After that Community Partners Jamie Hall: Lucas County Work, Bonita Johnson: Lucas County JFS Division of Child Support, Harold Stevens: Lucas County Children Services, Keith A. Robinson: Lucas County Children Services, Melanie Redlawski, and Alan Fabry: Volunteers of America, revived acknowledgment and an award for their work with the Brothers United Fatherhood Program. The closing remarks were delivered by Geneva Ware-Rice: Senior Program Consultant and Avis Files. Brothers United is currently enrolling Fathers, if you need help or know of someone who needs help please call (419) 279-0798. Funding for this project was provided by The United States Department of Health and Human Service Administration for Children and Families-Grant 90FK0087. These services are available to all eligible persons regardless of race, gender, age, disability or religion



# Ongoing Events

## ATTENTION AFRICAN AMERICAN VENDORS!

Join us for the 2nd Annual **REAL BLACK FRIDAY TOLEDO! Black Business Expo**. If you are an African American owned business looking to market your products or services to HUNDREDS of customers, register today to be a vendor at the largest Black Business Expo in Northwest Ohio. The REAL BLACK FRIDAY TOLEDO! Black Business Expo is conveniently located within the central city of Toledo at The New Life Center on the campus of Bethlehem Baptist Church. This attractive, secure, one-level building offers 7,000 square Ft. of opportunity for vendors to have a wonderful and interactive experience with convenient and easy to access parking. The event is inside and will take place come rain or shine! The event will take place November 29, 2019, from 11:00am until 5:00pm. Tables are limited, so don't miss out on this opportunity to sell on the hottest shopping day of the year. **Visit [www.ivinstitute.org](http://www.ivinstitute.org) to register.** For additional information or questions, please contact the Ivy Entrepreneur Institute at 419-989-6771.

## Ohio MLK Commission Seeks Award Nominations

The Ohio Dr. Martin Luther King, Jr. Holiday Commission is now accepting nominations for awards honoring Ohioans who carry on the legacy of the celebrated civil rights leader. Award winners will be announced at the annual Ohio Dr. Martin Luther King, Jr. Commemorative Celebration Jan. 16, 2020, at Trinity Episcopal Church, located at 125 E. Broad St. in downtown Columbus. "The MLK Commemorative Celebration is a moving event that honors the remarkable Dr. King and the Ohioans he continues to inspire to this day," said DAS Director Matt Damschroder. Nominations for each of the eight awards can be submitted electronically at [das.ohio.gov/mlk](http://das.ohio.gov/mlk) and are due by Oct. 11. There is no limit on the number of

nominations one can submit. For more information contact the DAS Equal Opportunity Division at 614-466-8380 or [mlk@das.ohio.gov](mailto:mlk@das.ohio.gov).

## Every Third Wednesday Lucas County Human Trafficking Coalition and Social Justice Institute

Anyone interested in joining, meet at Kent Branch Library, 3101 Collingwood Blvd., from 9:15 a.m. until 11 a.m.

## Every 1st and 3rd Saturdays of the Month The Redeemed Christian Church of God Food Pantry, 10 AM to 12 PM 2239 Cheyenne Blvd, Toledo OH 43614

## 3rd Saturday of Each Month Widows Empowered Strengthened & I Inc. (Affectionately known as W.E.S & I Inc.)

Are you a Widow? Come share with us. We cordially invite you to join us at our next meeting: **1-3pm**. Reynolds Corners Branch Library, 4833 Dorr Street, Toledo, OH 43615. To learn more about WES & I, Inc.: Call 419-359-4001, Email: [w.e.s.andlinc@gmail.com](mailto:w.e.s.andlinc@gmail.com), Website: [www.widowsempowered.com](http://www.widowsempowered.com).

## Oct. 10th T.U.S.A. Core Team Meeting

Toledoans United For Social Action (T.U.S.A.). will hold their meeting on Thursday, from 6:00 to 7:30 p/m at Parkwood Seven Day Advent-age Church ,2200 Parkwood Ave. The event will be centered around **"Tenant Blacklisting."** Community members are invited to tell your story.

## Oct. 10th Lucas Metropolitan Housing Authority to host Housing Choice Voucher Program and Community Partnership Symposium

Lucas Metropolitan Housing Authority (LMHA) is hosting an event to help inform the community about the Housing Choice Voucher (HCV) Program. The

## Shiloh Baptist Church 2nd Pastoral Anniversary for Pastor Venson & First Lady Demetria Simpson

The Word of the Lord: Not By Power, Not By Might; But By My Spirit  
**October 25, 2019 - 7:00 pm:** Pastor Roger D. Carson - Southern Baptist Church  
**November 2, 2019 - 6:00 pm:** Pastor Jerry Boose - Second Baptist Church  
**November 3, 2019 - 3:30 pm:** Pastor Joseph Simpson - First Missionary Baptist Church, St. Paul, NC. @ 1203 Girard St., Toledo, OH 43605.

event will take place on Thursday, from 5:30 — 7:00 p.m. at The Summit Event Center. The venue is located at 23 North Summit Street in downtown Toledo. Karen Baird, interim vice president of the Housing Choice Voucher Program and Jennifer Smith, manager of the program, will be the main presenters. The goal of the symposium is to educate the community about the Housing Choice Voucher program, including how they can take advantage of it from a community housing and landlord/developer perspective. The HCV Program can create opportunities for partnerships and affordable housing solutions with funding for Tenant-based rental assistance, Project-based rental assistance and Homeownership assistance. Further information 419-259-9516

## Oct. 10th Thru Oct. 13th Cornerstone Church Hosts Annual Heaven on Earth Conference

This year's speakers include Movie Producer, Author and Preacher, Devon Franklin. Other speakers include Dharius Daniels from Change Church in NJ; Robert Madu from Trinity Church in Cedar Hill, TX; Matthew Stevenson, from All Nations Worship Assembly in Chicago, IL, and Samuel Rodriguez from New Season Worship Center in CA. Michael Pitts from Cornerstone Church will close out the conference on Sunday. No ticket or registration is required to attend any session. Childhood expert Bill Buchanan will be leading sessions

Continued on page 16.

# BLACK VIOLIN



# IMPOSSIBLE POSSIBLE

## TOUR 2019

Wed., November 6, 2019/7:30 PM



# 50

## DANCE THEATRE OF HARLEM

CELEBRATING 50 YEARS

Sat., February 15, 2020/8 PM

# THE COLOR PURPLE

THE MUSICAL

Mon., April 27, 2020/7:30 PM



# Dallas Cop Amber Guyger Gets 10 Years for Murder of Botham Jean

By Stacy M. Brown  
Wire writer

Even after finding the defendant guilty after deliberating her fate for just three hours, the jury recommended a sentence of just 10 years in prison for Guyger's September 2018 assassination of her neighbor, Botham Jean. Guyger: 'People are so ungrateful. No one ever thanks me for having the patience not to kill them.'

Many believe that former Dallas Police Officer Amber Guyger is a racist with a quick trigger finger. Her tweets and social media posts demonstrate a thirst for blood, and many observers believe that she represents white privilege at its most disgusting level.

Even after finding the defendant guilty after deliberating her fate for just three hours, the jury recommended a sentence of just 10 years in prison for Guyger's September 2018 assassination of her neighbor, Botham Jean. The 26-year old Botham was an accountant at the prestigious firm of Price Waterhouse Coopers at the time of his murder. Judge Tammy Kemp upheld the sentencing recommendation.

Prosecutors sought at least 28 years.

"If you truly are sorry... I forgive you," Brandt Jean, Botham's 18-year old younger brother, told Guyger after the jury read her sentence.

"I think giving your life to Christ would be the best thing that Botham would want for you," Brandt Jean said, before asking and receiving permission from the trial court judge to give Guyger a hug.

Unlike Brandt Jean, other family members weren't



Botham Jean

so willing to offer Guyger forgiveness. At a press conference following the sentencing, Allison Jean, Botham's mother, said, "My son's life was much more valuable than ten years." Then she shook her head and said, "but there's nothing I can do about it."

Later, during an interview with Anderson Cooper on CNN, Allison Jean shared that she did not know that her son Brandt was going to make the statement that he made. "So, I was very shocked when he did that," she said to Cooper.

During the live broadcast of the hearing, protesters outside the courtroom could be heard yelling, "No Justice, No Peace," from within the courtroom itself.

Activist Dominique Alexander said the sentence was much too light and called for additional protests.

Jean family lawyers said they'll need to consult with their clients to determine where to go from here, including whether or not to push for federal charges against Guyger because of the comparatively light sentence.

It was a little more than one year ago that Guyger entered Botham Jean's apartment and shot him for no apparent reason other than he was sitting in his house while black.

During the sentencing hearing, a series of text messages sent and received by Guyger were displayed in court for the jury and the world to see.

The picture painted by her words in those messages was ugly and Klan-esque, particularly from someone who is supposed to protect and serve all citizens.

They were egregiously disrespectful to African Americans and all people of color.

During a Martin Luther King Jr. Day parade in Dallas in 2018, Guyger's white supremacist-style attitude reared its ugly head.

"When does this end, lol," read a text sent to Guyger purportedly from another officer on duty.

"When MLK is dead... oh, wait..." Guyger replied.

Later that year, Guyger received another text about the prospect of adopting a German Shepherd.

"Although she may be racist," the individual texted to Guyger.

"It's okay," Guyger responded. "I'm the same. I hate everything and everyone but y'all."

Prosecutors also showed jurors a text message exchange between Guyger and her partner and ex-lover Officer Martin Rivera.

The conversation took place six months before she shot Jean to death.

"Damn, I was at this area with five different black officers. Not racist but damn," Rivera texted.

Guyger couldn't resist in her reply: "Not racist but just have a different way of working, and it shows."

If the text messages weren't enough to show the kind of cop Guyger was, and what kind of person she is, Guyger's Pinterest posts left little doubt.

She captioned one post of her with a military sniper weapon this way: "Stay low, go fast; kill first, die last; one shot, one kill; no luck, all skill."

Another Pinterest post of Guyger's reads: "I wear all black to remind you not to mess with me because I'm already dressed for your funeral."

In that post, Guyger brandishes a gun, gloves, and a shovel. She wrote: "Yah I got meh a gun, a shovel, and gloves. If I were u back da f— up and get out of meh f—g way."

In still another post, Guyger wrote, "People are so ungrateful. No one ever thanks me for having the patience not to kill them."

During the trial, Guyger said she was tired after working a long shift when she returned home on September 6, 2018.

She said she approached what she believed was her apartment and found the door partially ajar. Guyger said she saw a man inside the apartment and thought he was an intruder. She was still in uniform and shot Jean to death.

Because her unit is one floor below Jean's, Guyger tried to explain that as the reason for the mix-up. For jurors, she couldn't explain why she'd execute a man who was sitting on his couch, eating ice cream, and watching television.

Although she claimed to have yelled, "Let me see your hands," neighbors



Amber Guyger.

testified that they never heard her utter such a command. The only sound they heard was the gunfire: Guyger shooting an unarmed man.

Guyger's conviction and imprisonment appears part of a new trend where law enforcement officers are facing the music for crimes against unarmed individuals of color.

Earlier this year, Jason Van Dyke, a white former Chicago Police Officer, was convicted of second-degree murder in the October 2014 fatal shooting of Laquan McDonald, an unarmed black teenager.

Van Dyke, who shot Laquan 16 times, was sentenced to nearly seven years in prison.

Robert Bates, a white Tulsa County, Oklahoma volunteer sheriff's deputy, was sentenced in 2016 to four years in prison for second-degree manslaughter in the 2015 death of Eric Harris, 44, who was unarmed and restrained.

Peter Liang, a rookie police officer in New York City, was convicted of manslaughter in 2016 in the 2014 death of 28-year-old Akai Gurley.

Gurley, who is black, was walking down the steps of his apartment building when a startled Liang panicked and open fire.

A judge reduced the conviction to negligent homicide and sentenced Liang to five years' probation and 800 hours of community service.

Former Balch Springs, Texas, Police Officer Roy Oliver was convicted of murder in August in the 2017 death of 15-year-old Jordan Edwards and was sentenced to 15 years in prison.

Oliver, who is white, fired his weapon into a car packed with black teenagers, killing Edwards.

North Charleston, S.C., Officer Michael Slager pleaded guilty to federal civil rights charges after killing Walter Scott, a black man, in 2015.

Slager was sentenced to 20 years in prison in December 2017.

This week, jurors in Georgia began deliberating the case against former DeKalb County Police Officer Robert Olsen.

Olsen, who is white, is accused of killing Anthony Hill, a 26-year-old black man and military veteran who was unarmed and naked at the time of the shooting.

It took jurors less than a day before convicting Guyger who was taken into custody immediately following the verdict.

"For black people in America, this verdict is a huge victory," said Lee Merritt, one of the attorney's representing the Jean family.

"Few police officers ever face trial for shooting deaths, and even fewer are convicted," Merritt stated.

He added that the verdict shows that justice is finally coming for the family of victims.

"Police officers are going to be held accountable for their actions, and we believe that will begin to change policing culture all over the world," Merritt told reporters.

Civil rights attorney Benjamin Crump, who also represents Jean's family, said it was important to remember that there's a list of unarmed African Americans who have been killed by police officers.

He said the verdict against Guyger was a welcome shift in the nation.

"For so many unarmed black and brown human beings all across America, this verdict is for them," Crump stated.

## The Toledo Journal

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# Homelessness is a National Crisis, Research Finds HUD claims affordable housing not the answer

By Charlene Crowell  
Wire Writer

(TriceEdneyWire.com) - For more than a decade, economists, lawmakers, and others have heralded the nation's economy. Often citing how unemployment has declined as new jobs have been created, or Wall Street trading and major bank profits rising, some might be led to believe that all is well in America.

But as Sportin' Life in the folk opera Porgy and Bess sang, "It ain't necessarily so."

On September 16, California Governor Gavin Newsom joined by state officials representing cities and counties wrote a letter that urged President Donald Trump to recognize homelessness as a "national crisis decades in the making that demands action at every level of government".

"Mr. President – shelter solves sleep," wrote the California officials, "but only housing solves homelessness."

Governor Newsom and company were absolutely correct. State and local officials across the country also reckon with limited resources to house the nation's half million homeless and its accompanying persistent poverty. Whether eastward from Washington, DC to Baltimore, New York, and Boston, or westward from Los Angeles, to San Francisco, and Seattle, or even other locales - America's homeless are a visible presence that not everyone has been a part of an economic recovery.

In 2018, 67 percent of America's homeless people were individuals. The remaining 33 percent were families with dependent children, according to a report by the

National Alliance to End Homelessness. Further, according to a new 2019 report by the Annie E. Casey Foundation, "Our nation is currently in the midst of a long period of economic expansion. Yet stagnant wages, rising housing costs and inaccessible job opportunities keep many children and families trapped in impoverished communities. And despite economic growth, we have not seen significant reduction in poverty."

The Casey Foundation report also found that between 2013-2017, Black and Native American children were the most likely to live in concentrated poverty. For example, half of Michigan's Black children live in high poverty. Other states where child poverty runs the risk of homelessness are Mississippi (43%), Ohio, (43%), Pennsylvania (42%) and Wisconsin (44%).

Yet despite the availability of homeless and poverty research, HUD Secretary Ben Carson sent Governor Newsom a stark rejection of California's appeal for federal financial assistance to alleviate California's homeless.

Secretary Carson's September 18 reply said in part, "California cannot spend its way out of this problem using Federal funds...More vouchers are clearly not the solution the State needs. To address this crisis, California must reduce its regulatory burdens on housing."

Advocates for homeless and low-income people strongly disagreed with Secretary Carson's assessment.

"We know that the number one cause of homelessness is the lack of affordable housing," said Megan Hustings, managing director of the National Coalition for the Homeless.

"Consumers are already struggling with crushing debt from student loans and medical expenses, or facing triple-digit interest rates when they attempt to access small dollar loans," noted Marisabel Torres, Director of California Policy with the Center for Responsible Lending, "When they also have to pay some of the highest housing costs in the nation, it is unfortunately unsurprising that there are such large numbers of homeless people in many of California's large cities."

"California's homeless may be the largest by state," continued Torres, "but the problem is a national one that deserves to be recognized and acted upon."

In 1987 there was an expression of national will to respond to America's homeless through enactment of the McKinney Homeless Act. That statute created the U.S. Interagency Council on Homelessness dedicating the ongoing support of 19 federal agencies to prevent and end homelessness. HUD is one of the participating agencies. The Council on Homelessness even has a written plan, Home, Together, that lays out federal remedies over the fiscal years of 2018-2022.

According to the 2018 report by the Council on Homelessness, "Crisis services are the critical front line of communities' responses to homelessness, helping people meet basic survival needs while also helping them swiftly secure permanent housing opportunities."



Someone should give Secretary Carson a copy. And if that takes a while, here's what Congresswoman Maxine Waters advised the leadership of the House Appropriations Committee this past June:

"In the richest country in the world, it is simply unconscionable that this many of our neighbors across the country are living without a place to call home," said Waters. "Several communities have experienced severe increases in their homeless populations, further illuminating that homelessness is a crisis. The federal government must recognize the national crisis at hand and support communities and local service providers who are on the streets helping."

Charlene Crowell is the Communications Deputy Director with the Center for Responsible Lending. She can be reached at Charlene.crowell@responsiblelending.org.

# I'm having difficulty sleeping since the Botham Jean trial

By Frederick H. Lowe  
BlackmansStreet.Today

I haven't been able to sleep well at night since the outcome of the murder trial of former Dallas cop Amber Guyger, who shot to death Botham Jean. My wife is worried.

The trial ended last week. The 12-person jury sentenced Guyger to 10 years in prison for the September 6, 2018, murder of Jean as he sat in his Dallas apartment watching television and eating a bowl of ice cream. Guyger, still in uniform, mistakenly entered his apartment, thinking it was where she lived. She saw Jean and immediately assumed he was a burglar before shooting and killing him. Jean was unarmed.

I was disturbed by Jean's younger brother, Brandt's, embrace of Guyger. He told her he wished she didn't have to go to prison.

I was even more disturbed by trial judge Tammy Kemp hugging Guyger, a convicted murderer.

After the jury convicted Guyger of murder, a black woman deputy lovingly stroked her blond hair as she sat stoically in court, seemingly unable to believe that she had been convicted of murdering a black man. That just doesn't happen. A white man, maybe. A black man, never.

Prosecutors sought to sentence Guyger to 28 years in prison, but a black woman juror voted against it.

She reasoned that Botham would have turned the other cheek, a questionable lesson blacks learned from Dr. Martin Luther King Jr. Maybe Jean would have turned the other cheek if he were still alive. We will never know, will we?

Was this a murder trial or a Three



PHOTO CREDIT / SUBMITTED

**While in court, Amber Guyger received two hugs and had her blonde hair stroked despite being convicted of murder.**

Stooges comedy sketch masquerading as a trial?

Although the mainstream press called Judge Kemp's embrace of Guyger an act of compassion, the hug may well have been an act of internalized oppression. No matter how egregious "master's" behavior, blacks must provide support. Our survival once depended on our being deferential at any cost.

I have never seen or heard of a trial judge hugging a convicted murderer.

Guyger's white skin and blonde hair earned such treatment. In embracing Guyger, Judge Kemp ignored the racist comments that came out of her mouth. They included her dislike of Dr. King, black Dallas cops and blacks in general. Which raises an important question.

Does Judge Kemp have a history of embracing black defendants convicted of crimes?

Even in the case of the Central Park Five, who were not convicted of murder, the judges harshly admonished them. Af-



PHOTO CREDIT / SUBMITTED

**Judge Tammy Kemp hugging convicted murderer Amber Guyger**

ter their convictions were overturned—not by evidence produced by police or prosecutors but by the confession of the actual rapist— the judges did not embrace the five.

Black men are loath to criticize those they consider "strong" black women.

After the trial, Judge Kemp handed Guyer a Bible. The Freedom from Religion Foundation, an atheist group, filed a complaint against Judge Kemp with the Texas State Commission on Judicial Conduct. The group objected to Judge Kemp giving Guyger a Bible.

Government employees may not use



PHOTO CREDIT / SUBMITTED

**Botham Shem Jean. Two bullets and coffin, courtesy of Amber Guyger**

the power and privilege of their offices to preach their personal religious beliefs, FFRF Co-Presidents Annie Laurie Gaylor and Dan Barker point out in a letter to the commission.

"It violates the constitutional separation between state and church for a sitting judge to promote personal religious beliefs while acting in her official capacity," the letter reads. "She was in a government courtroom, dressed in a judicial robe, with all of the imprimatur of the state, including armed law enforcement officers, preaching to someone who was quite literally a captive audience. Delivering bibles, bible studies and personal witness as a judge is an abuse of power."



# Key witness in Amber Guyger’s murder trial shot to death



Joshua Brown, a key witness in the murder trial of Amber Guyger, was found shot to death



Congresswoman Alexandria Ocasio-Cortez also has demanded an investigation into Brown’s murder

By Frederick H. Lowe

BlackmansStreet.Today Botham Jean’s neighbor who testified courageously and tearfully as a prosecution witness in the murder trial of former Dallas cop Amber Guyger, was found shot to death Friday night in Dallas. Joshua Brown, a key

witness in the murder trial of Amber Guyger, was found shot to death Joshua Brown, who lived across the hall from Jean, died of multiple gunshot wounds, Lee Merritt, an attorney for the Jean family, wrote in a statement posted on Facebook. Brown feared that

someone would murder him because of his testimony that led a 12-person jury to find Guyger guilty of the September 6, 2018 murder of Jean inside his fourth-floor apartment in the South Side Flats apartments. Brown, 28, testified that he was down the hall from the apartment when he heard the voices of two people who sounded like they were meeting by “surprise” The gunshots followed “right after,” he said. Looking through his apartment door’s peep hole, he could see Guyger walking, back and forth, while talking on the phone. Moments earlier, Guyger was on her phone telling an unnamed person she went to the wrong apartment.

Guyger claimed she walked in Jean’s apartment by mistake, thinking it was hers. She saw Jean and immediately assumed he was a burglar. Guyger fired two shots at the unarmed Jean, hitting him in the chest and heart. She said she fired because he failed to obey her commands. Jean died from a wound to his heart at Baylor Medical Center. At the time of the shooting, Jean, an accountant, was sitting on his couch, watching television and eating ice cream.

Brown was visibly shaken by the shooting and cried during his testimony. A jury sentenced Guyger to 10 years in prison, meaning she will be eligible for parole in five. Dallas police responded to Brown’s shooting at the Atera Apartments around 10:30p.m. Friday. The complex is 3.5 miles from the South Side Flats. Witnesses said a silver four-door sedan was seen speeding away from the murder. Police don’t have a motive or suspects. An ambulance rushed Brown to Parkland Memorial Hospital where he died. Brown was not carrying any identification. Police could not immediately identify him. They later made a positive ID and notified a close relative.



Dallas Police Chief U. Renee Hall



Congressman Al Green has called for a complete investigation into Brown’s murder.

The Dallas Police Department has not posted a statement about Brown’s murder and neither has the Dallas District Attorney. In a statement to the Dallas Times Herald, Dallas Police Chief U. Renee Hall said the department will conduct a thorough investigation. The execution occurred a few days after Chief Hall announced she would launch an internal department investigation to learn the names of cops protecting Guyger who has made racist remarks about

blacks. Democratic Congresswoman Alexandria Ocasio-Cortez, Congressman Al Green and two 2020 presidential candidates on Sunday demanded that authorities investigate Brown’s murder. U.S. Senator Kamala Harris and former HUD Secretary Julián Castro, both 2020 hopefuls, also demanded that federal officials investigate the murder.

# This Black Pilot is Flying with a Mission of Diversity

By Stacy M. Brown, NNPA Newswire Contributor Walking onto an airplane and seeing a black pilot is as rare as a blood moon sighting. The Bureau of Labor Statistics reports that of the approximately 690,000

active certificated pilots in the U.S., less than 3 percent are African American. While a blood moon occurs about every two years, Jerome Stanislaus often takes the pilot’s seat in the cockpit of a private aircraft.

He pilots friends, family members, and others from New York to Philadelphia. Sometimes, he flies further south to Virginia. And, there are occasions where he traverses the skies above the Big Apple on a traffic-beating short flight to



Long Island. “Right now, I’m in San Antonio going through Flight Engineer School in the Airforce for the C5 Galaxy,” Stanislaus said. The C5 Galaxy is a large military transport aircraft. “It’s a huge cargo plane, and I would like to continue training to make it [as a commercial airline pilot] when I am done with this school,” Stanislaus said. Despite the limited amount of African Americans in the cockpit, Stanislaus said now is the time for people of color to join the pilot ranks. “There is about to be a mass exodus of commercial pilots, and their spots will need to be filled,” he said. “African Americans should know that this is possible for them,” Stanislaus said. The Brooklyn-born father of two said although he dreamed of becoming a pilot, he never believed he would. And, that belief stemmed from a blunt

observation: “I had never seen a black pilot,” he said. Earlier this year, Stanislaus began donating his free time to a nonprofit that helps racially diverse children and young adults explore their interest in flying. “My family has always been extremely supportive of my flying. I have two daughters, and they have their dreams and flying isn’t one of them,” Stanislaus

Continued on page 7.

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# Local 500 celebrating 100 years of helping



Mr. Fleetwood (2nd from left) viewing pictures with Retirees. From left to right: Richard Sporleder, Sylvester Moore, Larry Layson,



PHOTO CREDIT / TOLEDO JOURNAL  
**Toledo Mayor Wade Kapszukiewicz and Members of Toledo City Council honoring Laborers' Local 500, with Business Manager David Fleetwood accepting on behalf of the membership and retirees.**

it into a training center for those people learning various trades. “We didn’t ask the city, or tax payers to pay for the center; we used our money, to establish this center to help others learn the trades,” he said. Larry Layson, retired five years ago after working 28 years using a jackhammer, pouring concrete, building scaffold, and other jobs, is still an active member of Local 500 said, “Being a part of this union helped me get ahead in life. If it wasn’t for this union, I definitely wouldn’t be where I’m at today.”

Continued from page 1. between Westwood, and Byrne, which is 51,000 sq. ft. and plan on turning

## Flying with a Mission of Diversity

Continued from page 6.  
said. “As far as they are concerned they don’t need to be pilots if I can just fly them where they want to go,” he said. After graduating high school, Stanislaus trained to become an aircraft mechanic in the Marine Corps. Later, he earned a degree in airport management and then went to work as a school teacher.

Flying, however, remained his foremost passion. He signed up for flight lessons and, in 2015, Stanislaus took his first solo flight on a Piper Warrior II single-engine plane. While he doesn’t own a plane yet, Stanislaus said that is a dream that will one day become a reality. It also makes sense because of the number of free flights he’s doled out to family and friends. He said he’s focused on saving

money and he’s started a Go Fund Me to help expedite the process. “The demand for what I offer is growing and renting no longer makes the most sense. In the long run, buying a plane is the most cost-effective course of action, so that is where I am focusing my money,” he said. Stanislaus hopes to raise \$50,000, and officials at GoFundMe have reached into their pockets, too.

“As part of our Gives Back program, we’re grateful for the chance to donate to campaigns that have touched us,” GoFundMe officials wrote on Stanislaus’ page. They donated \$750 toward his goal. Flying isn’t the only sky-high activity Stanislaus enjoys. He’s also a licensed skydiver. “In April 2014, I went on my first skydive for my [ex] girlfriend’s birthday,”

Stanislaus said. “I was really calm and excited until I got into the plane and it started to leave the ground. During the climb, I had this internal fear that intensified tremendously, but I was calm externally,” he said. When the door opened, Stanislaus said he could no longer “keep it together.” “I began to freak out. All of my dignity, pride, and masculinity went out the door,” Stanislaus said. “It was hands down, the

scariest moment of my life.” He later found the courage to complete the jump and then began searching drop zones to other jumps. “I saw myself living myself to the fullest and inspiring others to do the same. Most importantly, I saw myself finding the courage to face the biggest fear in my life and enjoying the fuck out of it,” he said. “My ultimate goal in life is to inspire others.”



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# Rachelle Roy spearheads effort to help homeless high school students

Journal Staff Writer

When Rachelle Roy heard from a friend, Marsha Hill, that 500 Waite High School students were homeless, she instantly begin to devise a way which she could help those students.

With her 49th birthday falling on the 16th of September, she told The Toledo Journal, that she would utilize her special day to raise the necessary items via social media.

A postal worker, Ms. Roy would also ask her co-workers to help with the cause. She also turned to her sisters of her college sorority, Zeta Phi Beta Sorority Inc., to help further her effort. When it was all said and done, over 350



PHOTO CREDIT / SUBMITTED

### Supplies collected for Waite High School

items had been donated. Soap, tooth paste, and washing powder, were just a few of the items that would go to the cause.

“I thank the Lord that I had the means, and those who donated, had the heart to give to such a worthy cause,” she said.

Ms. Roy said she noticed that many of the schools have pantries to supply food, clothes, or hygiene products for students, which she said is a disturbing fact that those children have to attend school without basic necessities.

A member of Friendship Baptist



PHOTO CREDIT / SUBMITTED

### Rachelle Roy

Church, she said God had inspired her to come up with the idea to use her birthday as a way to help those students of

Waite High School.

“A lot of people talk about doing something for the community, well, I challenge them to call

Waite, and see how they can help. Don't just talk a good game, back it up by taking immediate action,” Ms. Roy said.

# Meet the Black Man Who Invented Mobile Refrigeration and Owns More Than 60 Patents

Submitted on May 17, 1893 in Covington, Kentucky. At the early age of 9, he lost both his parents and he was then put under the care of a priest. He left school after 6th grade as he thought the strict educational system wasn't suited for him. By 11-years old, he returned to his hometown in Cincinnati where he taught himself mechanical engineering. During World War I, Jones was deployed as an American soldier to France and he became known for his skills in fixing military gear. After the war, he made a living working at a repair shop, a steamship, at a hotel, and on railroads. Around the same time, Jones started inventing things such as a radio transmitter for the Minnesota city radio station, a gasoline motor that could start



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# Walt Carr Jr. Releases a Collection of his Legendary Cartoons

By Stacy M. Brown, NNPA Newswire Contributor

Ebony magazine's "Strictly For Laughs" page may be gone but Walt Carr, the cartoonist responsible for bringing smiles to the faces of millions of Ebony readers is still around.

Carr's new book, "Just Us!" is now available and it's a collection of his previously printed editorial cartoons that have intrigued countless readers over an award-winning 50-year career. Carr said he had more than 1,200 cartoons to select from for "Just Us!," which is a play on the word "justice."

"I've been a freelance cartoonist for over 50 years and started drawing political cartoons in 1993," Carr said.

Aside from being a long-time contributor to Ebony, Carr's cartoons have appeared in Playboy, Negro Digest, Metropolitan, Homecoming, Jet, Black World, the ribald Players Magazine and numerous black newspapers across the country, like the Washington Informer, New Pittsburgh Courier, Pasadena Journal, Norfolk Journal & Guide,

Sacramento Observer, Philadelphia Tribune, Michigan Chronicle, Wilmington Journal, Cleveland Call & Post and the Baltimore Afro-American.

Born in Baltimore in 1932, Carr's family was one of the first to move into the Gilmor Homes, a new housing project at that time that's now scheduled for demolition. In 1944, his family moved to Philadelphia – thus when asked where he's from, Carr says he's a "Balti-delphian."

Carr's father, Walter Sr., worked as a circulation manager for the Afro-American newspaper and his great-grandfather, Josiah Diggs, was the first African American to build a movie theater in the city of Baltimore – the Dunbar on Central Avenue.

A Morgan State University graduate, Carr played football and ran track at the school where he was also a member of Kappa Alpha Psi, Inc., and a charter member of the 100 Black Men of Maryland, Inc.

"Just Us!" counts as one African American's

perspective on the condition of blacks in America and the 193-page book spotlights Carr's style of drawing and wit.

The book is broken down into nine categories: Obama, GOP, Racism, Crime, Sports, Cops, Youth/ Education, Transition and Entertainment.

"There's a brief narrative before each category that helps define who I am and how my life experiences shaped me, my concepts and beliefs," Carr said.

Over the years, Carr said he rarely saw people of color in cartoons on the editorial pages of mainstream press unless it was something catastrophic or negative.

"You never see the black spin, the black perspective, if you will, on national issues and how they impact the black community and the black condition in America as we live and breathe it every day," Carr said, adding that he determined that was a glaring omission.

His said his motivation for writing the book was quite simple.



PHOTO CREDIT / SUBMITTED

## Walt Carr Jr.

"I thought I had something that was worthy of sharing and not just with a black audience," Carr said.

"The direness of so many issues the black community faces on a daily basis sometimes makes it difficult to provoke a laugh or a smile but, perhaps, the cartoon will inform, educate or, hopefully, inspire the viewer," he said.

"White people also can learn something from the book which should help them to have a better understanding of where African Americans come

from, Carr said.

Finally, Carr said his source of inspiration remains his parents, particularly his father.

"[Dad] planted the activist seed in me when I was 11 years when he told me I was going to have to be ten better than the white man to make it in this world," Carr said.

"He and my mother were arrested for protesting police brutality in Baltimore in 1941 – almost 20 years before the civil rights movement. His activism never died. From 1960 until 1993, he published

a weekly tabloid called 'The Nitelifer.' Which carried ads for all the black nightclubs, bars, black beauty shops and barbershops, black car salesmen, dances, and concerts in Baltimore," Carr said.

For his father, writing the weekly editorial was his main goal — his pride and joy — as was "staying on black folks cases about what we needed to do to improve our lot," Carr added.

"My ideas have to come from my personality and make-up. I love a good joke and I love to make people laugh.

## Mobile Refrigeration



PHOTO CREDIT / SUBMITTED

**Frederick Jones, an African American inventor and entrepreneur, is credited for his great invention of the portable refrigerator. He received over 60 patents for his other inventions. Jones managed to achieve all of these accomplishments while living in the era of Jim Crow laws and other propaganda used against Black Americans.**

Continued from page 8.

on its own, as well as race cars that he used to compete in local race events. He designed them so well that they always beat the other racers, even an airplane once. He also built movie sound equipment that supported the advancement of the film industry in the late 1920's.


Jones became most


popular for his invention of the first portable automatic refrigeration system for railroad cars and trucks that traveled long distances in 1935. It became beneficial in avoiding spoilage of food as well as blood and medicine during World War II. He eventually co-founded U.S. Thermo Control Company (later the Thermo King Corporation).

Throughout his life, Jones was awarded 61 patents, in which 40 were for refrigeration equipment, while others were for portable X-ray machines, sound equipment, and gasoline engines. He died from lung cancer in 1961, but he inspired a lot of Black people that they can do whatever they aspire to do - even when living in a rather unfair environment.

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# Tabernacle Missionary Baptist Church Holds Building Dedication Service



PHOTO CREDIT / TOLEDO JOURNAL

Several of Tabernacle Missionary Baptist Church’s leadership and congregants gathered by the church sign bearing the ministry’s name.

By Leah Williams

Tabernacle Missionary Baptist Church held a building dedication service on Sunday, October 6 in their new church home at 2500 West Central Avenue. Pastor Sylvester Rome and First Lady Vondean Rome led the service, which was officiated by guest Pastor Bobby L. Welborn of Charity Missionary Baptist Church.

First Lady Vondean Rome extended her heartfelt gratitude to God and the Tabernacle church community. She said that God had blessed them with their new church home through the kindness of church family and friends who gave monetary gifts to help fund the purchase. “Today is an awesome day. God has truly been blessing us,” First Lady Rome said. “I just want to thank everybody who

participated by giving monetary gifts and just the love and all the help they put in to helping us get this church.” Deacon Prentiss Brown, Chairman of the Deacon Board, said founding Pastor T.J. Wiggins was his wife’s grandfather, and it was his vision for the church to build. However, Pastor Wiggins passed away before he could see it come to fruition. “We tried to carried on the vision to build. Stumbling blocks [were] all in our way but we continued. We pressed on and trusted in the Lord that He would give us what we needed,” Deacon Brown said. “And it was just a blessing that we ran into this place and the people that owned it. It was a blessing how

the two groups came together. God was in the mix, and it’s a blessing from God to see how far we’ve come.” Tabernacle’s head Pastor Sylvester Rome said that the building, which was formally owned by the Chinese Alliance Church came after several years of prayer and fasting by his congregation. He said that the former owners not only lowered the asking price significantly but also helped Tabernacle secure the loan necessary to purchase the building. “We have been fasting and praying for 8 years that the Lord would bless us with a place [in which] we could worship and serve the community. After that 8-year long stint, the Lord lead us to this place,” Pastor



PHOTO CREDIT / TOLEDO JOURNAL

Pastor and First Lady Rome sing “Amen” while leading their church members and guests into the building to begin the dedication service.

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Rome said. “The Chinese Alliance Church were nothing but a blessing to us, and we are grateful to be here.” Pastor Rome said that though the ministry was founded in 1961, he did not take over until 2005. After his tenure began, he said the church had a couple moves throughout the city but now they can call the Central Avenue building home. “Finally, we landed here, and we’re elated, we’re happy,” Pastor Rome said. “We’re just waiting for the move of God to continue to lead us and guide us along our way.”



# St. Mark's Missionary Baptist Church Celebrates Its 64<sup>th</sup> Annual Women's Day



PHOTO CREDIT / TOLEDO JOURNAL

**Women's Day Dignitaries from left to right: Co-Chairperson Sister Georgia Daniel, Afternoon Speaker Sister Vera Sanders, Morning Speaker Mother Betty Johnson, First Lady Carolyn Johnson, and Co-Chairperson Sister Sheila Dewberry.**

By Leah Williams

Many of St. Mark's Missionary Baptist Church Women's Day committees began work in January 2019 to prepare for the 64th Annual celebration held this past Sunday. The theme was "Standing on Faith and Hope; Knowing that God is always there" taken from Matthew 28:20 in the Bible. The morning service speaker was Mother Betty Johnson and the afternoon service speaker was Sister Georgia Daniel.

Pastor C.L. Johnson said that he grew up with the tradition of Women's Day at St. Mark's Missionary

Baptist Church. He said the purpose of such special recognition days are to not only glorify God but also emphasize the importance of all people.

"When we have these kinds of programs, it shows young women and girls that they have power, and not only that, it gives us unity to come together," Pastor Johnson said. "On these days, people who don't usually speak or sing get a chance to praise God in different forms. And it helps us to appreciate one another."

Co-Chairperson Sister Shelia Dewberry said that one of the most exciting components of

preparing for this year's October 6 celebration was the creation of a

from cookbook recipes. Ms. Dewberry said that the congregation and

“When we have these kinds of programs, it shows young women and girls that they have power, and not only that, it gives us unity to come together.”

cookbook entitled Sisters of Soul featuring over 140 family recipes from the congregation's mothers and female members. The cookbook project helped raise funds for the women's day celebration, which included a home-cooked meal after the morning service made

Toledo community fully supported the women's day cookbook fundraiser. She said copies went out all over the Toledo area in addition to California, Tennessee, Mississippi, and in Africa.

"Not only are we being filled today, but also our recipes have gone out so



PHOTO CREDIT / TOLEDO JOURNAL

**Sister Sheila Dewberry, Women's Day Co-Chairperson, holding a copy of the St. Mark's cookbook entitled Sisters of Soul.**

that we can continue the legacy of our mothers," Ms. Dewberry said. "It's spreading not only love but also enriching and passing on traditions to generations."

Both the morning and afternoon services included special speakers, musical selections, scripture readings, and special dedications. Women from eight churches participated; this includes St. Mark's, Mt. Pilgrim Baptist Church, Northwestern Baptist Church, True Vine Missionary Baptist Church, Calvary Baptist

Church, Friendship Baptist Church, Central Missionary Baptist Church, and Faith Ministries.

All the women on the platform and in the congregation wore various shades of green to signify the color of life and growth according to event program. "It is representative of a Christian life that produces good fruit and finds rest in Christ," it said. "Our Christian growth and life is achieved by living for Christ, being directed by His will, and finding peace in Him."

# Groundbreaking Actress Diahann Carroll Dies at 84

By Stacy M. Brown, NNPA Newswire Correspondent

Diahann Carroll, the trailblazing actress and first Black woman to star in a non-servant role in a television series has died. She was 84.

Carroll starred as nurse Julia Baker in "Julia," the hit NBC show that aired from 1968 to 1971.

The show represented the first time a Black person – man or woman – was cast as in the title role of a show, portraying a character that wasn't a maid or other type of domestic worker.

"For a hundred years we have been prevented from seeing accurate images of ourselves and we're all overconcerned and overreacting," Carroll said in a 1968 interview with TV Guide.

"The needs of the White writer go to the superhuman being. At the moment, we are presenting the White Negro. And he has very little Negro-ness," Carroll stated.

Prior to "Julia," Carroll starred in the Broadway musical, "No Strings," for which she earned a Tony Award for best actress in 1962.

In perhaps her most memorable role, Carroll earned an Oscar nomination for best actress in the James Earl Jones-led motion picture, "Claudine."

She later starred in the hit nighttime soap opera, "Dynasty," and made recurring appearances on "Grey's Anatomy," and "A Different World."

In 2011, Carroll was inducted into the Television Academy Hall of Fame.

"The National Newspaper

Publishers Association (NNPA) salutes the living legacy of Diahann Carroll, may she rest in peace," said NNPA President and CEO Dr. Benjamin F. Chavis, Jr.

The NNPA is a trade association representing the broad expanse of African American-owned newspapers and media companies that make up the Black Press of America.

"Diahann Carroll was a courageous trailblazer, freedom-fighting sister leader in film, on stage, the TV screen, and in the African American community," Chavis stated.

"God bless and long live the irrepressible spirit of Diahann Carroll."

Several prominent celebrities also saluted Carroll on social media.

"Diahann Carroll you taught us so much," tweeted

actress, dancer and director Debbie Allen. "We are stronger, more beautiful and risk takers because of you. We will forever sing your praises and speak your name," Allen wrote.

Famed film director Ava DuVernay wrote that Carroll "walked this earth for 84 years and broke ground with every footstep."

DuVernay noted that Carroll was an icon.

"One of the all-time greats. She blazed trails through dense forests and elegantly left diamonds along the path for the rest of us to follow. Extraordinary life. Thank you, Ms. Carroll," DuVernay wrote.

According to NBC News, Carroll is survived by her daughter, Kay, and grandchildren, August and Sydney.

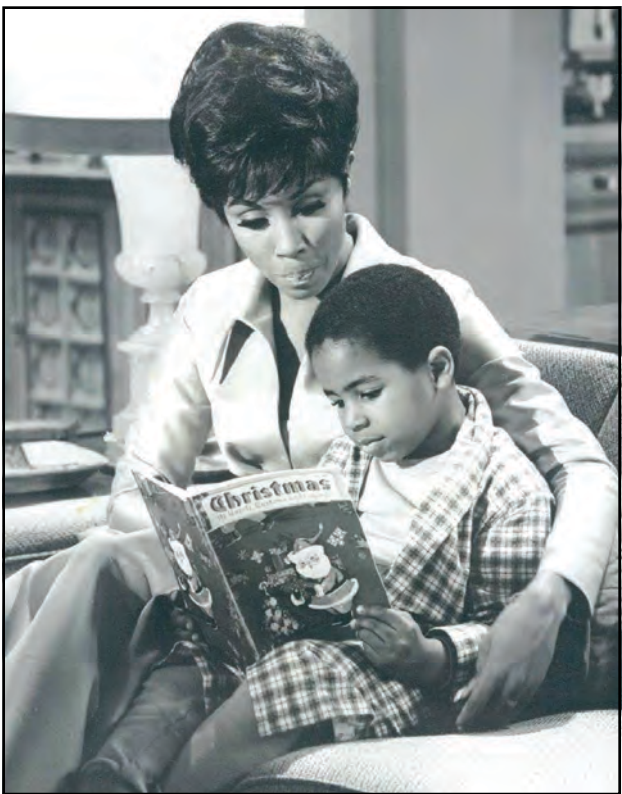


PHOTO CREDIT / NBC Television / Wikimedia Commons

**Carroll starred as nurse Julia Baker in "Julia," the hit NBC show that aired from 1968 to 1971. The program aired on NBC from 1968 to 1971.**



# Alzheimer’s and Dementia: The 10 Warning Signs You Need to Know

(StatePoint) Recognizing and taking steps to address the warning signs of Alzheimer’s and other dementias can be extremely challenging -- especially in the early stages. It’s easy and common to dismiss cognitive changes in oneself or a family member as “normal aging.”

“Alzheimer’s is not a normal part of aging,” says Dr. Keith Fargo, director, scientific programs and outreach at the Alzheimer’s Association. “With normal aging, you may forget where you parked your car -- that happens to all of us. But if you get in your car and get lost coming home -- that’s not normal.”

Alzheimer’s is a fatal progressive disease that attacks the brain, killing nerve cells and tissue, affecting an individual’s ability to remember, think, plan and ultimately function. Today, more than 5 million Americans are living with Alzheimer’s. By 2050, that number is projected to skyrocket to nearly 14 million.

To help families identify signs early on, the Alzheimer’s Association offers 10 Warning Signs and Symptoms, a list of some common signs that can be early symptoms of Alzheimer’s or other dementias:

1. Disruptive memory loss. Forgetting recently learned information, asking the same questions over and over and increasingly relying on memory aids.
2. Challenges in solving problems. Changes in one’s ability to develop and follow a plan or work with numbers, such as having trouble following a familiar recipe or keeping track of monthly bills.
3. Difficulty completing familiar tasks. Difficulty completing daily tasks, such as organizing a grocery list or remembering the rules of a favorite game.
4. Confusion with time or place. Losing track of dates, seasons and the passage of time.

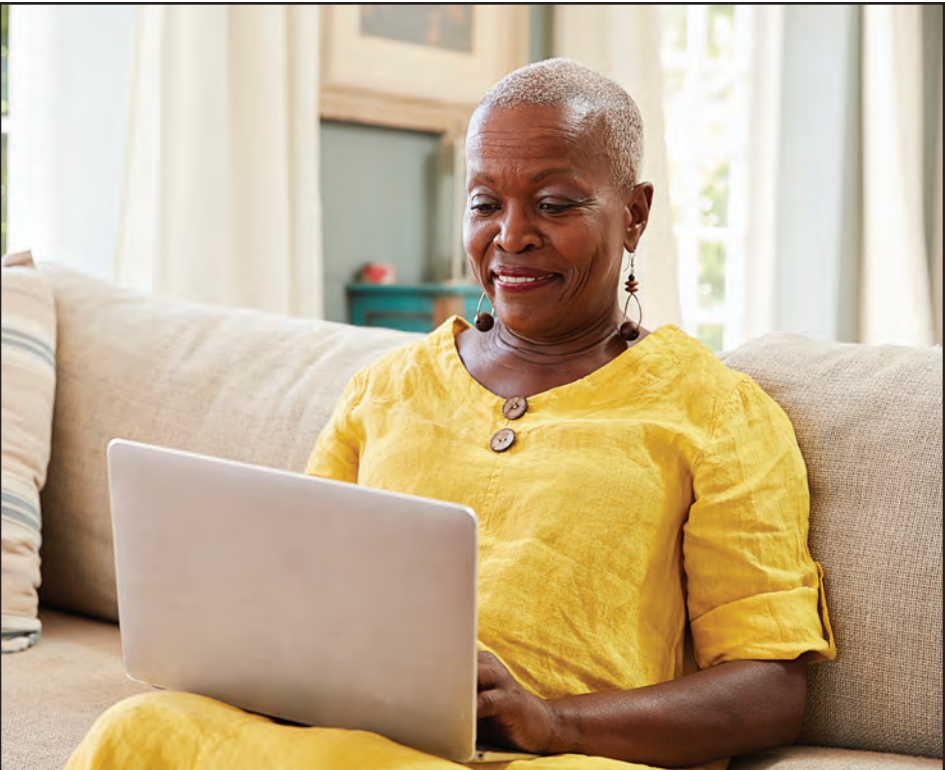


5. Trouble understanding visual images and spatial relationships. Vision problems, which may lead to difficulty with balance or trouble reading.
  6. New problems with words in speaking or writing. Trouble following or joining a conversation or a struggle with vocabulary. For example, calling a “watch” a “hand-clock.”
  7. Misplacing things and losing the ability to retrace steps. Putting things in unusual places and being unable to go back over one’s steps to find them again.
  8. Decreased or poor judgment. Changes in judgment or decision-making when dealing with such matters as money and grooming.
  9. Withdrawal from work or social activities. Changes in the ability to hold or follow a conversation can result in a withdrawal from hobbies or social activities.
  10. Changes in mood and personality. Mood and personality changes, such as confusion, suspicion, depression, fearfulness and anxiety.
- To learn more about Alzheimer’s dis-

ease and to find resources, visit [alz.org](http://alz.org), the website of the Alzheimer’s Association or call its 24/7, free Helpline at 800.272.3900.

It’s important to note that exhibiting one or more of these 10 warning signs does not mean someone has Alzheimer’s. In fact, these signs may signal other -- even treatable -- conditions. However, it’s important to talk to your doctor to understand what is driving cognitive changes so you can better manage the condition -- whatever the diagnosis.

## Making the Most of the Medicare Annual Election Period



(StatePoint) Medicare Advantage (MA) plans are increasingly popular, offering robust benefits including vision, health, dental, drug coverage and more. For the more than 22 million people with an MA plan, the Medicare Annual Election Period (AEP), running from Oct. 15-Dec. 7, is the only time each year when they can shop for alternate plans.

“Health care is one of the most important investments you’ll ever

make,” says Brian Evanko, who heads Medicare for Cigna, which serves more than 3 million Medicare customers nationwide through its various plans. “For those unsatisfied with their MA plan, the AEP provides a valuable opportunity to shop for a new one that better meets their specific needs.”

Weighing your options this AEP? Consider the following tips from Cigna:

- Review changes. In late September, health plans send their current MA customers a document known as the Annual Notice of Change (ANOC) with information about plan changes for the upcoming year, including costs, benefits, available doctors and facilities. Don’t overlook this important document in the mail. It can help you determine if you need to change plans.
- Weigh extras. When comparing plans, pay attention to extra benefits not available in Original Medicare and consider whether you’re likely to use them. Some of the most popular are dental, vision, hearing and no-cost access to fitness programs. Others might include over-the-counter drug coverage and no-cost transportation to doctors and pharmacies.
- Consider other factors. Beyond cost, consider the doctors and facilities included in any given plan, making sure it includes your favorite physician. Check drug coverage, prices on your regular maintenance medications and whether it’s easy to see specialists. Also pay attention to copays (how much you’re required to pay out-of-pocket for doctor visits) and the deductible. Are they affordable?
- Know yourself. Learn as much as you can about the different plan types and choose one that best suits your budget, lifestyle and health sta-

tus. Of course, priorities change, which could prompt a need for a plan change.

- Don’t forget prevention. Many MA plans cover health screenings beyond those covered by Original Medicare. Talk to your doctor about which screenings are important for you given your age and health status. Some MA plans may even provide rewards, such as gift cards, for completing certain screenings.
- Get assistance. Plan Finder, found at [medicare.gov/find-a-plan](http://medicare.gov/find-a-plan), is an online tool available through the Centers for Medicare & Medicaid Services that helps you compare premiums, costs of medications and more. You can see how plans are rated from one to five stars based on different quality measures. Additionally, many insurance plans offer seminars at no cost and with no obligation to sign up. You can also check health plans’ websites or call their customer service for more information. Local and state agencies on aging also connect older adults and caregivers with resources.

“Medicare is a great program, but it can be complicated, especially for those who are new to it,” Evanko advises. “Seek out third-party resources and talk to friends and family who have been through the process, asking questions until you understand your options.”



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**BLACK DATES**

**October 9, 1806:**  
Benjamin Banneker, mathematician and astronomer dies.

**October 14, 1834:**  
Henry Blair patents his corn-planting machine.

**October 15, 1890:**  
Savannah State College established.

**October 10, 1899:**  
IR Johnson patents his bicycle frame.

**October 13, 1901:**  
Edith Sampson, first black delegate to United Nations, born.

**October 10, 1965:**  
Dr. King speaks at a celebration at Mount Hermon Baptist Church in Mansfield, Ohio, honoring his uncle, the Rev. Joel L. King, Sr., for his fifth year of service at the church.

**October 10, 1980:**  
President Jimmy Carter signs legislation establishing Martin Luther King, Jr. National Historic Site and Preservation District in Atlanta, Ga.

**October 11, 1991:**  
Comedian John Elroy Sanford, "Redd Foxx," dies at age 68.

**October 12, 1999:**  
Basketball legend, Wilt Chamberlain, died today at age 63.



**With a commitment to improving the human condition, The University of Toledo and University Medical Center are seeking qualified candidates for multiple positions.**

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For a complete listing of our openings and desired qualifications or to apply, please proceed to our website at <https://www.utoledo.edu/jobs/>  
We ask that applications and required documents be submitted electronically.

We are an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color religion, sex, national origin, disability status, protected veteran status, or any other characteristic

**METROPARKS NOTICE**

**NOTICE TO BIDDERS**

SEALED PROPOSALS for bidding on **Metroparks Toledo – Wildwood Resurfacing** will be received; opened; and read aloud at the Metropolitan Park District of the Toledo Area, Fallen Timbers Field Office, 6101 Fallen Timbers Lane, Maumee, Ohio 43537 **Friday, November 8, 2019 at 3:00 p.m.** local time.

THE SCOPE OF WORK consists of removal and replacement of approximately 59,645 square feet of asphalt pavement with ground tire rubber modified asphalt. General construction includes modest demolition, pavement planing, modified asphalt paving, pavement marking, and concrete walks. Bidders may obtain copies of plans, specifications, contract documents and plan-holder's list through Newfax Corporation, 333 West Woodruff, Toledo, Ohio 43604 between 8:30 a.m. and 4:30 p.m., Monday through Friday (check made payable to Newfax Corporation) or via the Newfax Digital Plan Room at [www.newfaxcorp.com](http://www.newfaxcorp.com). Newfax can be contacted at 419-241-5157 or 800-877-5157. A non-refundable fee of \$15 is required for each set of full-size documents obtained. For additional information, please contact Jon Zvanovec @ 419-360-9184, [jon.zvanovec@metroparkstoledo.com](mailto:jon.zvanovec@metroparkstoledo.com).

EACH BIDDER MUST FURNISH either (1) a bond for the full amount of the bid or (2) a certified check, cashier's check or irrevocable letter of credit in an amount equal to ten percent (10%) of the bid with its bid. The successful bidder must furnish a 100 percent (100%) Performance Bond and a 100 percent (100%) Labor and Materials Bond.

No bidder may withdraw its bid within thirty (30) days after the actual date of the opening thereof.

THE BOARD OF PARK COMMISSIONERS OF THE METROPOLITAN PARK DISTRICT OF THE TOLEDO AREA reserves the right to reject any or all bids, and to waive any informality in bidding.

By order of the Board of Park Commissioners  
METROPOLITAN PARK DISTRICT OF THE TOLEDO AREA

David D. Zenk, Executive Director

**HELP WANTED**



**POLICE OFFICER**  
**SYLVANIA TOWNSHIP, OHIO**  
**Entrance Examination Announcement**

Sylvania Township is testing to establish a pre-eligibility list for the position of Police Officer. The Township will be using National Testing Network to administer this test. Starting salary \$28.48 per hour. To review the requirements, qualifications and to schedule a test, go to [www.nationaltestingnetwork.com/publicsafetyjobs](http://www.nationaltestingnetwork.com/publicsafetyjobs)

Testing centers are located around the country; you can choose a date, time, and testing center of your choice. You must complete the test and have your scores sent to Sylvania Township Police by November 22, 2019.

Please visit <http://www.sylvaniatownship.com/career-opportunities> for more information on the entire application process. All potential employees will be required to pass a physical fitness test, interviews, background investigation, physical examination, drug and nicotine screens, and psychological evaluation. The Sylvania Township Police Department is an equal opportunity employer.

**HELP WANTED**

**COURT SERVICES ASSISTANT COMMISSIONER**  
**Toledo Municipal Court**

The Toledo Municipal Court is seeking a positive, engaged individual to serve as Assistant Commissioner of Court Services. The Assistant Commissioner supervises daily operations of the Court Services Department, including managing staff, providing administrative support to the courtrooms and assisting with overseeing specialized court services programs. Demonstrated skill in participative management, ability to build consensus for change and ability to establish and maintain effective working relationships in a demanding and fast-paced environment required. Bachelor's degree in business, public administration, paralegal studies, criminal justice, social work or related field required. In lieu of a bachelor degree, a candidate may substitute seven (7) years full time experience performing supervisory responsibilities or highly responsible work relating to tasks associated with this position, or any combination of education and experience, provided the required skill and knowledge for successful performance would be qualifying. Candidate experience must include five (5) years progressive professional experience in a court system or related work experience. Two (2) years supervisory or management experience, probation or related court services experience and/or complex scheduling experience preferred, but not required. Potential candidates must pass a background check. Must be LEADS certifiable. Equal Opportunity Employer. Starting salary \$55,141.63. Full salary \$61,268.48.

Submit resume with cover letter describing how you meet the qualifications outlined above by 4:30 p.m., October 21, 2019 to The Court Administrator's Office (Attn: HR-AstCom), Toledo Municipal Court Judges' Division, 2<sup>nd</sup> Floor, 555 N. Erie, Toledo, OH 43604. Email applications not accepted. For complete job description go to <http://tmc.toledomunicipalcourt.org/docs/>.

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From the Desk  
of Felicia

When Should You  
Introduce Your Child  
to Your Partner?

I may step on some toes, but to answer this question truthfully, I honestly think that you should introduce your child(ren) to a new partner, once the relationship has truly been defined. If you are serial dating, please do not introduce your child(ren) to multiple new partners, it's disrespectful to yourself and to your child.

If your child is two years old or twelve years old, you should consider the severity of the relationship before introducing them to your new partner. I believe I'm capable of speaking on this topic of discussion today given that I've been a single parent after conception truthfully and have fallen in and out of love, several times in my past. I've introduced my children to men before I should have probably and I've withheld my children from my partners in other instances, until it was safe to introduce them.

My point is, there is no guaranteed time to introduce your child(ren) to your partner because realistically, an organic relationship grows at it's on pace and therefore, there is no accurate timeline. I do believe that children should not be exposed to every detail of your relationship with your new partner. You can slowly introduce them to your partner and ask them age appropriate questions after they have met your new partner, to get an idea of how they actually feel about the person. Kids are like sponges and can sense negative vibes and energies so they may not be easily impressed the first time meeting your new partner, they may not care at all or they may develop a connection over a period of time, with your partner.

NFL star Russell Wilson began dating and eventually married, R&B princess Ciara, who came into the relationship with a child. The father of her child is with the rapper Future. Once her and Russell began dating seriously, the media attacked both of them: Ciara became an unfit mother and Russell was shamed for doing too much too soon in the relationship. Fast



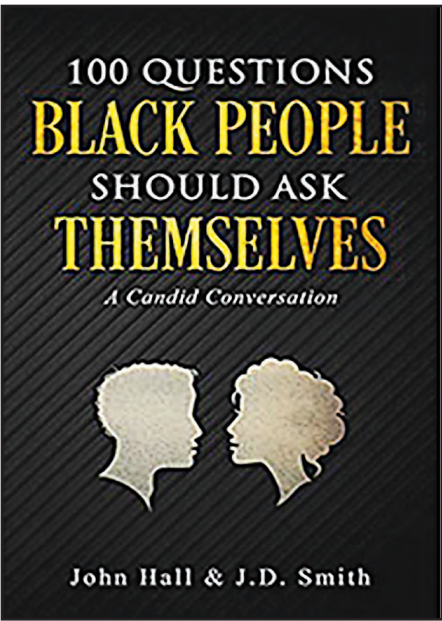
forward to today, through some custody issues settled in court eventually between Ciara and Future, Russell and Ciara have a great relationship with each other and are very present in the lives of both of their children. Russell has been a great bonus father to "baby Future" as her son is known to be called and they even have a daughter together from their marital union.

Blended families is not the easiest to do but just as with anything else in life, it requires some work and honest communication. Talk to your new partner about their expectations in your relationship. Ask them the uncomfortable questions that you need answered before introducing them to your child. Never put your partner before your child's needs. Listen to your child and address concerns if they confess anything to you after being around your new partner. I wouldn't suggest introducing your new partner to your child on the first date but possibly around the six months mark. I would

also suggest that the introduction be done in a group setting to avoid your partner or the child to feel pressured to engage with one another. Again, you want this connection to happen organically.

Let your child and partner know that your partner is not replacing the absent parent they are however, a bonus to the totality of the family union. Talk to your new partner about the important concerns that comes with raising a child together: money, education, religion, discipline, etc. Never assume anything regarding your new partner. Your new partner is coming into the life of you and your child so take precautionary steps when needed and enjoy the fun times together. You can't predict a relationship's timeline or expiration date, so if you are newly divorced or separated from your soon to be ex-partner, dating can be tricky especially if you have children. Take your time getting to know your new partner first before you introduce them to your child.

John Hall and J.D.  
Smith Announce  
New Book, "100  
Questions Black  
People Should Ask  
Themselves"



is expected to be \$0. If things don't improve, the future prosperity of black Americans is at stake.

100 Questions Black People Should Ask Themselves is a book that asks pointed and thought-provoking questions that are well worth reflection and consideration. It shows that change starts from within, and there is a need to begin to transform situations in order to make things better for the future. It asks questions on empowerment, honesty, and the African American's ability to create a world they want to be in, instead of begging for acceptance to be in the world of other people. No one will solve these problems for African Americans except themselves so, serious action has to be taken to create changes that will usher in a new age of financial security.

Las Vegas, NV — African Americans have struggled with issues of upward economic mobility, violence and mass incarceration for decades. The time has come to start asking the right questions to find permanent solutions to the troubles facing people of color.

Authors John Hall and J.D. Smith are doing something about the situation in their new book titled 100 Questions Black People Should Ask Themselves. The purpose of the book is to trigger conversations among African Americans about dealing with the major issues they face.

It's a well-written book from two

John Hall is a licensed financial advisor that previously worked in corporate America for a large Wall Street broker-dealer. He's also the founder of Wealth Legion, a financial education and personal development platform featuring a podcast, essential books, courses, coaching, and regular interviews with successful entrepreneurs, CEOs, and people in government. John is also on the advisory board for 'Your Passion 1st' — a non-profit, podcast-based mentoring & coaching platform looking to be the industry leader in workforce readiness festivals, workshops, and events.

About J.D. Smith



PHOTO CREDIT / SUBMITTED

Authors John Hall and J.D. Smith.

experienced people, who understand the importance of inspiration. Their message helps build a sense of empowerment and increased determination for positive change. The book is available on Amazon as a Kindle eBook and Paperback.

African Americans need to begin talking seriously about the issues facing them. One of the biggest challenges is the economic issue. Black households have only one-tenth the net worth of white households and the gap is growing. By 2053, the average net worth of black Americans

Co-author J.D. Smith is a brilliant economist, brand strategist, and founder of the media platform Hip-turist.com, commonly referred to as "The Black Wall Street Journal." Hip-turist educates on branding and business strategies that help individuals create more income and have greater impact. His latest work has been featured on the popular Fox television series, Empire.

For more information, please contact John Hall at 309-275-7758, jh@wealthlegion.com, or visit www.wealthlegion.com



# Toledo Boxing Sensation Jared Anderson Goes Pro



PHOTO CREDIT / TOLEDO JOURNAL  
**Jared Anderson hugs his mother, Deborah Anderson at Jared's press conference on September 28, 2019, at the Central City Gym**



PHOTO CREDIT / TOLEDO JOURNAL  
**Attending Jared Anderson's press conference were (L-R) Eddie Moss, Albert Prince Bell, Jared's coach Darrie Riley, his mother Deborah Anderson, Jared, his father Lawson Murrell, Toledo City Councilman Larry Sykes, Coach Bill Griffin of the Central City Gym, and family friend Albert Savage, holding up Team Jared Anderson T-shirts**



PHOTO CREDIT / TOLEDO JOURNAL  
**At the Central City Gym Jared Anderson (R) and his boxing coach Darrie Riley (L), the man who taught him how to box and shaped him into the successful young man he is today.**

By Michael Daniels  
Journal Staff Report

As a young boy growing up in Toledo Jared Anderson was always getting into trouble, over and over again. His loving mother, Deborah Anderson was just not having it, so she gave him a spanking each time he got into trouble. Unfortunately, the spankings didn't work, and he still continued to get into trouble. Perplexed on what to do next, Ms. Anderson turned to a friend and told him about the trouble she was having with her son. He interned suggested she get him into armature boxing. With no other options on the table, that's exactly what she did. It was a move that would forever change young Jared and send him in a

totally different direction in life. At the tender age of eight years old Jared began his boxing training under Coach Darrie Riley, at the Central City Gym in Savage Park. Coach Riley said, "Things started off a sorta rough at first, he didn't want to listen and he didn't want to do the work it takes to make it in the world of boxing. However, I didn't give up on him, I kept talking to him and put a dream in his head. A dream I knew he could accomplish if only he worked little harder and correct." "I told him that extraordinary people do extraordinary things and ordinary people do ordinary thing, be extraordinary in everything you do. I also explained to him that we can't be perfect, but surely, we can try. You

also have to give up things you don't want to give up, a lot of times you don't get to be a kid. You have to give up hanging out with your friends and other things you like to do as a kid for the sake of your dreams," said his Coach. "My words made a difference, plus he saw all the progress the other children were making that I coach. His attitude changed and

he began to trust me. I thank God for that because from that point on he really stuck with it, and now I can see the possibility of him becoming the youngest Heavyweight Champion of the World," said Coach Darrie Riley. While still a member of the Central City Gym, at the age of fifteen he went on to compete in matches with the USA Boxing Team in Colorado Spring, Colorado. Doing extremely well and now eighteen years old he won the heavyweight title at the USA Boxing National Championships, and also captured the Most Outstanding Boxer Award in the Elite Division. After that, next on Jared's list of ambitions was to box in the upcoming 2020 Olympics, little did he know that something bigger and better would change his plans. On Tuesday September

24, 2019, now nineteen years old, Jared Anderson signed a a multi-year professional contract with the company Top Rank. Top Rank is the perimeter boxing promotions company in the country and represents some of the most notables' boxers in the world. Excited about his new deal, Jared Anderson held a press conference at his home gym, the Central City Gym on September 28, 2019 to announce the good news to his fans Team Jared Anderson, friends, family, and the City of Toledo. The press conference was recorded live by a local television station that has been following his career for many years. Jared told his audience, "This once amature boxer has now turned pro, and I will make my Professional Boxing Debut on October 26, 2019 in Reno

Nevada during the Shakur Stevenson vs. Joet Gonzalez Fight broadcast live on ESPN, be sure to watch," he said. He also took the time to say, "I want to say thanks to my mother, my coach Darrie Riley, Coach Bill Griffin who runs the Central City Gym, Team Jared Anderson, and everyone who has supported me along the way I love Toledo and I'm so proud to be from here." At the end of the press conference everyone joined hands and lifted up their voices in prayer to thank the Lord for Jared's success and for his further endeavors. Today Jared Anderson has a new goal in mind, and that is to be the youngest Heavyweight Champion in the World! He not there yet, but with each step he takes forward he is getting closer and closer to fulfilling that dream.

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# Ongoing Events

Continued from page 3.

for children in a large, fun environment. Childcare is available from 4 months - 12 years. More information about the Heaven on Earth Conference is available at: <https://cornerstone.church>

**Oct. 12th**  
**Calvary Missionary Baptist Church**  
Women Ministry of Calvary Missionary Baptist Church under the leadership of Pastor Floyd Smith Jr., at 702 Collingwood Blvd., will host a Cancer Awareness Workshop on Saturday @ 11:00 a.m., open to all. Guest Speaker will be Dr. Changhu Chen, M.D. professor and Chairman of Radiation Oncology at the University of Toledo. There will be a free lunch served after. Sister Barbara Chatman, President, Rev. Floyd Smith, Jr., Pastor.

**Oct. 12th**  
**Jerusalem Baptist Church**  
**Praise N Motion Dance Ministry**  
Will be having their Annual Praise & Mime Dance Explosion Saturday @ 5:000 p.m. , featuring Praise Dance & Mime Ministries from throughout the city. Everyone is welcome. Jerusalem Baptist Church is located at 445 Dorr St, Rev Dr. W.L. Perryman Jr., Pastor.

**Octobr 12th**  
**St. Mark Missionary Baptist Church**  
**Annual Men's Day BREAKFAST**  
Saturday, at 2340 North Holland Sylvania Rd., Toledo, Ohio 43615. **Speaker:** Panel of Distinguish Speakers with Lucas County Division. **"ON DOMESTIC VIOLENCE"** Come one, come all, Prayer Breakfast October 12th, 2019 **(Free)** 10am - 11:30 am. Contact information, Wayne Wilson at 419-708-7449.

**Oct. 13th**  
**United Missionary Baptist Church**  
**36<sup>th</sup> Church Anniversary**  
Sunday, 10:45 a.m. Service, **The Rev. T.A. Smith**, Bethesda Baptist Church, Fort Wayne, Indiana, former **President of the Baptist Minsters' Alliance of Toledo** will bring the morning message. Don't miss this opportunity to hear this gret speaker. 2705 Monroe Street, Toledo 43606. **Information:** 419-242-1455.

**Oct. 13th**  
**Braden United Methodist Church**  
**Celebrate 111 Years of Worship and Service**  
To the community on Sunday, at 10:30 AM. The theme is "Welcome Home" referencing Hebrews 13:1-2. Mrs. Kathy Haynes Moore, Certified Lay Minister, and wife of Rev. Roland Moore, retired pastor, speaker. Braden invite the community to worship with us during our Homecoming Service, at 4725 Dorr St., Toledo, OH 43615. Rev. Cecil J. Fitzgerald Thompson, Pastor

**Oct. 17th Thru Oct. 20th**  
**Trick-or-Treat at The Toledo Zoo**  
When witches go riding and black cats are seen, the moon laughs and whispers, tis near Halloween! The Halloween fun starts on Thu, Oct. 17. This two-day event is the pre-school dinosaurs' and doctors' chance to delight without the fright! Toddlers and pre-school aged children are invited to wear their Halloween costumes, trick-or-treat throughout the historic side of Zoo and enjoy crafts, puppet shows, photo opportunities, strolling magic and free games sized just for them. The festivities run from 10 a.m. – 3 p.m. on Thu, Oct. 17, and Fri, Oct. 18. That weekend the Halloween spirit is in full "force" for Pumpkin Path presented by the University of Toledo Medical Center and supported by Buckeye Broadband on Sat, Oct. 19 and Sun, Oct. 20. This event, in its 35th year, runs from 10 a.m. – 4 p.m. both days. In addition to costumed trick-or-treating for all ages throughout the entire Zoo, there will also be games, pumpkin carving demonstrations, bounce houses and magic shows to entertain all the witches and werewolves! Featured again this year, is a free photo opportunity with characters from "A Galaxy

Far Far Away" compliments of the Apollo Base and Ohio Garrison. For Toledo Zoo members, one-day admission tickets to Little Boo or Pumpkin Path are \$8 for all children who wish to participate in the trick-or-treating. (Those not participating in trick-ortreating are covered under their membership and receive free admission.) Tickets for nonmembers are \$18 for adults and children and \$15 for seniors. Please be a conservation superhero and bring re-usable containers to collect treats!

**Oct. 19th**  
**Powell's Beauty & Barber Supply**  
**Fros, Fashions and Finds Pop Up Shop**  
Saturday, 11AM-4PM at 901 Nebraska Ave. Local vendors and African American owned businesses will have a variety of goods available. Come connect, network and support one of Toledo's oldest Black Owned businesses. For more information, contact 419-243-7731

**Oct. 20th**  
**St. Paul A.M.E. Zion Church**  
**Connectional Lay Sunday**  
Sunday, 11:00 A.M., 954 Belmont Ave., Toledo, Ohio. **Speaker:** Mr. Harold Watson, St. Paul A.M.E. Zion Church, Detroit, Michigan. **Colors:** Black and Gold. Mrs. Jacqueline Williams, President, Rondald L. Bailey, Pastor.

**Oct. 27th**  
**Calvary Missionary Baptist Church 90th Year**  
At 702 Collingwood Blvd. with the under shepherd Rev. Floyd Smith Jr and 1st Lady Robin Smith, on Sunday @4:00p.m.  
The Northwestern Baptist Association's Moderator Dr. La Mont Monford and his church Philipian Missionary Baptist Church from Lima, Ohio, will bring the word and we're asking all who can come out and help Calvary celebrate 90 years of serving the LORD.  
Theme: Remembering the Past, Celebrating the Present and Looking to the Future, coming from Joshua 4:5-12.  
Sister Yvette McKinney Chairperson



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