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EVERYBODY IS SOMEBODY IN THE TOLEDO JOURNAL



Jay Black, Jr. CEO of Pathway wants to help people get out of poverty

By: Jurry Taalib-Deen
Journal Staff Writer

Pathway, Inc. is pleased to announce the selection of Jay Black, Jr. as its new Chief Executive Officer.

Mr. Black brings with him a wealth of leadership experience in the private, public and non-profit sectors. Mr. Black earned undergraduate and graduate degrees from the University of Toledo and attended the University of Michigan School of Business. Additionally, Mr. Black has 15 years of experience as a local small business owner.

With 20 plus years in the banking system, under his belt, as well as, years of experience in city government, and being a business owner, Mr. Black feels like he's well suited for his new position..

The main objective of Pathway, Jay Black, CEO, told The Toledo Journal during a phone interview, on Sunday, December 6, is to help people get out of poverty, and move into self-sufficiency.

With only a week on the job, he's determined to introduce the public to the programs that will help fulfill the organization's objective. Fatherhood, home energy assistance, workforce development, education achievement, assistance to seniors and the disabled, and employment assistance services are the programs that will help Pathway meet their objective.

Perhaps the most pressing issue at hand is the Home Relief Emergency Services Program, which is a grant Pathway received from the State of Ohio, via the federal government, in the amount of \$2.3

Jay Black, Jr.

million dollars. The grant helps people behind on rent, mortgage and water/sewer utility bills. To date, \$1.2 million dollars have helped people throughout Lucas County. But, Mr. Black is faced with a December 30 deadline to use the remainder of the money, or it has to be sent back to the state.

"Sending the money back isn't something we plan on doing. There are a lot of good and hardworking people here at Pathway, and we plan on using all of the money to help out as many people as

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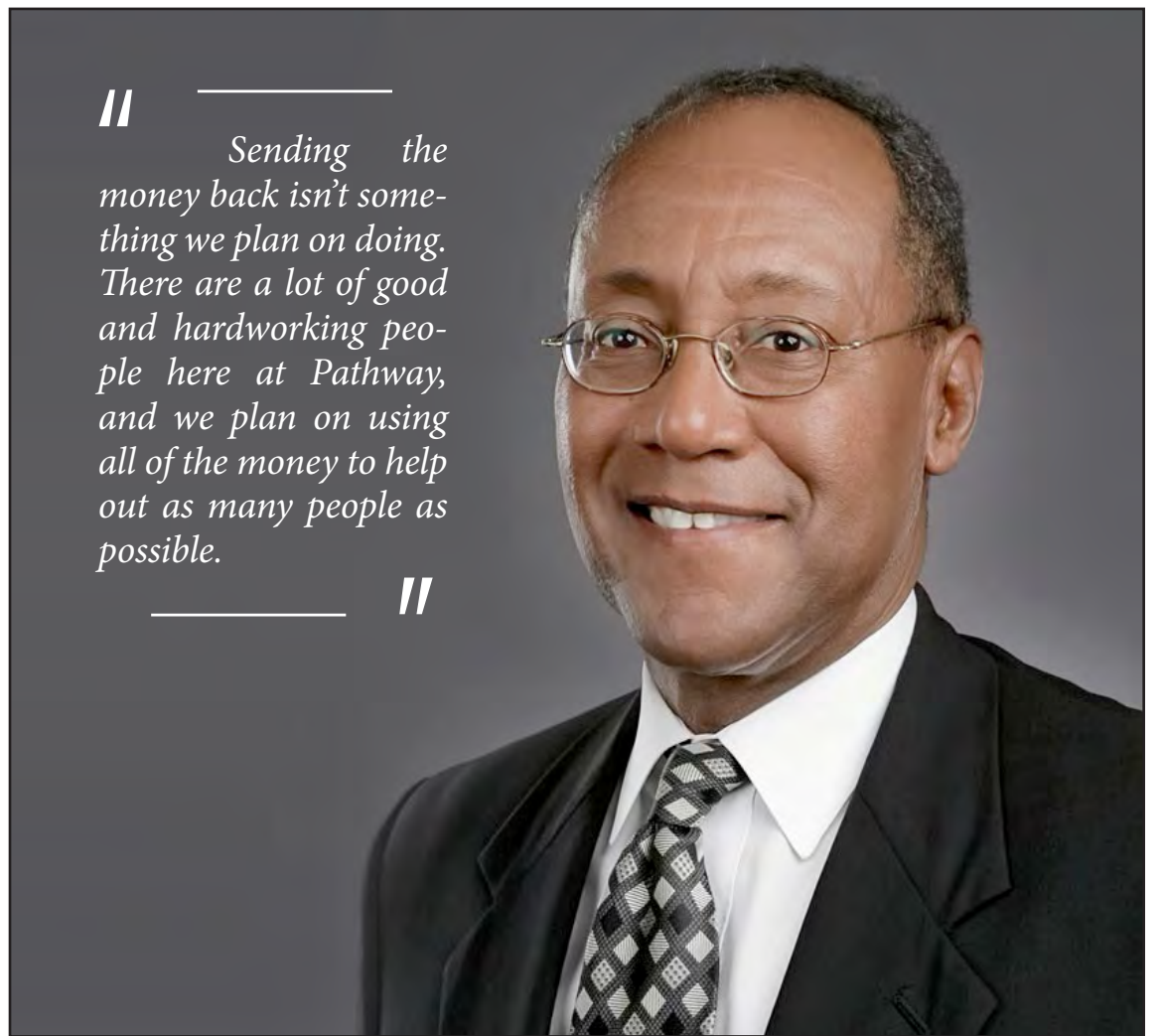


PHOTO CREDIT / TOLEDO JOURNAL

possible," he said.

"This pandemic has affected a lot of middle class people. The challenges they're facing are probably a first for them, and we want to help as many of them as possible," Mr. Black said. "None of this is the fault of regular Americans. No one anticipated that we would be faced with this type of devastation."

Pathway is located at 505 Hamilton St., inside the Hamilton Building. To find out more about qualifying for aid, visit pathwaytoledo.org or call 419.242.7304.

National Leadership Group Salutes Sen. Cory Booker
Introduced Legislation Establishing the Nation's First-ever U.S. Truth, Racial Healing, and Transformation Commission

Submitted

The U.S. Movement for Truth, Racial Healing, and Transformation (USTRHT) Movement Leadership Group applauds Sen. Cory Booker and 11 Senate Co-sponsors for yesterday introducing a groundbreaking resolution calling for the establishment of the first-ever U.S. Truth, Racial Healing, and Transformation (TRHT) Commission.

Sen. Booker's effort com-

plements the ongoing momentum in the House of Representatives through H. Con. Resolution 100 introduced by Congresswoman Barbara Lee in June 2020, which has 169 additional cosponsors. The bicameral resolutions state that the historical justification for the Commission: "it is in our collective national interest to urgently address the unhealed, entrenched divisions."

Last month, civic groups,

faith leaders, academics, artists, and celebrities formed the USTRHT Leadership Movement Group to align their racial equity advocacy. Among the coalition's top national legislative priorities is supporting Rep. Lee's TRHT resolution. The TRHT

aims to properly acknowledge, memorialize and be a catalyst for progress toward jettisoning the belief in a hierarchy of human value, embracing our common humanity and permanently eliminating persistent racial inequities.

// Now is time for the truth, racial healing, transformation.

//

Continued on page 7.

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What’s bugging you?

 <p>Kwame Kembro Self-employed</p> <p>What's bugging me is the fact that people are confused about the fact their enlightenment, and gifts come from within. Too many people are sheep, or followers of others, who really can't help them. Once people recognize that they have the ability to help themselves, the better society will function.</p>	 <p>Todd McNeal Business Owner</p> <p>The ridiculousness of Trump is bugging me, and the fact that he's still saying the election was rigged. Instead of trying to unite the country, regardless of your political affiliation, Trump is dividing the country. During his time in office, he showed it's ok to be a racist.</p>
 <p>Richard Baker Sales Manager</p> <p>What's bugging me is the inequality black people experience in the system, especially from the police. From what I understand, there are lots of people being released from jail, for various reasons, but as always, we're not the ones being released in large numbers. In America, Blacks aren't innocent until proven guilty; we're guilty until proven innocent. But someone like Trump can tell society he's going to do illegal activities, such as tampering with election results, and nothing happens to him.</p>	 <p>Kay Smith STNA</p> <p>What's bugging me is the fact the Mayor seems more concerned about taking away free parking in downtown Toledo, then about the 56 killings in the city. Fifty-six families are devastated by the loss of their loved ones, and the mayor seems like he just doesn't care. Also, he needs to get control of the joblessness, and unemployment caused by the pandemic. And either him, or some elected official needs to do something about the record high evictions by LMHA.</p>
 <p>Tanika Boyd Medical Instructor</p> <p>What's bugging me is the fact my dad died, due to the Covid-19, and the fact that businesses can't properly function during these times. Also, the fact I can't surround myself with the people I was accustomed to, prior to the pandemic, is also getting to me.</p>	 <p>Bruce Orr Car Detailer</p> <p>What's bugging me is the fact the pandemic is slowing businesses down, and can't make enough money to grow. The relief money given out to businesses wasn't enough. Also, the fact that you can go anywhere in public, and contract Covid-19 is very worrisome.</p>

Coming Events

Lucas county to host virtual community engagement meetings for projects to reduce racial and ethnic disparities in county jails

Sessions began in November and will continue through December. The ninety-minute sessions will focus on getting input from residents, advocates, community stakeholders, and others who live, work, or have interests in the Toledo Zip codes of 43604, 43607, 43608, and 43610. The sessions will be held on the following dates and times:

Anyone interested in participating in a community engagement session can sign up to join the email list on the Safety + Justice Challenge website at: <https://lucascountycjcc.org/SJC>

Senior Centers Closed

- Lucas County senior centers
- Sandusky County senior centers
- Williams County senior centers
- Wood County senior centers

Every Tuesday

Monroe Street Neighborhood Center’s Free Food Pantry

Open from 11:00am-1:00pm. Everyone is eligible to benefit from this service regardless of income or circumstance. No identification required, no appointments necessary. Protein, canned goods, fresh produce and baked goods are available. Items may vary weekly.

Every Tuesday and Saturday

Toledo Masjid Al-Islam Through Tarbiyyatul Haqq Ministries Food Pantry

Located at 722 E. Bancroft St., Toledo, OH 43608. Available Tues. 9-2 and Sat 11-3 every week. Free

Toledo Leaf Collection Program

Sign up for Toledo Text Alerts to be alerted when leaf collection crews will be in your neighborhood, and of any change in plans. Toledo Texts Alerts will notify residents two weeks prior, again one week prior to pick-up, and again when the collection is complete. The link to sign up is: http://entry.inspironlogistics.com/toledo_oh/wens.cfm?ep_id=. Residents can

refer to the map on the city website for information on their specific addresses. The map will be posted at this link: toledo.oh.gov/leafpickup.

Call Engage Toledo at 419-936-2020. Check the city Facebook and Twitter accounts on Fridays. Watch for signs to be posted on your street.

Dec. 12th

“The Social Butterfly - Donnetta Carter” 9th Annual Christmas Bazaar

St. Clements Hall 2990 Tremainsville Road, Toledo, OH 43613, Saturday, at 10:00 am, Admission is Free to the Public! Face Masks and Social Distancing Required. Enjoy exclusive shopping from local Midwest vendors, waiting to fulfill all your holiday shopping needs!

Dec. 13th

A Celebration of life for Jeff (Jack) & Linda Conn

Honoring the memory of Jeff (Jack) and Linda Conn, owner of Jack’s Menswear for over 40 years in Toledo.

Please join us Sunday December 13, 2020, 2:00 pm in the parking lot 3314 Dorr Street. Remember: Social Distancing, Wear your mask and bring a chair.

Remember the happy times, raise your glass with cheer as we honor a life that has blessed us.

Dec. 26th Thru January 1st

OHIO CELEBRATES KWANZAA 2020 ON LINE

Local Kwanzaa Committees from around the state have been meeting this year to plan a virtual Kwanzaa celebration for the Great State of Ohio. Ohio Celebrates Kwanzaa 2020 will be a statewide celebration charting our culture and legacy. Kwanzaa is an African American harvest celebration. In Kiswahili, the words “matunda ya kwanza” mean first fruit. Kwanzaa is a non-religious and non-heroic celebration. The intent is that African American people of different ages, faiths and beliefs come together to celebrate the harvest or successes achieved during the year based on the seven principles of Kwanzaa known as the Nguzo Saba. Kwanzaa is celebrated for seven days December 26th - January 1st. The schedule for each day of the Ohio Kwanzaa celebration will be as follows on <https://gnj.media/> under the Kwanzaa 2020 tab: For more information email Ha2tim@gyennamejourney.com or call 1-330-207-4710

Dec. 31st

Alexander Zonjic’s New Year’s Eve Gala 2020

Spend an Intimate Evening with Alexander Zonjic and Friends Jeff Canady, Kris Kurzawa, Demetrius, Nabors & Mike Harrington. Due to COVID restrictions only 60 tickets will be sold! Only \$60 per ticket. Thursday, doors open at 9:00 concert 10:00P to midnight. Champagne toast at midnight, gourmet desserts & coffee. P.L.A.T. (Pontiac's Little Art Theatre) 47 North Saginaw Street Pontiac, MI 48342 Call Phyllis (419) 280-1073 for tickets and more info. All COVID regulations will be observed!

Now Thru Dec. 23

WINTER WONDERLAND S.T.A.R.S. & UNITY UMC

Toy drive going on now at 1910 E. Broadway S.T.A.R.S. in collaboration with Unity United Methodist Church is proud to announce that we will be having our first Winter Wonderland Extravaganza, which will be located at 1910 E. Broadway. We are looking for sponsors to partner with us in making this event a success. Due to COVID 19, normalcy as we know it ceases to exist, so we feel very strongly that we need to step up and make this year very special for the children. They have suffered enough because of the pandemic. These are items that we are looking for. If you are interested in helping in any way, please feel free to contact us. El: 419-280-2451 or Pastor Jim 567-938-9816

Wish List:

- Christmas ornaments and lights
- Hats/scarves/coats
- Turkey/Ham donations
- Ten dollar restaurant gift cards for youth 13-17
- Any Christmas gifts newborn-13 boys & girls
- Christmas candy
- Monetary donations (addressed STARS 1910 E. Broadway, Northwood, OH 43619)

Other Important Dates:

- Dec. 16-23: Winter Wonderland drive-thru Christmas light show @Unity
 - Dec 23: 2-5pm Grab and Go Dinner & 6-8pm Toy giveaway (children must be present)
- For more info, visit WWW.STARSTOLEDO.ORG.

AN INTERVIEW WITH BOTH, “ME” and “ME-ME”



Lafe Tolliver,
Attorney

It is rare as hen’s teeth that a journalist can snag an interview with the now famous Donald Trump’s last two remaining twin brain cells, “ME” and “ME-ME”.

My name was placed in a lottery with over three hundred and eighty other news junkies who would sell both of their kidneys, (at the same time, no less!) to get such an interview with those two media darlings.

I think that I won the lotto due to the stars seeing that I always made my bed up in the mornings and I never drank caffeinated tea after 8 PM. Whom else could claim such a record!

In case you are a newbie to the media sensations of “Me” and “ME-ME”, they are the last two intact brain cells of Herr Trump and boy, do they got a lot to say about memories of rambling around in an empty head and living off of fumes of greasy fast food and quarts of warm Diet Coke.

If you are stumped about how one person can be so consumed with his own presence and has no space or room for anyone or anything other than anything Trump, you need to read the following and incredible

interview with these two remaining brain cells:

ME: No matter what you have heard, America loves me because I epitomize America!

ME-ME: Hey, what about me! When I saw how easy it was to con people into believing that I was one of them (ugh!), everything was downhill from there on.

People love to believe a lie that suits their idea of how things should work and I was more than happy to oblige them.

ME: Hey, what about me! When you were slipping fast ones past those gullible GOP fat cats (of course, giving them tax breaks and keeping them quiet was like a shot of meth to an addict), they will take the money and run!

ME-ME: Hey, I got one even better! The best way to run a con on my deplorable voters is to use the code words of states’ rights or law and order, which means: I am watching out for those black folks who want to overrun your manicured suburbs with their blasting boom boxes!

Ain’t nothing scares better than telling a white voter that unless you vote for me, “your” America is running out like a toilet paper scare in a pandemic!

ME: I got one better than that old tried and true chestnut! I tell my boss that if he spooks folks with tales of hordes of dirty brown skinned people invading their cities and ripping off their city services, that will throw them into an outright panic.

I know from when we ran that scam about the Central Park Five being guilty, is that If you mix black and brown people with crime and show images of big, burly black men dressed in hooded sweats and scowling at the camera on the Five O’clock news, Bingo! You win!

ME-ME: (long and loud laugh) ... Ain’t that the truth! Remember when we told

Donald that unless he put a blockade on Muslims entering the country, he would lose the suburbs! Well, he

did it and Wow...did his poll numbers among his base shoot to the moon!

ME: Hey, we taught Donald a lot about America. Even his slogan, Make America Great Again, was recycled from the early years when the Klu Klux Klan marched in D.C.! Some things never change!

ME-ME: You know, what I will miss the most when we get kicked out of the White House is whispering into Donald’s ear that he is the victim. He loves the victim scenarios we prep for him. He feels oppressed by any negative media talk and that makes us have to work overtime to give him ideas as to how to counter when they say he lies all the time!

“
You know, what I will miss the most when we get kicked out of the White House is whispering into Donald’s ear that he is the victim. He loves the victim scenarios we prep for him. He feels oppressed by any negative media talk and that makes us have to work overtime to give him ideas as to how to counter when they say he lies all the time!

ME: He does lie all the time! How does anyone think that we could pull off these cons and grifts unless we feed the base some red meat that they are being belittled by the media and that their government is holding out on them?

If people only knew how hard we work to have Donald appear as a Darth Vader to those cringing old GOP senators.

ME-ME: Yeah, but we got to be careful. Some of them are wising up to us and the fear of The Donald may be losing its effect and especially since he lost the election. You and I tried to keep him on track, but some “others” got to him and he threw the COVID-19 crisis under the bus and did not throw some more stimulus bucks to his base. That would have kept them quiet and would have silenced those spoiled suburban soccer moms!

ME: Hey, I told you to work with me and if you would have agreed to throw some bucks to those white middle class businesses, we would not be in this election mess! And I also told you to make a big show of giving monies to the black colleges, but you said no. Why?

ME-ME: You know why! Those black voters are squirrely. One day, it is Black Lives Matter and then the next day they are talking about defunding the police. Simply could not get a handle on them. They are all over the map!

ME: So, tell me little brother, where do we go from here? Donald, as you know is not the brightest bulb in the pack and he chases whatever whisper he hears in the closets and under bridges....so what happens to us?

ME-ME: Well, we will go with the flow. Once the Donald is out on his own and if he can avoid New York state jail time for what you and I know he did with the foreign money and his taxes; you and I can start yammering in his ears that his base is still intact and are awaiting their marching orders from him for the 2024 election cycle.

ME: Aughh!!!! Not another campaign. You and I barely made it out alive from that fateful trip down that stupid gold elevator in Trump Towers and now we gotta regroup and pull off another con?

ME-ME: Ahhhh, is life not good? P.T. Barnum eat your heart out! “We got this one covered.”

Lafe Tolliver, Attorney
Comments to: tolliver@juno.com

Georgia Voters Will Decide Fate of Senate and a New South

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Editor's Note:
The beliefs, opinions and viewpoints expressed by the various authors and participants do not necessarily reflect the beliefs, opinions and viewpoints of The Toledo Journal or official policies of this newspaper.

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Member of National Newspaper Publishers Association,
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2020 CERTIFIED
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By Jesse Jackson
Wire Writer

(TriceEdneyWire.com) - On Jan. 5, Georgia voters will decide the runoff for their two U.S. Senate seats. Their votes will determine whether Republicans retain control of the Senate or whether Democrats gain a 50-50 tie, with Vice President Kamala Harris the tie-breaking vote.

The race is a microcosm of Amer-

ica’s struggle to find a way forward and of Georgia and the South’s struggle to build a new South. The two Democratic challengers reflect the new age still waiting to be born. Rev. Raphael Warnock, senior pastor at Atlanta’s Ebenezer Baptist Church, the congregation led by the late Rev. Martin Luther King Jr., is a distinguished heir to the King tradition.

Thirty-three-year-old Jon Ossoff, educated at Georgetown and the London School of Economics, was born and raised in Atlanta, interned for the late Rep. John Lewis and served as a national security staffer to Rep. Hank Johnson. He has been CEO of Insight TWI, a London based documentary maker that focuses on detailing corruption in foreign countries.

Both Rev. Warnock and Ossoff have put forth a moderate platform for change. Both support immediate action to forestall an economic collapse as the pandemic spikes. With Republicans blocking action in the Senate, millions now face an end to unemployment insurance, an end to the eviction moratorium

— with one-third of households behind on their rent or mortgages — and an end to the student debt moratorium, with millions of young people still struggling to find jobs. Without assistance, states and localities will be forced to cut services and lay off employees like teachers and firefighters.

Both Warnock and Ossoff support strengthening the Affordable Care Act by adding a public option and reducing prescription drug prices but oppose Medicare for All. Both call for bold action to deal with the reality of catastrophic climate change but oppose the Green New Deal. Both are for lifting the minimum wage, and for assistance to small businesses. Their Republican opponents are the sitting senators — Kelly Loeffler and David Perdue. Both Loeffler and Perdue are multimillionaires. Both were charged with insider trading, selling stocks after receiving private briefings on the threat posed by the pandemic. Both obviously claimed that their advisers made the trades without their knowledge.

continued on page 5

A Road Map to Relieving America's \$1.7 Trillion Student Debt:

20 years of repayments leave Black borrowers still owing 95%

By Charlene Crowell
Wire Writer

Although the year 2020 has been dominated by continuing news coverage of the COVID-19 pandemic's rising death toll that has now claimed the lives of nearly 300,000 Americans, it is not the only challenge facing the nation. Amid rising unemployment and food insecurity, an estimated 45 million Americans struggle at the same time with the crushing weight of more than \$1.7 trillion in student debt.

A disproportionate amount of this financial burden is carried by Blacks and other borrowers of color. These racial disparities in student debt cannot be ignored: massive debts delay, if not deny, wealth-building opportunities for Blacks and others who believe that higher education remains the bridge to a financially secure future.

Before the COVID-19 pandemic and its resulting recession one of every four student loan borrowers was in either default or serious delinquency. Black student experience default at a much higher rate (37.5%) than their peers who are Latino (20%), or White (12.4%), according to an independent report by the Brookings Institution. Even after 20 years of loan repayments, the typical Black borrower still owes 95% of the original cumulative balance.

A new research report, jointly released by the National Consumer Law Center (NCLC) and the Center for Responsible Lending (CRL), outlines the financial toll taken by this unsustainable debt and pinpoints remedies

to systematically address the crisis.

In part, the report states: "Pursuit of education in America should not be such a high stakes gamble...Borrowers who took out loans to access an education should not have those debts follow them to the grave."

Entitled, Road to Relief: Supporting Federal Student Loan Borrowers During the COVID-19 Crisis and Beyond, the report encourages President-Elect Biden to keep his campaign promise to cancel significant amounts of student debt among his first executive actions taken on his first day of office, and specifically recommends:

1. Across-the-board debt cancellation. All federal student loan borrowers (including PLUS loan borrowers and those with commercially- or institutionally held loans) should have their balances reduced. This ensures that the benefits of cancellation reach the most vulnerable borrowers and spurs economic recovery;

2. Clearing the books of bad debts. After cancellation, the federal government should clear the books of debts currently held by borrowers that have been in repayment for longer than 15 years, debts that have been in default for 3 or more years, and debts held by borrowers who have been receiving federal means-tested benefits for 3 or more years;

3. Restoring limitations on collections. Federal student loans should have common-sense consumer protection standards. Guardrails should include a statute of limitations, preventing the seizure of the Earned Income Tax

Credit and Social Security benefits, limitations on the amount that can be seized, and limits on how long creditors can involuntarily collect. Student loans should also be dischargeable in bankruptcy; and

4. Making repayment truly affordable and budget-conscious. All borrowers on an income-driven repayment (IDR) plan or more than 30 days delinquent at the end of the COVID-19 pandemic should be auto-enrolled in a new IDR plan, the Affordable Budget-Conscious (ABC) repayment plan, that sets monthly payments based on no more than 8% of discretionary income above 250% of the poverty line.

"Taken together, these steps will ensure that all federal borrowers, accounting for over 90% of the outstanding student loan balances, receive substantial relief...Public investment, not reliance on loans, should once again be the foundation of how we pay for higher education," states the report.

"The federal government must stop borrowers from continuing to drown in student debt by a system that has been inequitable and broken for decades," continued Yu. "Abusive debt collection practices seize critical funds, such as Social Security and the Earned Income Tax Credit, and with no time limit on collection these practices can follow borrowers to the grave."

Ashley Harrington, CRL's Federal Advocacy Director and Senior Counsel spoke directly to the racial equity implications.

"For many, especially Black and Latino borrowers, repayment has been too onerous and too long,

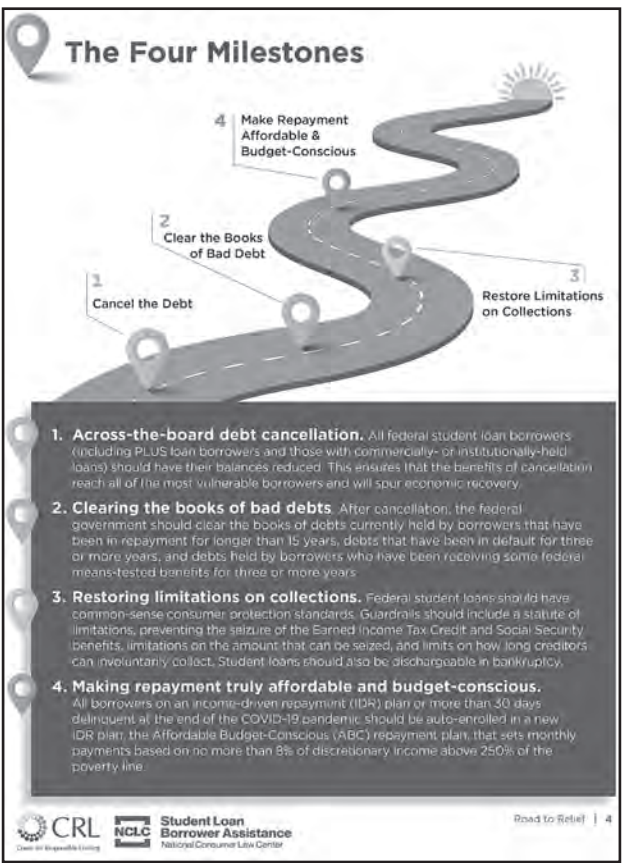
preventing them from achieving financial security even under normal circumstances," noted Harrington. "Short-term payment suspension alone will not help struggling borrowers who have lost their jobs or who were already in default or serious delinquency before the public health crisis started."

"To address our current recession and stimulate economic recovery, we urge President-Elect Biden to immediately follow these simple steps and prevent further financial devastation for vulnerable borrowers and communities," added Harrington. "The time to cancel student debt and provide student borrowers with significant relief is now."

While student loan debt cancellation and the other proposed reforms would provide much-needed relief to borrowers, it would also bring the opportunity to redirect these dollars to better participate in the nation's economy. Starting a business or transitioning from renters to homeowners are but two examples of ways to build wealth and financial security.

Other major research reports have also connected lengthy student debt and its restrictions to economic mobility and lifetime wealth-building. Research has established that student debt can prevent borrowers from buying homes, starting businesses, going to graduate school, and even starting families.

For example, a 2019 research report by Brandeis University's Institute on Assets and Social Policy found that after 20 years of student loan repay-



ments, the median debt of White borrowing students has been reduced by 94 percent—with almost half holding no student debt—whereas Black borrowers at the median still owe 95 percent of their cumulative borrowing total.

"It is clear that in the context of existing inequalities in wealth and assets by race/ethnicity, the privatized system of higher education financing serves to further exacerbate the racial wealth gap among young people," states the Brandeis report. "It has saddled young borrowers of color, particularly Black borrowers, with debt that creates economic insecurity for decades and limits new wealth-generating opportunities such as homeownership."

Despite noble contributions and achievements, there is no doubt that as a people we continue to be financially short-changed.

Now as we approach a New Year and a new White House, systemic changes are both needed and possible.

Cancelling student debt and reforming the repayment system are vital for Black borrowers and communities.

But targeted actions in other areas of concern are also necessary before this and future Black Americans can secure financial stability or build wealth. An even longer road map to relief – beyond student debt – must address other root causes of the racial wealth gap. Access to affordable credit - including safe and responsible mortgage loans- and an end to all forms of predatory lending are representative of these 'other' reforms.

Lifting the trillion-dollar debt of student loans is an important first step to financial equality.

Georgia Voters Will Decide Fate of New South

continued from page 4

Both tout themselves as Donald Trump supporters. They oppose the Affordable Care Act, and support alternatives that would leave hundreds of thousands of Georgians without health care. Both, lavishly supported by oil and gas interests, refuse to consider climate change a major threat. Loeffler, the co-owner of the Atlanta Dream, a women's professional basketball team, loudly denounced support given to the Black Lives Matter movement, leading her players to wear T-shirts saying Vote Warnock. Neither Perdue nor Loeffler bother to offer a serious agenda to address the problems that Georgians face. They joined Republican leader Mitch McConnell in blocking the rescue act in the midst of the pandemic.

Neither Loeffler nor Perdue have a clue or a care for working for poor people in Georgia. So how do they hope to get elected? Both have adopted the

same strategy: echo Donald Trump's divisive race-based populism and benefit from systematic suppression of the vote. They've booked nearly \$200 million in vicious attack ads against their opponents, painting them as a threat to all things American.

Perdue falsely paints Ossoff as a "radical socialist." In a classic anti-Semitic trope, Perdue's campaign released an ad that lengthened Ossoff's nose. Loeffler paints Warnock as a "radical" who will "change this country forever," nonsensically promoting herself as the "firewall in stopping socialism in America." In her stump speech, in less than 45 seconds, she wildly links the distinguished minister to Obama's minister Rev. Jeremiah Wright, Fidel Castro, George Soros, and Rep. Alexandria Ocasio-Cortez. Loeffler and Perdue won't admit that Joe Biden won the presidential election, nor that he won Georgia. Adopting Donald Trump's baseless claims of fraud,

they wrote a joint letter calling for the resignation of the Georgia secretary of state, a conservative Republican supporter of Donald Trump.

He scorned the demand as "laughable." What isn't laughable is the long lines that black voters had to suffer in order to cast a vote in the primaries and November election. For years, Georgia — controlled by Republicans — has passed various measures to suppress the votes of minorities and the young, including gerrymandering districts, requiring photo ID, aggressive purging of voter rolls, and more. Notably, as the electorate has grown by over 2 million in the last seven years, Georgia has reduced the number of voting places by 10 percent. This has had a disproportionate effect on young and nonwhite voters whose registrations have surged. The contrasting campaigns make it clear that a vote for Loeffler or Perdue is a vote for continued dysfunction and

obstruction.

A victory by either would further commit Republicans to Donald Trump's toxic use of race-based division, lies and calumnies to divide working people, gaining victories for those who serve the rich and corporations. Two of the wealthiest senators, Loeffler and Perdue personify the con. Neither America nor Georgia can move forward until the growing majority that is desperate for change overcomes the systematic efforts to divide and suppress.

This country cannot begin to address the threats it faces - the pandemic, the economic collapse, corrosive and extreme inequality, catastrophic climate change, racial inequity, growing insecurity and a declining middle class - until those standing in the way are defeated. Loeffler says the "future of the country is at stake on January 5." Of her many delusions, that one may be the closest to the truth.

TARTA

COVID-19 Update

Submitted

TARTA Introduces State of the Art Cleaning Equipment

TARTA recently acquired three new hand-held electrostatic sprayers for daily interior cleaning and sanitizing of buses and other service vehicles. Daily sanitizing includes extra attention to high touch areas by customers such as doors, handrails and seats. The electrostatic sprayers use a disinfectant solution that is effective at eliminating the COVID-19 virus on hard surfaces within minutes. This equipment will also be utilized to sanitize within TARTA buildings.

TARTA AND TARPS Remain Fare Free

TARTA AND TARPS remain fare free due to its effectiveness as a safety measure to reduce the spread of COVID-19 among customers and employees. In addition, by temporarily offering free fare, TARTA is doing its part to help alleviate the financial crisis many people are facing in our community. TARTA is covering the cost of free fares through the federal CARES Act funding that the agency received earlier this year.

Employee COVID-19 Cases

As of the date of this update, TARTA confirmed seven new cas-

es of COVID-19 among TARTA's employees. Since Nov. 1, 2020, there have been a total of 15 employees who have tested positive for COVID-19. Seven are administrative employees who have no interaction with the public. The following are the last dates that drivers operated a TARTA or TARPS vehicle:

TARPS Drivers

- Nov. 5, 2020
- Nov. 13, 2020

TARTA Drivers

- Nov. 19, 2020
- Nov. 20, 2020
- Nov. 23, 2020
- Nov. 27, 2020

**Two TARPS drivers last drove on this date.*

Of these 15 employees, two drivers and one administrative employee have returned to work. Since March 2020, there have been 19 TARTA employees with confirmed cases of COVID-19.

TARTA is complying with Health Insurance Portability and Accountability Act (HIPAA) privacy requirements regarding the sensitive health information of employees who have tested positive. TARTA informs the Toledo-Luca County Health Department of all confirmed cases of COVID-19.

Meet the Black Father & Daughter Commercial Airline Pilot Duo

Submitted

Wade Austin-McDonald, who just turned 65-years old, is celebrating his retirement after 44 years of being a pilot with his daughter Fiona, who is also a pilot.

Wade, a Guyana native who now resides in Antigua, has always dreamed of being a pilot since he received a Pan-Am jet toy as a gift when he was 7-years old. He achieved it and eventually passed down the passion to pursue the career to his daughter, Fiona.

Fiona became more inspired to become a pilot when she saw a female flight attendant in the cockpit for the first time.

"It feels really good to follow in his footsteps but this job is one where you have to create your own path. It is a very dynamic career and all the work is on you. No one else can fly for you, do your check rides or perform your duties. His story may also be totally different from mine as a woman in aviation," Fiona told Because of Them We Can.

Fiona pursued being a pilot and worked on the same airline where her father works. Wade was even assigned to conduct his daughter's first-line commercial flight training.

"It was wonderful, I pretended not to be excited as I wanted her to relax and per-

form her duties," said Wade.

"For me it was epic — I was excited [too] and a bit emotional but masked it very well as we had work to do. But I can't shake the memory of being really proud of how far we have come as Black people. I was proud of him, proud of myself as a woman and proud of us as a family, Fiona said.

After that, the father and daughter duo

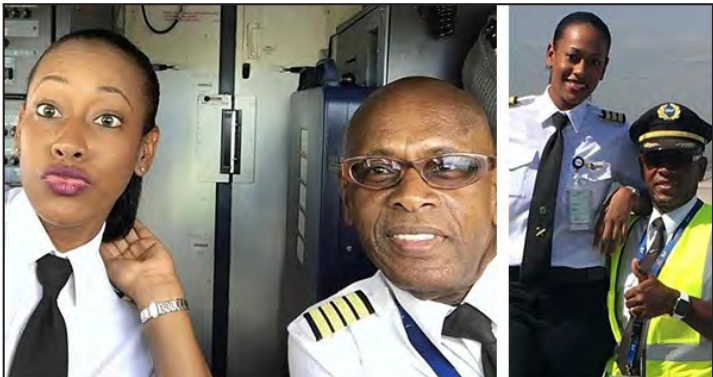


PHOTO CREDIT / TOLEDO JOURNAL

Wade Austin-McDonald, who just turned 65-years old, is celebrating his retirement after 44 years of being a pilot with his daughter Fiona, who is also a pilot.

had been able to fly together on some trips. Even though Wade already retired, he still hopes to continue his career in aviation as a flight operations inspector.

"I'm just really thankful for those before us who paved the way for him and others to become great pilots and pass it on to others so that the legacy lives on. I can't wait to see what the future holds for people of color as we continue to learn and be successful," said Fiona.



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National Leadership Group Salutes Sen. Booker

Continued from page 1.

“For more than four hundred years, four thousand months, and two hundred million minutes, the United States of America has been living with and in the sin of slavery,” said Dr. Marcus Hunter, Chair of the USTRHT Leadership Movement Group. “Now is time for the truth, racial healing, transformation. We must repair and heal what has been broken and violated in order to achieve the more perfect nation we seek and deserve.”

The USTRHT Leadership Group is led by Dr. Hunter, who is a Professor of Sociology and African American Studies at UCLA, and co-chairs - Dr. Charles L. Chavis Jr., Professor of Conflict Resolution and History and Director of the John Mitchell, Jr. Program for History, Justice, and Race at

// *Healing is about utilizing the authentic stories of individuals to help understand and embrace our common humanity...*

George Mason University’s Jimmy and Rosalynn Carter School for Peace and Conflict Resolution; Dr. Gail C. Christopher, the Executive Director of the National Collaborative for Health Equity; and Antti Pentikäinen, Director of the Mary Hoch Center for Reconciliation at George Mason University, who serves as the group’s secretary.

“Healing is about utilizing the authentic stories of individuals to help understand and embrace our common humanity, to remind each of us of our own humanity and the power we have to generate change, and to welcome our role in going beyond winning individual struggles for change to changing the structures, systems, policies, and practices that divide us,” said Dr. Christopher.

Dr. Chavis said, “Systemic

inequity persists in the United States in part, due to the suppression of narratives and the establishment of a U.S. Truth, Racial Healing, and Transformation (TRHT) commission is an important step in the journey toward narrative change, racial healing and social transformation.”

The USTRHT Leadership Group has built a collaborative team of founding partners to support this transformative work, including Senior Advisors Dr. Paul Zeitz (#breathewithme) Revolution, Shelly Marc, Michael Wenger, Collette Rausch, Eduardo Gonzalez, Dr. Corey Henderson, Dr. Ida E. Jones (Morgan State University), and Dr. Lopez D. Matthews Jr. (Howard University).

This significant step towards supporting truth and transformation commissions and processes in the United States aims for historical truth, comprehensive justice, recognition of historical and present trauma, identification of ways to repair harm and advancement of individual and collective healing and transforma-



PHOTO CREDIT / SUBMITTED

Cory Anthony Booker is an American politician, attorney, and author who has served as the junior United States Senator from New Jersey since 2013. A member of the Democratic Party, Booker is the first African-American U.S. Senator from New Jersey.

tion.

Be a part of the movement by joining our list of partners, supporters, and advocates.

For more information on the US Truth, Racial Healing, and Transformation Movement, visit <https://ustrht.org>

“Truth is not goverened by perception.”
- From The Rise and Fall of the Nephilim [...] by Scott Alan Roberts





WELCOME TO OUR NEW SITE



CommunityEnergyCenter.org will Educate the Public about Energy Empowerment among Diverse Communities

Diverse communities not only will be shaped by an evolving energy sector, they will shape it. Our new website – CommunityEnergyCenter.org – welcomes perspectives from commentators and journalists from publications in diverse communities to promote a deeper understanding of how energy and economic matters play a role in daily life. This new content hub will educate diverse communities to explore job opportunities and participate in the energy sector’s growth and vitality.

Visit www.communityenergycenter.org to learn more.



The Community Energy Center, a cooperative with the National Newspaper Publishers Association and National Association of Hispanic Publications Media, will provide information and perspectives on the integral role of the energy sector in daily life for American families in a wide range of communities.

Supporting Children And Teens In Managing Their Diabetes

Submitted

(NAPSI)—Diabetes is not just an adult disease. It's one of the most common chronic conditions affecting children and teens in the United States. Today, it affects about 193,000 youth under 20 years of age and rates of newly diagnosed cases in young people are increasing.

When a young person has diabetes, it can be difficult to determine whether the disorder is type 1 or type 2. In either case, managing the diabetes is very important for long-term health.

Children and teens need support from their parents or other adult caregivers to manage their diabetes. Research shows that managing diabetes best works when adults and youth work as a team. The young person can gradually take on more responsibility, with the adult monitoring from a distance and making changes as needed.

Here are the main tasks that need to be covered in a diabetes plan:

- Manage blood glucose levels. An important goal for youth with diabetes is to take medicines as prescribed, at the right time, and in the right dose—even when they feel good or have reached their suggested target for blood glucose goals. Research shows that health complications can be greatly reduced, delayed, or possibly prevented by keeping blood glucose levels near normal. It's also important to consistently take prescribed blood

pressure or cholesterol medicines.

- Adopt healthy habits. Youth with diabetes should follow a healthy eating plan that allows enough calories for growth but avoids added sugar and fat. Getting enough sleep is also important. Some strategies that parents and youth can negotiate are to turn off electronics before bedtime and to keep a regular sleep schedule. A third important healthy habit is regular physical activity. If possible, youth should check blood glucose levels before, during, and after a game or a sport, to help monitor blood glucose levels.
- Stay prepared for emergencies. A "go kit" that young people can assemble with help from adults includes at least a week's worth of medical supplies and equipment, a three-day supply of food, emergency and health care profession-

al contact lists, a medication list including doses and dosing schedules, and an allergy list. During the COVID-19 pandemic, face coverings, hand sanitizer, and disinfecting wipes can be added to the go kit. Adults can reinforce with young people the value of social distancing, along with use of these go kit supplies, to prevent spread of infection.

- Monitor for diabetes complications. Early diagnosis and treatment can help reduce risk for heart disease, vision loss, nerve damage, and other related health problems.
- Seek mental health support. It can be very helpful for young people with diabetes to connect with others their own age who also have diabetes. This can help reduce stress and anxiety and boost motivation for sticking to a plan to manage their diabetes. The young person's health care team should have information on youth support groups (online or in-person) and other mental health resources.

The National Institute on Diabetes and Digestive and Kidney Diseases (NIDDK) spearheads research to help improve diabetes management and treatment in children and teens. "Our understanding of how type 2 diabetes affects youth is still maturing," says NIDDK Director Dr. Griffin P. Rodgers. "We must continue to explore treatments to ensure that these young people can live long, healthy lives."

For more information on managing diabetes, visit the NIDDK website, www.niddk.nih.gov.

Children and teens need support from their parents or other adult caregivers to manage their diabetes. Research shows that managing diabetes best works when adults and youth work as a team. The young person can gradually take on more responsibility, with the adult monitoring from a distance and making changes as needed.

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If You Are Interested in Participating Call:

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Must meet eligibility criteria in order to participate.



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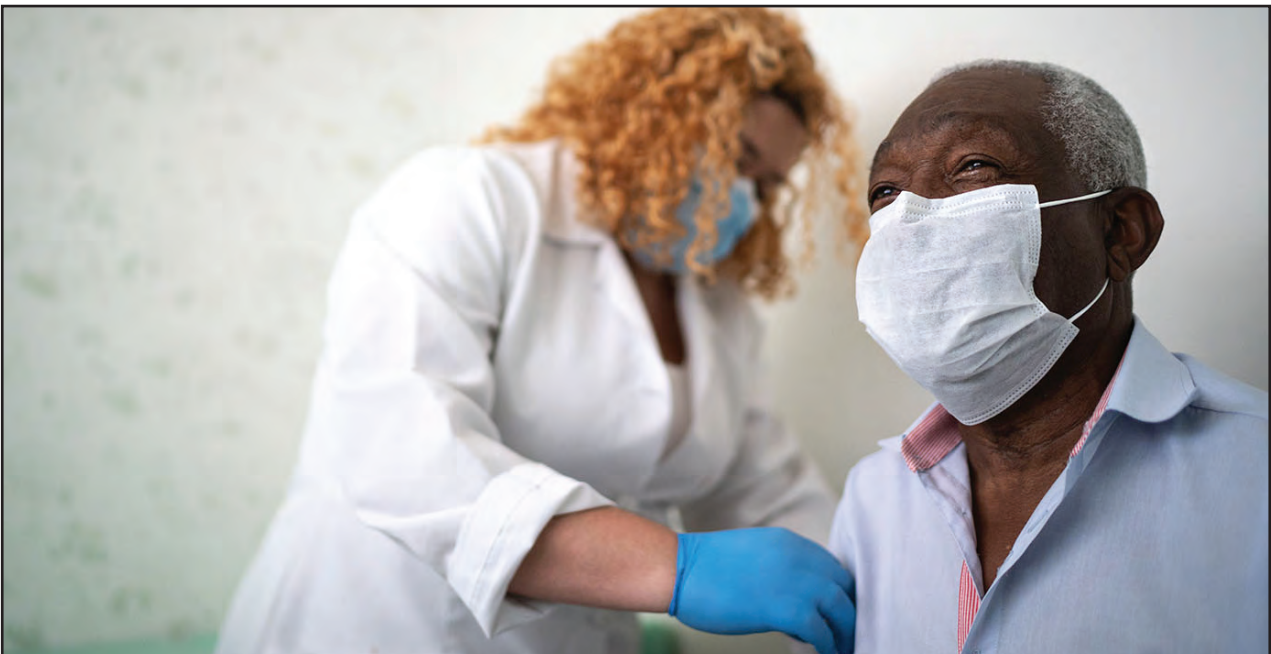
In light of pandemic, flu vaccinations more important than ever for people at highest risk

By Toiya Honoré,
Toiya.honore@heart.org

Dallas - The American Heart Association, the leading voluntary health organization devoted to a world of longer, healthier lives, is helping to keep families and communities safe from the flu by providing facts, resources and encouraging people to get a flu vaccine.

“Getting the flu vaccine is especially important this year. If you get the flu, you may need to be hospitalized, in this time of COVID-19, in an already overwhelmed healthcare system. Get your flu shot. Avoid getting the flu. Stay out of the hospital due to the flu,” said Eduardo Sanchez, M.D., M.P.H., FAAFP, American Heart Association chief medical officer for prevention and former commissioner of health for the state of Texas. “In a normal year, the flu is serious and can even cause death. The flu vaccine can keep you out of a hospital.”

While it is important for almost everyone six months and older to get a flu vaccine, it’s especially important for those at highest risk:



- Seniors and people with underlying risk factors such as heart disease, stroke and diabetes, among others. According to the Centers for Disease Control (CDC), those 50 years-old and older, living with one or more chronic conditions, are at high risk for the flu. Those who aren’t vaccinated are six times more likely to experience a heart attack
- Children, especially those who are under 5 years-old and those who are back in school. Children who are vaccinated

are 74% less likely to be hospitalized due to the flu.

- Pregnant women – those who are vaccinated are 40% less likely to be hospitalized due to the flu.

According to the CDC, people who are Black or Latinx may be at increased risk for the flu and are least likely to get the flu shot. Over the past 10 flu seasons, non-Hispanic Black people were hospitalized at the highest rates and Latinx people were hospitalized at the third highest rates for the flu. Native Americans were second

highest.

Some people have misinformation and concerns about the flu vaccine, causing them to skip it altogether. Here are some facts:

The vaccine does not cause the flu.

The flu vaccine cannot cause the flu. It may cause very mild side effects. The most common are soreness, swelling or redness on your arm near the site of the shot that might last only 1 or 2 days. However, the mild symptoms you might experience from the

vaccine are much less severe than the flu itself.

It is safe and effective and easy to access.

The flu vaccine is safe and effective for preventing the flu, and is easy to get at places that are taking extra safety measures like:

- your doctor’s office,
- pharmacy, and
- some employers that are providing drive-thru vaccinations.

It is accessible even without insurance.

Many community pop-up vaccination sites, federally funded programs,

local health departments, community health centers and some places like churches and community centers offer the vaccination at no cost for those who qualify.

It is not too late to get vaccinated.

Flu season typically peaks between December and February, so getting the vaccine now is better than waiting. You need at least two weeks for your body to develop antibodies to the virus. However, being vaccinated anytime during flu season is better than not at all.

“No one wants the flu. The best way to keep your family and yourself safe from the flu is by getting the flu vaccine and as with COVID-19 prevention, wearing a mask, washing your hands often, and social distancing helps,” said Dr. Sanchez. “Don’t forget to take your mask when you go for your flu vaccine.”

The American Heart Association’s flu vaccine campaign is made possible nationally in part by generous support from the Anthem Foundation and Sanofi Pasteur.

For more flu information and resources, visit heart.org/flu prevention.

An Important Message from Medicare

Getting your flu shot is more important than ever.

Flu shots are covered by Medicare.

The flu can have serious complications, especially for people with diabetes, heart disease, and other medical conditions. Getting your shot can help you stay healthy, protect others, and stop the spread.



GET YOUR SHOT NOW. IT’S NOT TOO LATE.
See your doctor, pharmacy, or other local providers.



Paid for by the U.S. Department of Health & Human Services

Student Loan Debt Widens Racial Wealth Gap

By Stacy M. Brown
Newswire Writer

President-elect Joe Biden wants to immediately erase student loan debt, a move that could prove more meaningful for African American students who, on average, owe much more than anyone.

With the freeze placed on student loan repayments set to end December 31, Biden has gotten behind the Democrat-led House's HEROES Act, which calls on the federal government to pay off up to \$10,000 in private, nonfederal student loans for economically distressed borrowers.

"People having to make choices between paying their student loan and paying the rent ... debt relief should be done immediately," Biden stated during a news conference on Monday, November 16.

NPR reported that Senate Democrats also are pushing for much more debt relief.

Senate Minority Leader Chuck Schumer (D-NY) co-authored a resolution in September with Sen. Elizabeth Warren (D-Mass.) calling for the next president to cancel up to \$50,000 of outstanding federal student loans per borrower.

According to data from the U.S. College Board, that would mean erasing all debt for more than three-quarters of borrowers.

Andrew Pentis, the student loan debt policy expert at Student Loan Hero, pointed to an analysis published by his company, which shows student loan portfolios now total \$1.67 trillion.

Further, the data shows that debt distribution is more massive among borrowers of color, particularly Black students.

Nearly 9 in 10 Black students have large student debt than their white, Hispanic or Asian classmates, with 59.5 percent of African American students borrowing more than \$29,500.

"We are seeing that those loans are actually making the racial wealth gap worse because the loans become a burden on families that are al-

Class of 2017 graduated in four years or less.

However, that number drops to 28.8 percent among Black students and 29.7 percent among Hispanic students.

For white and Asian students, Student Loan Hero said the rates were higher than average at 46.7 percent and 48.5 percent, respectively. Conversely, more Black students – 40.7 percent – took over six years to graduate college, compared with 35.2 percent for Hispanic students, 25.3 percent for white students, and 19.7 percent for Asian students.

"It's proven that earning



PHOTO CREDIT / SUBMITTED

// We are seeing that those are actually making the racial wealth gap worse because the loans become a burden on families. //

take out federal student loans to pay for college, compared with 7 in 10 white students.

African American students are far more likely to have

Pentis noted that the Black borrowers are more than twice as likely as white borrowers to default on their student loans, which he said is a by-product of a U.S. median household income that's about \$25,000 less for Black families than whites.

The end of the federal loan moratorium would disproportionately impact Black and brown borrowers, Pentis warned.

"Student loans have long been seen as a tool to make the wealth gap in this country better," Pentis said.

ready disadvantaged in terms of having a lower household income, having a lower net worth, and student loans can be a hindrance for families trying to achieve financial goals like buying a house instead of helping those families sort of climb the social ladder and increase their financial wherewithal."

Student Loan Hero's student loan debt analysis also revealed that large amounts of debt could act as a roadblock to completing college on time.

Data showed that while 42.6 percent of students in the

degrees allows students to earn more income," Pentis remarked.

"So, if you have students not able to graduate, they're carrying debt into careers that may not be able to pay for it. Black students are borrowing at higher amounts because of the racial wealth gap in this country.

"Typically, white and Hispanic students might borrow at relatively high rates, but they're not borrowing as much."

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12-Year Old Genius Accepted to Georgia Tech

Submitted

Caleb Anderson, a 12-year old boy who is in his 2nd year in college, is making headlines again after being accepted to the Georgia Institute of Technology.

Caleb, who is currently studying Aerospace Engineering, at Chattahoochee Technical College will soon be enrolled at Georgia Tech (also known as Georgia Institute of Technology) in Atlanta.

Caleb says that he has even bigger plans once he finishes college.

"I think I am going to go to Mars and do more school, I think, and try to get my master's at Georgia Tech," he said. "Then do an internship with Elon Musk, and then I'll probably get my Ph.D. at MIT. And then I think I'll start working at either NASA. Or SpaceX."



PHOTO CREDIT / SUBMITTED

Smart Holiday Gift Ideas



PHOTO CREDIT / Getty Images #15528 Source: ecobee

Submitted

(Family Features) Many of the season's most popular gift ideas can generally be classified as "tech." From smartphones and gaming systems to digital photo frames and smart home devices, tech junkies and technophobes alike can delight in the options available

to help enhance daily routines and make tasks easier. Whether you're looking to introduce your intended recipient to the smart home concept with a foundational device like a smart thermostat or want to take home automation to the next level, there are upgrades that can work in every area

of the home. From the kitchen to the garage and the bedroom to the patio, homeowners can control everything from televisions, appliances and lights to the temperature in a specific room and home security cameras with their voices or smartphones. Consider these smart devices that can work in harmony to help make day-to-day life simpler, and find more ideas for building a comfortable, secure home at ecobee.com.

Intelligent Home Monitoring

If you want to give the gift of a safe and secure home this holiday season, consider an option like ecobee Haven including the SmartCamera with voice control and the SmartSensors for doors and windows. Instead of adding more devices and tasks to ever-expanding to-do lists, the plug-and-play home monitoring platform works with your smartphone to deliver

peace of mind and eliminate the need for keypads, programming and single-use gadgets. In one app, you can automatically arm and disarm your home, distinguish welcome guests from intruders and use your activity feed to see when family members arrive or depart.

Automated Home Comfort

Help keep your home comfortable this winter even while you're on the go with a gift like the ecobee SmartThermostat with voice control. Because

every home heats and cools differently, the thermostat works with your local weather, schedule, occupancy and desired comfort settings to deliver a personalized energy model that automates home comfort, reduces energy consumption and saves you money. In fact, it's Energy Star-certified and can help save up to 23% annually on heating and cooling costs, giving you the power to do your part to reduce your environmental footprint without compromising your lifestyle.



PHOTO CREDIT / SUBMITTED

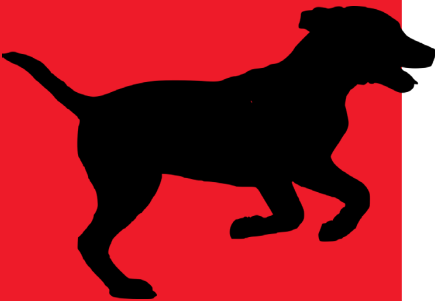
Anita Lopez, Lucas County Auditor

2021 Dog License
Season

December 1 - February 1

"Look for your dog license renewal form in the mail or email. Stay safe Lucas County and please call with any questions."

(419) 213-4406



DUE TO THE PANDEMIC WE ENCOURAGE YOU TO USE DROP BOX, ONLINE OR MAIL. If you still wish to purchase in person, please get your 2021 license at one of the following agencies.

- 1. Gladieux Do-It Best**
5120 Navarre Ave.
Oregon, OH 43616
(419) 693-0601
Monday - Friday 8AM - 6PM
Saturday 8AM - 5PM
Sunday 10AM - 4PM
- Will be Open for Normal Business.
- 2. Lewis Vet**
5104 Lewis Ave.
Toledo, OH 43612
(419) 476-9105
Mon., Tues., Thurs. & Fri. 9AM - 12PM and 1:30PM - 5PM
Wednesday & Saturday 9AM - 12PM
- Will Only Sell to Clients.
- 3. Shoreland Animal Hospital**
4940 Suder Ave.
Toledo, OH 43611
(419) 729-0766
Mon., Tues., Wed. & Fri. 8AM - 6PM
Thursday 8AM - 7PM
- Please call, all information will be taken over the phone. A Staff member will meet you at the door to exchange Payment for the Dog Tag.
- 4. Heatherdowns License Bureau**
4460Heatherdowns Blvd.
Toledo, OH 43614
(419) 381-1390
Monday - Friday 8AM - 5PM
Saturday 8AM - 2PM
- Sign in with your Name & Cell Phone Number. Return to your car and you will receive a Text when it's your turn.

- 5. Market Place West License Bureau**
3606 W. Sylvania Ave.
Toledo, OH 43623
(419) 720-6900
Monday - Friday 8AM - 5PM
Saturday 8AM - 12PM
- Sign in with your Name & Cell Phone Number. Return to your car and you will receive a Text when it's your turn.
- 6. Oregon License Bureau**
3018 Navarre Ave.
Oregon, Oh 43616
(419) 698-4100
Monday 8AM - 5:30PM
Tuesday - Friday 8AM - 5PM
Saturday 8AM - 12PM
- Sign in with your Name & Cell Phone Number. Return to your car and you will receive a Text when it's your turn.
- 7. Sylvania License Bureau**
4900 N. McCord Rd.
Sylvania OH 43560
(419) 885-0201
Monday 8AM - 6:30PM
Tuesday - Friday 8AM - 5PM
Saturday 8AM - 12PM
- Sign in with your Name & Cell Phone Number. Return to your car and you will receive a Text when it's your turn.
- 8. Lucas County Canine Care & Control**
410 S. Erie St.
Toledo, OH 43604
(419) 213-2818
Monday 11AM - 6:30PM
Tuesday - Friday 8AM - 5PM
Saturday 11AM - 5PM
- Please call, a staff member will bring a form out to your car to be completed. They will process the order and deliver the Dog Tag to your car.
- 9. Lucas County Auditor**
One Government Ctr.
Suite 770
Toledo, OH 43604
(419) 213-4406
Monday - Friday 8AM - 4:30PM
- Please call, all information will be taken over the phone. A Staff member will meet you at your car to exchange Payment for the Dog Tag.

DUE TO THE PANDEMIC, we strongly encourage you to use the drop-box, online system or mail your renewal back with the enclosed envelope.

Lucas County Treasurer Drop-Box

It is a Silver box, on the front of the box it reads, **Place Payments Here, Property Tax Payments Only (the Treasurer has partnered with us to use this drop-box), Lucas County Treasurer Seal, Lindsay M. Webb, Lucas County Treasurer.** It is right at the curb as long as no car is parked in front of it, you will not have to leave your car.

- Located in front of the Safety Building (at the corner of Erie & Jackson Streets across from Government Center), the Treasurer's Drop-Box will accept Dog Tag Renewal Payments 24 hours a day (Checks and Money Orders Only).

PURCHASE YOUR 2021 LICENSE ONLINE

Purchase your 2021 license on our website: <https://co.lucas.oh.us/dogtags>

PURCHASE YOUR 2021 LICENSE BY MAIL

Complete the form with payment and the envelope provided to you.

Attn: Dog Licensing

Olympic Champion, Humanitarian Rafer Johnson Dies at 86



PHOTO CREDIT / SUBMITTED

By Stacy M. Brown
NewsWire Writer

Rafer Johnson, the first Black captain of a United States Olympic team, has died. He was 86. Johnson, a renown athlete, and humanitarian carried the American flag into Rome's Olympic Stadium in 1960. He went on to win gold in the decathlon and became a close associate of the Kennedy family. In 1968, Johnson, NFL star Rosey Grier and journalist George Plimpton, apprehended Sirhan Sirhan immediately after Robert F. Kennedy was shot and killed. "America lost a sports icon with the passing of Rafer Johnson," ESPN's Michael Eaves tweeted. "At one point, he was viewed as the best athlete in the world after winning the silver decathlon at the 1956 Olympics followed by the gold in 1960." UCLA's sports department also posted a tweet memorializing Johnson. "Today, we mourn the loss of legendary Bruin and humanitarian Rafer

Johnson," the school posted along with a photo of Johnson taken during one of his 1960s competitions. "Words cannot sufficiently express what Rafer means to this athletic department," the statement continued. Born August 18, 1934, in Hillsboro, Texas, Johnson and his family moved to California in 1945. Johnson's brother, Jim, became an NFL star, eventually earning induction into the Pro Football Hall of Fame. Rafter Johnson became an Olympic star, winning the decathlon at the 1948 and 1952 Olympics. He also proved a standout athlete, excelling in football, basketball, baseball, and track and field. Ultimately, Johnson earned consideration as being among the world's greatest athletes from 1955 through his Olympic triumph in 1960, winning a national decathlon championship in 1956, and a silver medal at the Melbourne Olympics that same year. He set world records in the decathlon three different times. In 1984, Johnson was selected to light the torch at the Los Angeles Memorial Coliseum to open the Games. On June 5, 1968, Johnson was working on Kennedy's presidential campaign when Sirhan Sirhan shot the Democratic candidate at the Ambassador Hotel in Los Angeles. "It was one of the most devastating moments in my life," Johnson later recalled. After retiring from Olympic competition, Johnson began an acting career that included a starring role in the 1989 James Bond movie, "License to Kill." He also took up many charitable causes, including working with the Peace Corps, the Muscular Dystrophy Association, and the American Red Cross. Johnson is survived by his wife of nearly 50 years, Betsy, his children Jenny Johnson Jordan, Josh Johnson, his son-in-law Kevin Jordan, and four grandchildren.

Perspectives from Pastor W. Eric Croomes

Five Things Small Black Churches Must Do in a Post-Covid-19 Reality



By Pastor W. Eric Croomes
NewsWire Writer

The "small" black church in America has, without warning, instantly become an endangered species. The COVID-19 pandemic has shuttered many churches across America, although, at this writing, many have already reopened their pews. While many small churches have not totally ceased operations during the COVID pandemic, the future for many of these congregations remain murky due to a post-pandemic bleak economic outlook. What is crucial is not "operations" but rather the ability of its members to support such a task in a suddenly fragile economy. Half of American churches have less than 150 members according to the National Congregations Study at Duke University. c and contribute to the black economy in multiple ways. Most of these congregations, though, are in survival mode, having lost up to fifty percent of their weekly offerings due to financial hardship imposed on families. COVID-19 has emaciated the ability of members – many of whom are blue-collar workers – to contribute to ministry costs. As a result, many churches have had to furlough what precious few staff they have, such as janitors, musicians and church clerks. Is it possible that when the dust of the COVID-19 pandemic settles, there will no longer be a church on every corner in the Black community? It is not a far-out possibility, given the precarious nature of how these churches operate daily. I pastored a small congregation

in Dallas from June of 2017 to December of 2019. The sentiments expressed here are not reflective of my tenure with the congregation I pastored, but rather from a more panoramic estimation of the black community's small congregations across the spectrum of Dallas-Fort Worth. During my time as interim pastor, and long before COVID-19 hit, I made some notes and observations about how and why small black congregations could possibly become extinct. Here are five areas where small churches must build in order to emerge from COVID-19 as a viable and sustaining institution. **1. Savings and investments.** About a third of small congregations have no savings, according to the National Congregations Study. Most small churches do not have the financial means for a "rainy day" fund. This is the biggest negative impact most small churches will feel and remains the where the most opportunity lies for solvency. **2. Streaming services.** COVID has disrupted the fellowship or the ability of members to experience communal worship as only about twenty percent of small churches are able to stream live. This is a by-product of the so-called digital divide in the Black community. **3. Communication network.** This is closely related to the previous point, as most small churches simply are not able to communicate with one another via rudimentary channels such as email and text messaging. As a result, many members are lost in the shuffle of survival. **4. Electronic footprint.** This refers to the ability of churches to receive tithes and offerings online or through an electronic network. The inability is due to a lack critical financial infrastructure. **5. Senior Saints empowerment.** As many small black churches are comprised of seniors, who tend to be uncomfortable with technology, emergency situations like COVID virtually cuts them off from the congregation. This is heart-rending because seniors have shown to be the most vulnerable population during the pandemic. Small to medium black churches in America must find new ways of doing business for a post-COVID-19 reality.

ASK YOUR FUNERAL DIRECTORS

A word from C. BROWN and C. BRIAN BROWN DIRECTORS

What do Funeral Directors do?

Funeral Directors are both caregivers and administrators. In their administrative duties, they make the arrangements for transportation of the body, complete all necessary paperwork, and implement the choices made by the family regarding the funeral and final disposition of the body. As caregivers, Funeral Directors are listeners, advisors and supporters. They have experience assisting the bereaved i coping with death. Funeral Directors are trained to answer questions about grief, recognize when a person is having difficulty coping, and recommend sources of professional help. Funeral Directors also link survivors with support groups at the funeral home or in the community.

Send your question to: The Toledo Journal
P.O. Box 12559, Toledo, Ohio 43606
c/o Ask Your Funeral Directors

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HELP WANTED

MARKETING DEPARTMENT PROFESSIONAL

Eden Foods - Clinton, Michigan (Lenawee County) seeks full-time Marketing help. Experience and willingness needed. Teamwork and communication skills necessary. Food knowledge helpful. Good work, good people, good food, good benefits. Job description available here. More information at <http://www.edenfoods.com/goodjobs> Email resume to Sherri Laing, HR slaing1@edenfoods.com

HELP WANTED

CUSTOMER RELATIONS

Eden Foods - Clinton, Michigan (Lenawee County) seeks full-time, sales experienced professional help. Creativity, service mindset, and good communication skills needed. Food knowledge and business experience helpful. Good work, good people, good food, good benefits. More information available at <http://www.edenfoods.com/goodjobs> Email resume to Sherri Laing, HR slaing1@edenfoods.com

TRUCK DRIVER

Eden Foods - Clinton, Michigan (Lenawee County) seeks full time Truck Driver CDL-A with tanker (N) endorsement, for dry van operation to run east coast, local, FTL, LTL, and Canada mix. Medical, dental, vision & 401K match available. Two years OTR in Class 8 trucks required. Communication skills and attention to detail is necessary. Good work, good people, good food. More information at <http://www.edenfoods.com/goodjobs> or call 517-456-7424 Ext. 244. Email resume to Sherri Laing, HR, slaing1@edenfoods.com

HELP WANTED



For current openings and to apply, visit <https://www.utoledo.edu/jobs/>

UT/UTMC is an EOE/Veterans/Disabled/LGBTQ+ employer and educator

SPECIAL NOTICE

GRANT FUNDING AVAILABLE

The Mental Health & Recovery Services Board of Lucas County (MHRSB) is seeking to fund 15 proposals up to \$5,000 each for our upcoming Community Mini-Grant Cycle. Interested grassroots organizations that provide services to the population that MHRSB serves are encouraged to apply. Services can include programming that offers skills, strengths, resources, supports, or coping strategies to support mental wellness. Proposals are to be delivered no later than 4:00 p.m. EST on December 31, 2020. Direct all questions to netmail@lcmhrsb.oh.gov. A complete description of the “Request for Proposal” and information on the upcoming Mini-Grant Information Session can be found at <http://www.lcmhrsb.oh.gov/publicnotice/>.

BLACK HISTORY FACTS

December 12, 1899: George F. Grant, dentist & golfer, receives a patent for a wooden golf tee.

December 15, 1911: William Hinton, first African American professor at Harvard Medical School born.

December 9, 1925: Red Foxx, entertainer, born.

December 10, 1950: Dr. Ralph J. Bunche is the first African American to be awarded the Nobel Peace Prize.

December 15, 1961: Dr. King arrives in Albany, Ga., in response to a call from Dr. W.G. Anderson, the leader of the Albany Movement, to desegregate public facilities.

December 11, 1964: Sam Cooke, one of the founders of soul music, dies.

December 10, 1964: Dr. King receives Nobel Peace Prize in Oslo, Norway

December 10, 1964: Dr. King receives the Nobel Peace Prize in Oslo, Norway. At age 35, he is the youngest person in history to receive the honor and the second African American.

December 14, 1968: Sammy Davis Jr. awarded Spingarn Medal for his “superb and many-faceted talent,” and his contributions to the civil rights movement.

December 13, 1981: Dewey “Pigmeat” Makham, comedian, popular for his “here comes de judge” routine on television’s Laugh-In, dies.

The first African-American to play in the Masters Tournament and on the US Ryder Cup was **Lee Elder**. He had 12 wins on the PGA and Senior Tours.

Edmond Albus - was born into slavery and became an important figure in the cultivation of vanilla. At age 12, he invented a technique for pollinating vanilla orchids quickly and profitably. His technique revolutionized the cultivation of vanilla and made it possible to profitably grow vanilla beans away from their native Mexico.

Charles Henry Cooper - was an American professional basketball He and two others, Nat “Sweetwater” Clifton and Earl Lloyd, became the first African-American players in the NBA in 1950. Cooper was also the first African American to be drafted by a National Basketball Association (NBA) team, as the first pick of the second round by the Boston Celtics.

Claudette Colvin - is an American nurse and was a pioneer of the Civil Rights Movement. On March 2, 1955, she was arrested at age 15 in Montgomery, Alabama, for refusing to give up her seat to a white woman on a crowded, segregated bus. Colvin acted a few months before the more widely known incident in which Rosa Parks, secretary of the local chapter of NAACP played the lead role, sparking the Montgomery Bus Boycott that began that year.

Shirley Ann Jackson - is an American physicist, and the 18th president of Rensselaer Polytechnic Institute. She is the first African American woman to have earned a doctorate at the Massachusetts Institute of Technology (MIT). She is also the second woman in the United States to earn a

doctorate in physics, and the first to be awarded the National Medal of Science.

Gerald Anderson “Jerry” Lawson - was a self-taught American electronic engineer. He was the first Black Video Game Professional. He created one of the first coin-op arcade games (Demolition Derby), and was the head of Video Soft, an early independent developer for the Atari 2006. He is known for his work in designing the Fairchild Channel F video game console as well as inventing the video game cartridge.

Aretha Louise Franklin was an American singer, songwriter, civil rights activist, and pianist. Aretha won an incredible 18 Grammy awards in her life time. She became the first female artist to be inducted to the Rock and Roll Hall of

NOTICE FOR POLICE EXAMS

COURT SECURITY-BAILIFF (PART-TIME)

Toledo Municipal Court

The Court is now accepting applications for the part-time position of Court Security Bailiff. This position is responsible for providing security at the main entrance of the Toledo Municipal Court. Responsibilities include screening all visitors and packages entering the Court, demonstrated knowledge of de-escalation techniques and ability to establish effective working relationships in a fast-paced environment, and performing law enforcement duties associated with the position.

Graduation from High School or GED required. Associates degree, or completion of a minimum 60 semester hours at an accredited college or university in criminal justice, law enforcement, sociology or related field preferred, but not required. **Must be peace officer certified.** One year verifiable experience (minimum 1,000 working hours) as a certified Peace Officer or military equivalency required. Two years full time experience working in a court, correctional, or law enforcement preferred but not required. Potential candidates must pass a background check, psychological evaluation and medical evaluation. Starting rate is \$25.180 an hour. Full rate is \$27.978 an hour.

Submit cover letter describing how you meet the qualifications outlined above and a resume by 4:30 p.m. December 21, 2020 to the Court Administrator’s Office, (Attn. HR-FE), Toledo Municipal Court, Judges Division, 2nd floor, 555 N. Erie Street, Toledo, OH 43604. E-mail applications not accepted. Equal Opportunity Employer. For complete job description go to <http://tmc.toledomunicipalcourt.org/docs>.

HELP WANTED

EMPLOYMENT OPPORTUNITIES

Lucas Metropolitan Housing (LMH), located in Toledo, OH is seeking experienced applicants for the following position (s):

Inspection Supervisor
Maintenance Mechanic III

For complete details, visit <https://www.lucasmha.org> and click on Careers. **Deadline: 12/18/20.** This is a Section 3 covered position(s). HUD recipients are encouraged to apply and are to indicate on the application if you are a LMHA Public Housing client or Housing Choice Voucher Program participant. Persons with disabilities are encouraged to apply. **NO PHONE CALLS.** Equal employment opportunity shall be afforded to all qualified persons without regard to age, race, color, religion, religious creed, gender, military status, ancestry, disability, handicap, sexual orientation, genetic information or national origin.



Fame. Aretha performed at the inauguration of three US Presidents.

Michael Jackson's "Thriller" Continues to Reach New Milestones



By Stacy M. Brown, NNPA Newswire
Senior National Correspondent
@StacyBrownMedia

Thirty-eight years ago, Michael Jackson released his groundbreaking "Thriller" album, and the music world has never been the same. Jackson himself would never be the same either. The album, which featured such iconic hits as "Beat It," "Billie Jean," and a duet with Paul McCartney on, "The Girl is Mine," has sold an estimated 66 million copies worldwide and has traded places regularly with the Greatest Hits of the Eagles as the best-selling U.S. album of all-time. "The King of Pop" would go on to capture the imagination of an entire generation, winning eight Grammy Awards for Thriller, including Record and Album of the Year, and Producer of the Year. A year later, he released the Thriller video, which broke barriers and instantly became the most-watched music video ever. Jackson's 1983 performance of "Billie Jean," during the celebration of Motown's 25th Anniversary, earned him an Emmy nomination and a telephone

call from Fred Astaire. "It was the most extraordinary thing, a most special moment," Jackson said at the time. Today, artists young and old are still trying to copy Jackson's blueprint for success, and most still revere him. Jackson died in 2009 at the age of 50. Last week, Rolling Stone paid homage to Jackson with "12 Thrilling Facts About Michael Jackson's 'Thriller' Video." "In adolescence, youngsters begin to grow hair in unexpected places, and parts of their anatomy swell and grow," director John Landis explained, regarding the role of the werewolf metaphor in cinematic history. "Everyone experiences these physical transformations in their bodies and new, unfamiliar, sexual thoughts in their minds. No wonder we readily accept the concept of a literal metamorphosis." Further, the largest number of people doing the "Thriller" zombie-dance routine, according to the Guinness Book of World Records: "13,597 participants in an event organized by the Instituto de la Juventud del Gobierno del Distrito Federal at the Monumento a la Revolucion, Mexico City, Mexico, on 29 Aug 2009."

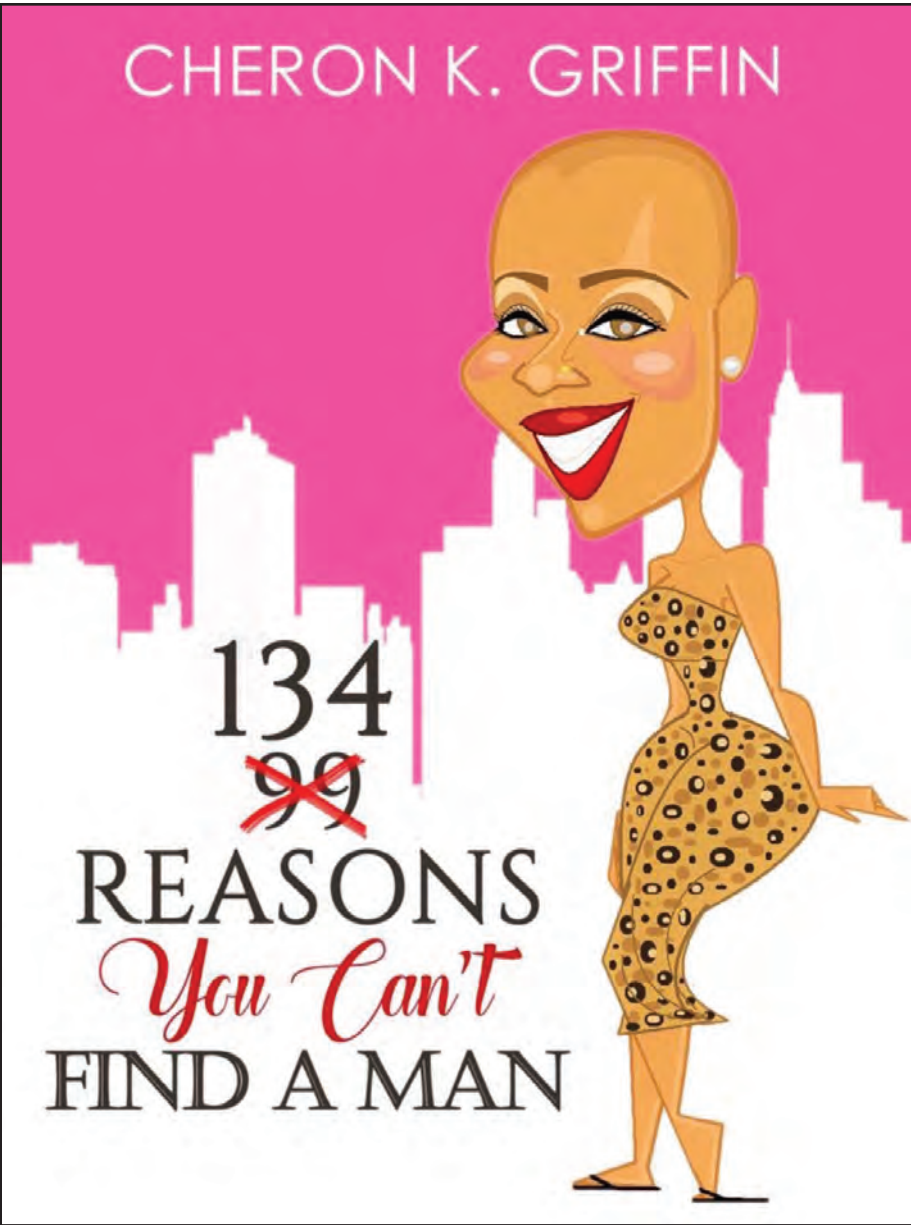
Big Gift Ideas That Will Wow Kids This Holiday Season

(StatePoint) Shopping for kids this holiday season and want to make a splash? Add some holiday cheer to the gift pile and wow kids with these big ideas that combine learning and fun! Calling All Helpers! The Helping Heroes Fire Station is an imaginative and learning-packed play experience that lets kids ages 18 months to 4 years old jump right into action. Kids can get ready for a rescue by checking equipment and pretending to be a firefighter. Then, when it's time for action, they can drop firefighters, Fiona and Frankie through the opening and into the mini rescue vehicle. The multi-level fire station (which features areas for the firefighters to sleep, relax and work out) transforms into a fire truck with an extension ladder. By placing Frankie and Fiona

on the Talking Point location, kids can hear sound effects, music and phrases to learn about the role of firefighters. A Win-Win Situation Both a learning game and a chance to get little ones' muscles moving, the Count & Win Sports Center features a basketball and hoop, as well as a soccer ball and goal. Kids can practice counting as they make a basket or score a goal, following along on the animated LED scoreboard. Little fingers get a fine-motor workout, too, with buttons to press, gears that turn and a trophy that slides up and down. Babies grow fast, and this sports center -- great for ages 12-36 months -- grows with them, as it features two adjustable height levels and teaches shapes, colors, numbers and good sportsmanship.

Race into Fun For a fast-paced toy, consider the Go! Go! Smart Wheels Ultimate Corkscrew Tower. This versatile playset, great for ages 1-5, features two track configurations. Stack the tracks one atop the other to form a corkscrew track over three feet tall for dizzy downhill fun, or set up the tracks side by side for a dual-track racing experience. The dual-track structure features off-road adventures with diversions down a secret path, a switch track, trap doors and hazards that will leave opponents stuck. The playset also features fun songs and melodies! This holiday season may look different than most years, but one thing remains certain -- action packed gifts that combine learning and fun will brighten the season for everyone.

"134 Reason You Can't Find a Man"



Submitted
Houston - Sensational and inspirational author Cheron K. Griffin released another masterpiece titled "134 Reason You Can't Find a Man" last month. This is a book that will keep you at the edge of your seat and one you definitely do not want to miss. History will surely be made right here with learning and laughter. Cheron K. Griffin has taken book and journal lovers to some unfathomably deep and extraordinary places, raising her writing skill's reputation as one of the most explorative and experimental imprints in the novel world with every release. A multi-tendrilled hive mind that has potential to take book lovers even deeper into the unknown, Cheron K. Griffin makes her statement clear across this breathtaking new release.

The most impressive element of this book is its flow and evolution across its pages with every page giving one reason. The quality of the writing is extremely noticeable too, with every page sounding professional, both in vision and style. Through her signature style, Cheron K. Griffin has truly mastered her art, and is giving a new direction to the literary world with limited words. "134 Reason You Can't Find a Man" will show you the raw truth that among today's growing single population, 63 percent have never been married, 23 percent are divorced, and 13 percent are widowed. There are 56.8 million unmarried women in the U.S. They account for 26 percent of the overall population. Worldwide, 4.3 percent of women get to their late forties without ever marrying. Gallup finds that about one in eight women aged 18 to 60 worldwide -- 13% -- are unmarried and have children younger than 15 in their household. However, this figure is sharply higher in a few regions, especially sub-Saharan Africa at 32%

“134 Reason You Can't Find a Man” will show you the raw truth that among today's growing single population, 63 percent have never been married, 23 percent are divorced, and 13 percent are widowed.

and Latin America at 24%. Book lovers will literally get chills every time they read "134 Reason You Can't Find a Man." This is the type of book that sucks you right in and refuses to let you go. The delivery, the 134 reasons, and everything about "134 Reason You Can't Find a Man" makes it a must-read! About the author Cheron K. Griffin is a Celebrity Life Coach serving Industry Leaders and Athletes in Personal Development and beyond. Her passion is guiding people to live their authentic lives while living on purpose especially regarding dating and relationships. Griffin is the author of five books and a motivational speaker that transforms individuals and empowers people to dream big and aim high. Griffin leads a spirit lead life and lives unapologetically offering no apologies. She lives in her freedom and is a voice to those who are afraid to talk. Griffin is the CEO of Grow A Girl Network, Inc (www.growagirlnetwork.org) and the creator of the I See You Suicide Prevention Campaign turned Movement (www.iseeyoucamp.com). To learn more about Cheron, visit her website at www.cheronsworld.

Former College Basketball Standout’s New Book Teaches ‘How to Play Basketball the Fun Way’

By Stacy M. Brown
Newswire Writer

Jenarie Davis-Middleton is a self-described unconventional writer who likes to share life experiences.

A wife and a mother of five, Davis-Middleton noted that although her schedule is hectic, she tires as often as possible to incorporate quiet time to clear her thoughts. And, to write books.

Davis-Middleton has penned, “How To: Play Basketball the Fun Way,” a 122-page expose accompanied with a host of “how-to” photos that provide intriguing lessons on fundamental and expert-level hardwood acts like the two-hand chest pass, shooting a set-shot in the face of a defender, how to rebound and play defense properly.

“When you think of defense in basketball, what comes to mind? For me, playing defense was my favorite,” stated Davis-Middleton, a standout basketball player in middle school, high school, and college.

“Playing defense prepared me to score on the offensive end. It’s exciting when you can stop the other team from scoring,” she exclaimed.

It wasn’t until she was 12 years old that Davis-Middleton said she learned

// *Life experiences will teach you how to maneuver in society. Education improves your scope of thinking. Experience and education ties in together.* //

how to play basketball. “I didn’t know how to shoot or dribble the ball,” she said, noting that her father, the musician Aaron Teel, taught her the importance of timing.

“Timing the ball is an art,” Davis-Middleton noted. “If you can time the ball right, you can steal the ball from other players any time. It’s not too difficult. All you have to do is have fun.”

The book details just how to time the basketball – always make sure you swipe at the ball with an open palm, hitting it upward with your fingertips. “Never swipe down,” Davis-Middleton explained. “If you do, the referee will most likely call a personal foul.”

Divided into 11 chapters and including a page on basketball terminology, a court diagram, and a bonus feature on how Davis-Middleton earned a scholarship to Jacksonville University in Florida, the book is a comprehensive tutorial on playing basketball, but getting the most fun from the game.

Davis-Middleton’s journey toward publishing the book began in 2002, during her junior year in high school. She said Teel, and her mother, Stephanie Teel, were inspirations. Her father urged her to “write things down,”



PHOTO CREDIT / SUBMITTED

and her mother wouldn’t allow her to quit.

“When I was in college when I first felt weak, my mother left me handwritten notes,” Davis-Middleton recalled.

“She gifted me with some things during those tough moments that I still have today. I promised that I’d stay focused and finish school, and I did. They helped me become the woman I am today.” Davis-Middleton said she also learned her basketball skills by watching NBA games.

“Every chance that I had, I practice and learned from watching players like Allen Iverson and Kobe Bryant,” Davis-Middleton said. “My dad and uncle taught me everything about the basic skills I needed to get better.”

She added that she needed all the encouragement she could muster ini-

tially trying out for the Jacksonville University Dolphins.

Before trying out, Davis-Middleton sprained her ankle.

“I drove to tryouts barely able to press on the gas pedal, but I ignored the pain and continued,” she said.

Before she arrived home from tryouts, the university coach had called her family with good news.

“Mommy and daddy hugged me so tight, and we cried together,” Davis-Middleton said.

“Life experiences will teach you how to maneuver in society. Education improves your scope of thinking. Experience and education ties in together.”

To purchase “How To: Play Basketball the Fun Way,” visit [amazon.com](https://www.amazon.com). To learn more about Davis-Middleton, visit www.Jenarie.wordpress.com.

New Security Measures for Corrections Center



Submitted

Sheriff John Tharp is pleased to announce that in order to further enhance the security and safety of the corrections center, personnel, and inmates, the

Lucas County Sheriff’s Office recently purchased the SOTER RC full body scanning system. The machine will be placed in the intake area at the corrections center. The equipment was purchased with Cares Act

money and the technology will provide Sheriff’s Office personnel with the ability to identify contraband such as illegal narcotics and weapons. It is our hope that this machine will help prevent these items from

being conveyed into the booking area and the jail. Training for all Booking personnel will begin on Monday, December 07, 2020.



THE LUCAS COUNTY SHERIFF’S OFFICE IS NOW HIRING CORRECTIONS OFFICERS

We are looking for individuals who want a stable career in criminal justice with an employer that offers great benefit packages including paid vacation leave, on-the-job training, and opportunities for advancement. If you’re ready to be a part of something great, start your career here and join our team!

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APPLY AT: WWW.CO.LUCAS.OH.US/JOBS



The all-new Hyundai ELANTRA.

Tech-savvy, sleek and seriously dripping.

Designed for the young at heart, this sleek compact sedan offers a fully integrated tech experience with flavor you can savor right at your fingertips. Imagine a Digital Key that locks, unlocks, and starts your ride along with a 10.25-inch infotainment touchscreen. Mix in Dynamic Voice Recognition that allows you to roll down your windows, pop your trunk, and control the temperature with your voice. Suddenly you have an intuitive, tech-savvy car designed for better living without breaking the bank. Now that’s dripping.



Preproduction model shown with optional features. Near Field Communication (NFC) digital smartphone key requires a compatible Android smartphone and an appropriately equipped 2021 Elantra. Not all Android devices are compatible. The Elantra must be equipped with smart key with push button start, wireless device charging, and Audio Video Navigation System 5.0 (or newer) or Display Audio 2.0. Lock/unlock functionality works on driver's door only. See your Owner's Manual for details and limitations. Dynamic Voice Recognition varies by unit. Speak in a normal voice and minimize background noise for best results. See Owner's Manual for details and limitations. Hyundai is a registered trademark of Hyundai Motor Company. All rights reserved. ©2020 Hyundai Motor America.